



Budget Request Instructions State Agency

Kay Ivey

Governor

FY2028



STATE OF ALABAMA
Department of Finance
Executive Budget Office



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Doryan Carlton
State Budget Officer

September 23, 2026

MEMORANDUM

TO: All State Departments, Boards, Bureaus, Commissions, Agencies, and Offices
FROM: Doryan Carlton, State Budget Officer
RE: FY 2028 Budget Request

In order to develop the Governor's Budget for FY 2028 and meet the statutory requirements of the Budget Management Act, Section 41-19-1 et. seq., *Code of Alabama 1975*, it is necessary that each agency submits an annual budget request to the Executive Budget Office (EBO).

Sherpa Budget Formulation and Management (BFM) is the computer program application that is required to be used for submitting the Budget Request to EBO. Sherpa BFM will be accessible online starting October 1, 2026. **Contact STAARS Helpdesk immediately if you do not have a user ID and password.** The EBO Budget Request Instructions for developing your request and the Sherpa BFM Manual for system user instructions are both available at EBO's website: <http://budget.alabama.gov>.

Since the due date for Budget Requests as set by law is on Sunday, November 1, 2026, all Budget Requests will be due **no later than Monday, November 2, 2026**. Please read the EBO Budget Request Instructions regarding the requirement to submit attachments by uploading them through Sherpa BFM. All approvals will be applied electronically through Sherpa BFM. If your submission is not received by the due date, we cannot guarantee its inclusion in the Governor's Executive Budget.

Contact your assigned budget analyst at (334) 242-7230 for assistance with budget development questions. Contact STAARS Helpdesk at (334) 353-9000 or financialsystems@comptroller.alabama.gov for assistance with the Sherpa BFM application system.

As we continue our endeavor to provide quality and efficient processes, please help us by bringing any critical issues to our attention that prevent you from using our systems to submit your Budget Request information.

DC/jdg

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SUBMITTING THE BUDGET REQUEST

The purpose of this instruction guide is to provide information needed to develop the Budget Request for submission. Contact your assigned budget analyst at (334) 242-7230 for assistance with budget development questions.

Sherpa Budget Formulation and Management (BFM) is the computer program application that is used to submit the completed Budget Request. Contact STAARS Helpdesk at (334) 353-9000 or financialsystems@comptroller.alabama.gov for assistance with the Sherpa BFM application system.

1. **Due Date** – Since the due date for Budget Requests as set by law is on Sunday, November 1, 2026, all Budget Requests will be **due no later than Monday, November 2, 2026** (§41-4-84, Code of Alabama 1975).
2. **EBO Website Resources** – These Budget Request Instructions for State Agencies, as well as information about EBO and state finances, are located at <https://budget.alabama.gov/instructions-and-forms/>. Downloadable EBO Excel® spreadsheets also remain available to aid in calculation and preparation if desired. However, you will **NOT** use these forms for submission. Budget Requests are required to be submitted using the Sherpa BFM application and will be accepted **ONLY** through Sherpa BFM.
3. **Sherpa BFM Access and Instructions** – Sherpa BFM will be accessible online starting October 1, 2026. Contact STAARS Helpdesk **immediately** if you do not have a user ID and password. Access links and instruction manuals for submission using Sherpa BFM are available at the following sites:
 - Sherpa BFM manuals: <https://budget.alabama.gov/instructions-and-forms/>
 - Sherpa BFM application link: https://al.bfm.cloud/bfmal/login_admn.aspx
 - STAARS infoAdvantage Reporting: <https://staarsinfo.alabama.gov/BOE/BI>
4. **Attachments to Budget Request** – **Do not** mail or email any documents to EBO to include with the Budget Request. Attachments must be submitted electronically inside Sherpa BFM using the Attachments tab in the Form 1 only.
5. **LSA Copies** – Please send a copy of the Budget Request, as well as any **revised or corrected versions**, to the Legislative Services Agency (LSA) using the following dedicated email address: budgetrequests@lsa.state.al.us.
6. **IT Form 7** – Upon completion of the requested Information Technology forms, email them directly to infoOIT@oit.alabama.gov. Instructions and forms are located at: http://budget.alabama.gov/budget_request_forms_instructions/.

