



- 1 YPMS26-2
- 2 By Representative Bracy
- 3 RFD: Ways and Means General Fund
- 4 First Read: 21-Mar-23
- 5 2023 Regular Session

ACT #2023 - 380





HB154 Enrolled

1 Enrolled, An Act,

2

3 To provide a cost-of-living increase for state
4 employees for the fiscal year beginning October 1, 2023.

5 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

6 Section 1. Beginning with the first pay day on or after
7 October 1, 2023, all state employees who are listed in the
8 classified and unclassified service of the state as defined in
9 Section 36-26-10, Code of Alabama 1975, and all other state
10 employees and hourly employees of the state, and all judicial
11 personnel, officers, and employees, and all legislative
12 personnel, officers, and employees, whether subject to the
13 State Merit System or not, and all employees of the county
14 health departments who are employed subject to the State Merit
15 System and whose compensation is paid out of a budget provided
16 and agreed upon by the state, county, or other contributing
17 agency under the direction of the State Board of Health shall
18 receive a salary increase of two percent.

19 Section 2. (a) Any cost-of-living increase granted
20 under this act shall in no way apply to any local supplement
21 provided to any judges or to any other local employee whose
22 salary is tied to that of any state employee.

23 (b) This act shall not apply to any Merit System
24 employee or hourly employee whose service or rate of pay is
25 covered by any labor agreement or contract.

26 Section 3. The Director of the State Personnel
27 Department shall revise the schedule of rates set forth in the
28 pay plan for state employees and shall send the same to the



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29 State Comptroller, who shall issue warrants in accordance
30 therewith. With respect to all court officials and employees
31 within the Unified Judicial System who serve the trial and
32 appellate courts of the state and the Administrative Office of
33 Courts, the Administrative Director of Courts shall revise the
34 schedule of rates set forth in the pay plan for these court
35 officials and employees to reflect the increase provided in
36 this act, and shall certify the same to the State Comptroller,
37 who shall issue warrants in accordance therewith. With respect
38 to employees of the Legislature, the Secretary of the Senate
39 for employees of the Senate, the Clerk of the House of
40 Representatives for employees of the House and the Director of
41 the Legislative Services Agency for employees of the
42 Legislative Services Agency shall revise the schedule of rates
43 set forth in the pay plan for their employees to reflect the
44 increase provided in this act and shall certify the same to
45 the State Comptroller, who shall issue warrants in accordance
46 therewith.

47 Section 4. It is not the intent of this act to make
48 appropriations, but the appropriations required by this act
49 shall be made in the annual budget act for the affected
50 entities.

51 Section 5. This act shall become effective immediately
52 following its passage and approval by the Governor, or its
53 otherwise becoming law.



HB154 Enrolled

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Speaker of the House of Representatives

President and Presiding Officer of the Senate

House of Representatives

I hereby certify that the within Act originated in and was passed by the House 25-Apr-23.

John Treadwell
Clerk

Senate 25-May-23 Passed

APPROVED 6-1-2023
TIME 10:30 AM

GOVERNOR

Alabama Secretary Of State
Act Num....: 2023-380
Bill Num....: H-154
Recv'd 06/01/23 02:48pmSLF

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DATE: 3-21 2023
 RD 1 RFD: WANGF

REPORT OF STANDING COMMITTEE

This bill having been referred by the House to its standing committee on WANG was acted upon by such committee in session, and returned therefrom to the House with the recommendation that it be Passed, w/amend(s) w/sub this 19th day of April, 2023.
Rep. 2023, Chair

DATE: 4-19 2023
 RF: RD 2 CAL

DATE: 20
 RE-REFERRED RE-COMMITTED
 Committee

DATE: 20
 RE-REFERRED RE-COMMITTED
 Committee

I hereby certify that the Resolution as required in Section C of Act No. 81-889 was adopted and is attached to the Bill, HB 124 NAYS 0
JOHN TREADWELL,
 Clerk

FURTHER HOUSE ACTION (OVER)

DATE: 4-25 2023
 RD 1 RFD: F7G

This Bill was referred to the Standing Committee of the Senate on F7G and was acted upon by such Committee in session and is by order of the Committee returned therefrom with a favorable report w/amd(s) w/sub w/eng sub by a vote of 16 nays 0 abstain this 24th day of May, 2025.
Patrick Harris, Chair

DATE: 5-24 2023
 RF: RD2 CAL

I hereby certify that the Resolution as required in Section C of Act No. 81-889 was adopted and is attached to the Bill, HB 154 NAYS 0
PATRICK HARRIS,
 Secretary

DATE: 5-28-23 RD 3 at length
 PASSED PASSED AS AMENDED

YEAS 35 NAYS 0
 And was ordered returned forthwith to the House
PATRICK HARRIS,
 Secretary

DATE: 20
 INDEFINITELY POSTPONED YEARS NAYS

DATE: 20
 RECONSIDERED YEARS NAYS

FURTHER SENATE ACTION (OVER)