GENERAL INSTRUCTIONS

1. **Reappropriations (Rollover Funds)** – Any reversions of funds that have been authorized and approved to be reappropriated are required to be reported on Form 1 and Form 5 in different ways depending upon the specific source of funds. Follow the reporting requirements for Form 1 and Form 5 in these instructions and contact your EBO Budget Analyst if you have questions.
2. **Coronavirus Aid, Relief and Economic Security Act (CARES Act), Families First Coronavirus Response Act, Coronavirus Preparedness and Response Supplemental Appropriations Act, Consolidated Appropriations Act, American Rescue Plan Act (ARPA), Elementary and Secondary School Emergency Relief Fund (ESSER) or Governor’s Emergency Education Relief Fund (GEERF II)** – Agencies that received funds from any of these sources should present funds on a separate line from other funds on the EBO Forms 1 and 5, as applicable.
3. **BP Oil Funds** – Agencies that have received funds from BP (either as a grant or reimbursement) in FY 2026 or anticipate receiving BP funds in FY 2027 or FY 2028 should present these funds on a separate line on the EBO Forms 1 and 5, as applicable.
4. **Longevity Bonus** – The Code of Alabama 1975, Section 36-6-11, sets longevity as follows:

Years of Service	Bonus Amount
5+	\$600
10+	\$700
15+	\$800
20+	\$900
25+	\$1,000

5. **Increase-Decrease Worksheet** – Sherpa BFM will generate an unformatted and partially completed Excel® worksheet with agency totals to use as a guide to create and submit a detailed and fully formatted worksheet that **justifies or explains the budget increase or decrease for each Budget Object line**. This worksheet reconciles requested funding increases and decreases in an itemized format by major expense object as shown in the example on Page 18. The increases and decreases must match the increases and decreases on the agency summary EBO Forms 5 and 2, as applicable.

The agency’s FY28 General Fund base will be the amount from the FY27 General Fund bill, ACT 2026-383, plus COLA and SEIB increase. The agency’s FY28 Education Trust Fund base will be the amount from the FY27 Education Trust Fund bill, ACT 2026-380. Anything differing from these amounts will need to be explained on the increase/decrease work sheet. ***Note* The base for State General Fund and Education Trust Fund does not include Reversion Reappropriated.**

Note: Please list as much detail as possible when completing the increase/decrease work sheet – the Budget Office utilizes this report to make decisions for budget recommendations to the Governor.

6. **Board Members Compensation** - Compensation for meeting attendance is subject to FICA withholdings, so budget for employer’s match. For additional guidance, see the online Resource Manual for Alabama Regulatory Boards and Commissions designed by the Examiners of Public Accounts at <https://alison.legislature.state.al.us/epa-resource-guide>.
7. **Encumbrances** - Add estimated encumbrances to the estimated cash expenditures to reflect total obligations for each fiscal year.

8. **Rounding** - Round all figures to the nearest dollar and omit all decimal points and zeros.
9. **Comptroller's Office Fees** – State Comptroller's Office fees are charged pursuant to Code Section 41-4-3. Service fees will be billed as a flat monthly amount based on the average of the last three years' actual volume of transactions. Payments will be charged to Professional Services Object Code 0855, Comptroller Services – Charges paid to the State Comptroller for services. The FY 2028 annual billing amount is based on new rate calculations using 2024, 2025, and 2026 STAARS transactions. Each agency should receive a memo from the Comptroller's Office that includes the FY 2028 annual billing amount by September 30, 2027. If you need additional information, please contact the Comptroller's Office at (334)242-7066.
10. **OIT Fees** – Billing [rates](#) from the Office of Information Technology are included in this instruction book.
11. **SBS Fees** – State Business Systems fees are charged based on usage and are collected to maintain and operate statewide systems (STAARS, eSTART, InfoAdvantage Reporting, HRM, etc.). Charges will be billed monthly in arrears based on established SBS rates and are included in this instruction book.
12. **State Purchasing Rates for Alabama Buys e-Procurement System** – A billing plan has been established that will allocate the agencies' share of software maintenance and support for FY 2028 for Alabama Buys. The billing is based on the number of processed purchase orders over the previous year divided by the cost of maintenance, allocated proportionately to the using agencies. The time period used for calculation will be June 1, 2026 through May 31, 2027 and each agency should receive a memo from the Division of Procurement which includes the FY 2028 annual billing amount by June 15, 2027. If you need additional information, please contact the Division of Procurement at 334-242-7250.

STAARS/Sherpa STATEWIDE BUDGET REPORTS

Use the reports listed below as a reference to obtain data needed to either confirm or complete budget information. The reports can be accessed in STAARS infoAdvantage Reporting.

All agencies will be able to generate the End-of-Year (EOY) reports through STAARS InfoAdvantage and Sherpa BFM Reporting. The EOY reports include all transactions recorded in STAARS during the most recently closed fiscal year and are identified as “Year End” in the heading. All infoAdvantage EOY reports will be in one special folder (Public Folders>STAARS Financial Reports>STAARS Financial Statewide Reports>EOY Agency).

Note: The AFIN-CASH-001 (Formerly C115) report will be sent to all agencies by the Comptroller’s Office on October 1. Contact the Comptroller’s office at PowerBI@Comptroller.alabama.gov if you do not receive the correct report.

EBO FORM NAME AND COLUMN	STAARS REPORT
EBO Form 1, “Actual Receipts” Column	AFIN-AR-001 Revenue Summary Report (Formerly A203 Detail Listing of Revenues Vs. Budget)
EBO Form 1, “Actual Expenditures” Column	Budget Management Report – Sherpa BFM Reporting Includes expenditures, purchase orders and year-end encumbrances.
EBO Form 5, “Actuals” Column	Budget Management Report – Sherpa BFM Reporting Includes expenditures, purchase orders and year-end encumbrances.
EBO Form 1, “Unencumbered Balance Brought Forward”	AFIN-CASH-001 Cash Reconciliation Report (Formerly C115) Use to calculate beginning and ending cash balances for each fund.

EXPENDITURE CATEGORIES AND PERSONNEL RATES

This section summarizes the major expenditure objects from the Chart of Accounts that will be used to prepare Budget Requests. An expanded list is published on the State Comptroller's website at <https://comptroller.alabama.gov/chart-of-accounts/>.

- 0100 Personnel Costs** - Includes payroll costs, such as regular and part-time salaries and wages, overtime earnings, law enforcement subsistence, termination costs, longevity pay, and compensation to board/commission members for attendance at official board meetings.
- 0200 Employee Benefits** - Includes employer costs for all employee fringe benefits, such as federal insurance contributions (FICA), retirement contributions, group health insurance, worker's compensation insurance, and unemployment compensation. Questions about employer's unemployment compensation expense should be directed to the Department of Workforce (334) 954-4710.

FICA - Social Security and Medicare Employer Contribution		
Calendar Year	Salary Base	Rate
2026	Maximum \$184,900	7.65%
2026	Over \$184,900	1.45%
2027	Maximum \$194,100 ¹	7.65%
2027	Over \$194,100 ¹	1.45%
2028	Maximum \$204,200 ¹	7.65%
2028	Over \$204,200 ¹	1.45%

EMPLOYER HEALTH INSURANCE CONTRIBUTION		
Plan	FY2027 Monthly Rate Per Employee	FY2028 Monthly Rate Per Employee
SEIB	\$1,175	\$1,250
PEEHIB	\$1,048	\$1,226

¹ Estimated amounts

EMPLOYER RETIREMENT CONTRIBUTIONS- TIER 1		
Plan	FY2027 % of Earnable Compensation	FY2028 % of Earnable Compensation
Teachers	14.66%	14.66%
Judicial Groups 1 & 2 (Elected prior to 11/08/2016)	47.99%	47.99%
State Police	58.82%	58.82%
State Employees	17.15%	17.15%

EMPLOYER RETIREMENT CONTRIBUTIONS- TIER 2		
Plan	FY2027 % of Earnable Compensation	FY2028 % of Earnable Compensation
Teachers	13.70%	13.70%
Judicial Group 3 (Elected on or after 11/08/2016)	43.47%	43.47%
State Police	56.41%	56.41%
State Employees	16.85%	16.85%

EMPLOYER RETIREMENT CONTRIBUTIONS		
Plan	FY2027 % of Earnable Compensation	FY2028 % of Earnable Compensation
District Attorneys	19.77%	19.77%

0300 **Travel-In-State** – Section 36-7-20 of the ***Code of Alabama 1975***, provides that the amount allowable to a person traveling inside the state may be fixed by the Governor at not less than \$75 per day. Effective July 1, 2018, per diem rates were increased to \$85 each day for one night on the road, and \$100 each day for two nights or more on the road. Per Act 2023-292, as an alternative to reimbursements provided above regarding in-state travel, persons traveling in the service of the state may be allowed all of their actual and necessary expenses in addition to the actual expenses for transportation. Effective July 1, 2026, the mileage reimbursement rate will be 76 cents per mile. Mileage rates for calendar year 2027 will be posted on the Comptroller’s website when released by the Internal Revenue Service (<https://comptroller.alabama.gov/mileage-rates/>).

Refer to travel laws ([§36-7-20 through 36-7-25, Code of Alabama 1975](#)) and the State’s *Fiscal Policies and Procedures Manual* in Chapter 6-5F, (<https://comptroller.alabama.gov/fiscal-policy-procedures/>) to become familiar with details of all rates, restrictions, and requirements and understand how they could impact your travel budget. Direct questions regarding travel policies and procedures to travel@comptroller.alabama.gov.

- 0400 Out-of-State Travel** - Includes actual and necessary expenses for mileage, commercial transportation, lodging, promotional, meals and all other appropriate expenses for out-of-state travel. The CONUS rate is used in connection with the city of travel to apply the maximum limit per day.
- 0500 Repairs and Maintenance** - Includes repairs and maintenance services for land, buildings, roadways and bridges, airfields, and office furniture. Budget under Object 0900 to pay the insurance premium for the State policy that covers such costs. This object does not include repairs and maintenance to automotive equipment.
- 0600 Rentals and Leases** - Includes rentals and leases (both operating and capital leases) for land, buildings, automotive equipment, office furniture and equipment, data processing equipment, printing and duplicating equipment, and motor pool charges other than gasoline.
- 0700 Utilities and Communications** - Includes costs for electricity, water, gas (except for automotive equipment), fuel oil, coal, telephone, postage, and cellular phones.
- 0800 Professional Services** - Includes legal, accounting and auditing, actuarial, advertising, appraisal, architectural, data processing, personnel services, educational consultants, photography services, medical services, scientific and technical costs and other personnel costs (salaries for contract personnel not on the State payroll). Include in this category charges for services by the State Personnel Department, the State Comptroller's Office, OIT, and STAARS.
- 0900 Supplies, Materials and Operating Expenses** – Includes **consumable** items intended to be used up quickly (examples are staples, tape, post-it-notes, ink, pens, paper, folders). Includes materials and supplies for road and bridge construction, office operations, scientific and technical uses, medical-related supplies, and federal taxes and licenses, printing and binding, reproduction and copying and microfiche/microfilm, cost of freight and shipping, cost of products for resale, professional and membership dues, cost of books, subscriptions and periodicals for office or professional use, insurance, bonds, and national guard duty.
- 1000 Transportation Equipment Operations** - Includes all costs of operating transportation equipment. Includes petroleum products, batteries, tires, repairs and maintenance of transportation equipment, and auto tags.
- 1100 Grants and Benefits** - Includes costs relating to the payment of grants, benefits, and related expenditures. Includes costs for grants or awards made by the State, health benefits for certain eligible persons, retirement and pension benefits; grants made by the State to county and municipal school systems, colleges, universities, trade schools and junior colleges, payments to county and municipal health departments, grants from revenue sharing and all grant payments made in compliance with legislative appropriation acts.
- 1200 Capital Outlay** - In accordance with §41-4-93, **Code of Alabama 1975**, capital outlay includes expenditures that result in the acquisition of land, buildings, permanent equipment for buildings and/or improvements or alterations to any land, building or permanent equipment for buildings. This includes the cost of construction or alteration to roads, highways, bridges and airfields.

Note: Capital Outlay budgeted in Appropriation Class 050 (Capital Outlay Program) must be coded to the appropriate Expense Objects (from 0100 to 1600). If the project is to be completed within the fiscal year, **do not** budget it under Appropriation Class 050.

- 1300 Transportation Equipment Purchases** - Includes the cost for purchases of all types of equipment used in transportation related activities. Includes purchases of automobiles, light trucks, automotive farming or forestry equipment, boats and heavy equipment.
- 1400 Other Equipment Purchases** - Includes **non-consumable** items, no matter the cost, that deteriorate over time (examples are stapler, tape dispenser, calculator, scissors, flash drives/jump drives). Includes weapons, office furniture and equipment, data processing, reproduction and printing, agricultural, communication, medical, scientific/technical, recreational, and heating/cooling equipment. Also includes textbooks and educational teaching aids **for library use**.
- 1500 Debt Service** - Includes payment of interest, principal, and incidental costs on all state debt obligations.
- 1600 Miscellaneous** - To account for operating transfers, reversions, or appropriated operating transfers out of The State General Fund or Education Trust Fund.

LIABILITY INSURANCE RATES

Insurance premiums are paid to the Department of Finance, Division of Risk Management (DORM). THE ANNUAL PREMIUM MUST BE PAID IN FULL FOR EACH TYPE OF COVERAGE TO BE IN EFFECT. Departments will be sent premium invoices for the new fiscal year the first week in October. This section contains information to assist with estimating cost during the preparation of your agency budget request.

Contact Information:

Division of Risk Management

(334) 223-6120

riskinfo@finance.alabama.gov

(334) 223-6154

<http://www.riskmgt.alabama.gov>.

1. **General Liability Trust Fund Coverage** – Current rates are projected to increase 2% for FY 2028. Select agencies may be assessed additional premium based on experience.
2. **Automobile Liability Coverage** - This is a reinsurance program where premiums charged reflect the cost paid by the Division of Risk Management. Current rates are projected to increase 7% for FY 2028.
3. **Automobile Physical Damage Coverage** – This optional coverage is available to cover damage to vehicles owned and operated by State agencies and employees. The physical damage deductibles are \$500 for collision and \$500 for comprehensive claims. Current premiums are expected to increase 7-8% for FY 2028.
4. **Property Insurance** – This is the State Insurance Fund (SIF) that provides repair and replacement property insurance coverage for buildings, contents, electronic data processing equipment, boiler and machinery coverage, earthquake, terrorism along with other specific policy or program provisions. Based on the increases in program reinsurance premiums and claims within the program retentions, the Division of Risk Management projects a 6% to 8% program rate increase for the SIF in FY 2028.
5. **Policy Management** – Risk Management purchases special policies for departments as follows: Fidelity Bond & Employee Crime, watercraft, aircraft and other policies as needed. Current premiums are expected to increase 2% for FY 2028. Select agencies may be assessed additional premium based on experience.
6. **State Employee Injury Compensation Trust Fund** – Since October 1, 1994, state employees are covered for on-the-job injuries. Each agency will be billed based on the employee's position and corresponding rate. Rates are projected to increase 2% for FY 2028.
7. **Employee Assistance Program** – The program is contracted through Behavioral Health Systems, Inc. for counseling of the employee and their immediate family members. Annual premiums are not projected to increase for FY 2028.

OFFICE OF INFORMATION TECHNOLOGY (OIT) FEES

CHARGE CODE	SERVICE	UNIT OF MEASURE PER MONTH, UNLESS OTHERWISE STATED	FY27 RATES	FY28 RATES
00C	OIT CONSULTING	PER HOUR	\$150.00	\$150.00
	MAINFRAME PROCESSING & PERIPHERAL SERVICES			
	Significant vendor price increases beginning in 2027. Pricing will be established as pass-thru pricing from vendor via agency SOWs for any agencies remaining on the mainframe			
	LASER PRINT			
0022	LASER PRINT (Varies – average listed)	PAGES	\$0.130	\$0.130
0022	Laser Print One-Sided		\$0.087	\$0.087
0022	Laser Print Two-Sided		\$0.158	\$0.158
0022	Laser Print Legal One-Sided		\$0.097	\$0.097
0022	Laser Print Legal Two-Sided		\$0.194	\$0.194
	SERVER ADMINISTRATION			
005V	MICROSOFT INFORMATION WORKER; M365 G5	PER LICENSE	\$54.38	\$54.38
005W	MICROSOFT FRONT LINE WORKER: M365 F3 P2, AND F5 SECURITY & COMPLIANCE	PER LICENSE	\$25.33	\$25.33
005V/005W	OFFICE 365 OIT ADMINISTRATION *charged to all agencies in addition to above rates	PER LICENSED USER	\$8.50	\$8.50
0053	OFFICE 365 OIT COLLABORATION " TEAMS & SHAREPOINT SITES, SHARED AND RESOURCE MAILBOXES	PER RESOURCE	\$3.25	\$3.25
005L	OFFICE 365 PROJECT PLAN 3	PER LICENSE	\$23.11	\$23.11
005L	OFFICE 365 VISIO P2	PER LICENSE	\$11.56	\$11.56
005L	OFFICE 365 POWER BI PRO (INCLUDED IN THE SUITE)	PER LICENSE	\$0.00	\$0.00
005L	POWER APPS PER APP	PER LICENSE	\$4.53	\$4.53
005L	POWER APPS PREMIUM PER USER	PER LICENSE	\$10.88	\$10.88
005L	POWER AUTOMATE PER USER	PER LICENSE	\$13.60	\$13.60
005L	OFFICE 365 PROJECT ONLINE ESSENTIALS	PER LICENSE	\$5.40	\$5.40
005H	SERVER BACKUP	PER GB	\$0.10	\$0.10
005A	WEB HOSTING (Tiered)	PER MBs STORAGE	\$0.76	\$0.76
005B	VIRTUAL SERVER HOSTING	PER SERVER	Various	Various
005M	SERVER HOSTING – CUSTOM	PER SERVER	Various	Various
005D	DOMAIN USER HOSTING	PER USER	\$3.82	\$3.82
005F	LISTSERV HOSTING	PER LIST	\$17.99	\$17.99
005K	SECURE WEB CERTS			
005K	WILDCARD SSL CERTIFICATE	PER CERTIFICATE	\$30.47	\$30.47
005K	SSL CERTIFICATE	PER CERTIFICATE	\$16.14	\$16.14
005K	DOMAIN SAN (requires SSL or Wildcard cert)	PER CERTIFICATE	\$4.40	\$4.40
005K	SUBDOMAIN SAN (requires SSL or Wildcard cert)	PER CERTIFICATE	\$3.09	\$3.09
005J	WEBSITE STATISTICS	PER WEBSITE	\$11.55	\$11.55
005N	FTP HOST SERVICE	PER ACCOUNT	\$110.00	\$110.00
	AMAZON WEB SERVICES		*Call for discounted pricing*	
OA1001	OPENAI/CHATGPT	PER LICENSE	\$29.00	\$29.00
	SECURITY SERVICES			
009R	STATEWIDE IT SECURITY SERVICES – SEE CATALOG FOR INCLUDED SERVICES	PER AD ACCOUNT	\$15.00	\$15.00
009F	SSL VPN ACCESS (Tiered)			
	1-9 users	PER CONCURRENT USER	\$27.50	\$27.50
	10-49 users	PER CONCURRENT USER	\$22.00	\$22.00
	50-99 users	PER CONCURRENT USER	\$16.50	\$16.50
	100 or more users	PER CONCURRENT USER	\$13.20	\$13.20
009G	IPSEC VPN	PER RESOURCE	\$195.00	\$195.00
009E	MANAGED FIREWALL	UP TO/OVER 240GBPS CIRCUIT	\$750/\$1,000	\$750/\$1,000

CHARGE CODE	SERVICE	UNIT OF MEASURE PER MONTH, UNLESS OTHERWISE STATED	FY27 RATES	FY28 RATES
SSE001	SECURE ACCESS	PER INSTALL	\$3.60	\$3.60
EPP001	AMP	PER INSTALL	\$1.95	\$1.95
	CLIENT SERVICES			
	IT PLANNING/OVERSIGHT TOTAL			
0004	IT PLANNING/OVERSIGHT (1-250 FTEs)	PER AGENCY FTE	\$9.38	\$9.38
0004	IT PLANNING/OVERSIGHT (251-750 FTEs)	PER AGENCY FTE	\$6.56	\$6.56
0004	IT PLANNING/OVERSIGHT (751-2000 FTEs)	PER AGENCY FTE	\$3.77	\$3.77
0004	IT PLANNING/OVERSIGHT (ANY FTEs OVER 2000)	PER AGENCY FTE	\$1.89	\$1.89
0003	PC/DESKTOP SUPPORT (MONTHLY)	PER DEVICE	\$125.00	\$125.00
	BROKERED SERVICES			
0018	BROKERED SERVICES PROFESSIONAL SERVICES	PER HOUR	\$150.00	\$150.00
004A	ADOBE ACROBAT DC	SUBSCRIPTION	\$10.79	\$11.02
004A	ADOBE CREATIVE CLOUD – ALL APPS	SUBSCRIPTION	\$105.09	\$116.37
004A	ADOBE CREATIVE CLOUD – SINGLE APPS	SUBSCRIPTION	\$49.81	\$53.99
004A	ADOBE SIGN (100 TRANSACTION/USER/YR)	SUBSCRIPTION	\$29.13	\$29.13
004A	ADOBE SIGN (1000 TRANSACTION/USER/YR)	SUBSCRIPTION	\$291.24	\$291.24
004A	ADOBE SIGN (100 TRANSACTION SET)	TRANSACTION SET	\$317.68	\$349.45
004A	ADOBE CAPTIVE	SUBSCRIPTION	\$48.96	\$53.86
004L	LASERFICHE USER LICENSE	PER USER	\$30.39	\$33.13
004L	LASERFICHE BACKUP COST	PER GB, 100GB MIN	\$0.10	\$0.10
004L	LASERFICHE HOSTED STORAGE	PER 100GB BLOCK	\$25.00	\$27.25
004L	LASERFICHE PARTICIPANT USER	PER USER	\$4.34	\$4.73
004L	LASERFICHE HOSTED REPOSITORY CHARGE	PER REPOSITORY	\$900.00	\$1,080.00
004L	LASERFICHE SCAN CONNECT	PER USER	\$13.46	\$14.67
004L	LASERFICHE PUBLIC PORTAL		\$3,108.11	\$3,387.84
004L	ADD ON: WEBLINK (UNLTD CONCURRENT USERS)	SUBSCRIPTION	\$3,915.02	\$4,267.37
004L	LASERFICHE FORMS PUBLIC PORTAL	PER USER	\$332.06	\$361.95
004L	LASERFICHE MOBILE	PER USER	\$199.24	\$217.17
004V	AVEPOINT CLOUD BACKUP POLICY CONFIG	INITIATION COST-ONE TIME FEE	\$1,696.00	\$1,696.00
004V	AVEPOINT CLOUD BACKUP-250GB STORAGE		\$196.76	\$196.76
00P1	PERCIPIO EXPERT LICENSE	ANNUAL SUBSCRIPTION	\$325.00	\$325.00
00P2	PERCIPIO ADVANCED LICENSE	ANNUAL SUBSCRIPTION	\$78.00	\$78.00
00P3	PERCIPIO INDIVIDUAL LICENSE	ANNUAL SUBSCRIPTION	\$21.50	\$21.50
	PERCIPIO ONBOARDING, AGENCY DOMAIN	ONE-TIME, PER INSTANCE	\$2,150.00	\$2,150.00
	PERCIPIO ONBOARDING, OIT TENANT	ONE-TIME, PER INSTANCE	\$400.00	\$400.00
	APPLICATION DEVELOPMENT			
00M1	ANNUAL APPLICATION MAINTENANCE	PER APPLICATION-PER YEAR	20% of Dev	20% of Dev
00M2	ANNUAL WEBSITE MAINTENANCE	PER WEBSITE-PER YEAR	20% of Dev	20% of Dev
004P	WORDPRESS HOSTING	PER WEBSITE-PER MONTH	Tiered Pricing	Tiered Pricing
0049	SQL SERVER – DATABASE HOSTING	UP TO 20GB-ONE DATABASE	\$150.00	\$150.00
0049	SQL SERVER – DATABASE HOSTING	EACH ADD’L 10GB OVER 20GB	\$25.00	\$25.00
00Q1	DEDICATED SQL SERVER INSTANCE	PER DEDICATED SQL SERVER	\$350.00	\$350.00
	NETWORK SERVICES			
610T	CAMPUS NETWORK LAN PORT	PER “PORT”	\$25.16	\$31.45
400T	CAMPUS FIBER	PER PAIR	\$1,180.00	\$1,180.00
340T	BUSINESS INTERNET (CALL FOR PRICING)			
340T	DATA CIRCUITS	PER CIRCUIT	<i>Various</i>	<i>Various</i>
410T	WIRELESS LANS (Tiered)	PER USER	<i>Various</i>	<i>Various</i>
410T	MERAKI ROUTERS & SWITCHES	PER DEVICE	<i>Various</i>	<i>Various</i>
410T	WIRELESS ACCESS POINTS	PER DEVICE	\$18.00	\$24.00
860T	NETWORK ENGINEERING TECH FEE	PER HOUR	\$150.00	\$150.00

CHARGE CODE	SERVICE	UNIT OF MEASURE PER MONTH, UNLESS OTHERWISE STATED	FY26 RATES	FY27 RATES
410T	SWITCH EQUIPMENT RENTAL	VARIOUS	<i>Various</i>	<i>Various</i>
460T	VIDEO CONFERENCING	PER CIRCUIT	\$55.00	\$55.00
360T	MODEM/DSU		\$27.50	\$27.50
	VOICE SERVICES			
890T	FAX SERVER	PER BOX	\$35.00	\$35.00
600T	CIRCUIT CHARGES	PER CIRCUIT	<i>Various</i>	<i>Various</i>
601T	1FB	PER LINE	\$118.64	\$154.23
601T	PRI – 23 CHANNELS	PER CIRCUIT	\$1,553.28	\$2,019.26
890T	CISCO VoIP			
890T	ANALOG GATEWAY	PER LINE	\$44.61	\$44.61
890T	WEBEX MEETING LICENSE	PER LINE	\$14.32	\$14.32
890T	WEBEX CLOUD CALLING			
890T	WEBEX CLOUD KNOWLEDGE WORKER	PER LICENSE	\$30.00	\$30.00
890T	WEBEX DUBBER TEAMS	PER LICENSE	\$20.02	\$20.02
890T	WEBEX DUBBER PERMIER	PER LICENSE	\$50.12	\$50.12
890T	WEBEX DUBBER UNIFIED CAPTURE	PER LICENSE	\$18.39	\$18.39
890T	WEBEX DUBBER RECORDING	PER LICENSE	\$9.17	\$9.17
890T	WEBEX DUBBER RECORDING ADD'L 100G	PER CONTROL HUB/PER MONTH	\$502.74	\$502.74
890T	WEBEX DUBBER RECORDING ADD'L 500G	PER CONTROL HUB/PER MONTH	\$1,571.07	\$1,571.07
890T	WEBEX DUBBER INSIGHTS	PER LICENSE	\$52.32	\$52.32
890T	WEBEX DUBBER RECORDING TRENDS	PER LICENSE	\$15.66	\$15.66
890T	WEBEX DUBBER UNIFIED CAPTURE +	PER LICENSE	\$31.37	\$31.37
890T	WEBEX IMAGICLE	PER LICENSE	\$123.16	\$123.16
890T	WEBEX CLOUD COMMON AREA	PER LICENSE	\$5.00	\$5.00
890T	WEBEX CLOUD ANALOG DEVICE	PER LICENSE	\$5.00	\$5.00
890T	WEBEX CLOUD ADDITIONAL LINE	PER LICENSE	\$5.00	\$5.00
890T	WEBEX CLOUD CALL RECORDING	PER LICENSE	\$1.50	\$1.50
890T	WEBEX CLOUD CALL HANDLING	PER LICENSE	\$5.00	\$5.00
890T	WEBEX CLOUD CONTROL HUB	PER HUB (250 LICENSES)	\$7,500.00	\$7,500.00
890T	WEBEX CONTACT CENTER (CALL FOR PRICING)			
110T	INTERNATIONAL CALLING (Varies – avg listed)	PER MINUTE	\$1.97	\$1.97
200T	INFORMATION CALLS	PER CALL	\$2.49	\$2.49
040T	DIRECTORY LISTING	PER MONTH	<i>Various</i>	<i>Various</i>
240T	MISCELLANEOUS CALLS	PER CALL	<i>Various</i>	<i>Various</i>
810T	800 SVC (Varies – avg listed)	PER MINUTE	\$0.059	\$0.059
	DATA CENTER SERVICES			
00D1	RACK SPACE (FULL RACK)	PER RACK/PER MONTH	\$977.50	\$977.50
00D1	RACK SPACE (SHARED)	PER RACK UNIT, PER MONTH	\$57.50	\$57.50
00D2	POWER (AS BILLED BY ALABAMA POWER)	PER MONTH	Actual use + 10%	Actual use + 10%
00D3	NETWORK CONNECTION – COPPER	PER CABLE/PER MONTH	\$28.75	\$28.75
00D3	NETWORK CONNECTION – FIBER	PER CABLE/PER MONTH	\$63.25	\$63.25
00D4	ACCESS CARDKEY – WITH PARKING	PER USER/PER MONTH	\$19.00	\$19.00
00D4	ACCESS CARDKEY – WITHOUT PARKING	PER USER/PER MONTH	\$10.00	\$10.00
00D6	DATA CENTER SECURITY FEE	PER USER/ONE-TIME	\$40.00	\$40.00
CSB1	CLOUD SERVICE BROKER	PER ACCESS	\$1,688.00	\$1,688.00
CSB2	CLOUD SERVICE BROKER PHYSICAL TRANSPORT	PER GB	\$439.82	\$439.82
	CLOUD SERVICE BROKER CONNECTION			
CSB3	VxC_Azure-1GB_East-2-Atlanta	PER CONNECTION	\$340.00	\$340.00
CSB4	VxC_Azure-5GB_East-2-Atlanta	PER CONNECTION	\$523.00	\$523.00

STATE BUSINESS SYSTEM (SBS) FEES

State Business System Fees – are billed monthly in arrears. Fees are charged based on usage and are used to maintain and operate statewide systems (STAARS, eSTART, InfoAdvantage Reporting, HRM, etc.).

Contact Information:

Rachel Cobb

sbs-accountspayable@finance.alabama.gov.

(334) 353-9465

	FY 2027 Rates	FY 2028 Rates
STAARS		
PER ACCOUNTING LINE	\$ 3.85	\$ 3.85
PER WARRANT / EFT	\$ 0.25	\$ 0.25
CUSTOM REPORT DEVELOPMENT, PER HOUR	\$ 125.00	\$ 125.00
REPORT DEVELOPMENT ASSISTANCE, PER HOUR	\$ 75.00	\$ 75.00
TRAINING CLASS PER ATTENDEE	\$ 30.00	\$ 30.00
PER ACTIAN DATACONNECT LICENSE	*At Current Cost	*At Current Cost
PAYROLL PROCESSING		
PER EMPLOYEE PER PAY PERIOD	\$ 7.00	\$ 7.00
PER WARRANT / EFT	\$ 0.25	\$ 0.25
CUSTOM REPORT DEVELOPMENT, PER HOUR	\$ 125.00	\$ 125.00
REPORT DEVELOPMENT ASSISTANCE, PER HOUR	\$ 75.00	\$ 75.00
ESTART		
PER EMPLOYEE LICENSE, MONTHLY MAINTENANCE	\$ 5.65	\$ 5.65
PER MANAGER LICENSE	\$ 315.00	\$ 315.00
PER MANAGER LICENSE, MONTHLY MAINTENANCE	\$ 5.70	\$ 5.70
PER TABLET LICENSE, PER YEAR	*At Current Cost	*At Current Cost
PER TABLET, MONTHLY MAINTENANCE	\$ 1.65	\$ 1.65
TIME CLOCK SUPPORT, PER YEAR	\$ 406.25	\$ 406.25
TELETIME – PRORATED BY ACCESSING AGENCIES	\$ -	\$ -
ATTESTATION TOOL KIT	\$ 2.89	\$ 2.89

COMPILATION OF BUDGET REQUEST

- I. After your department has approved your package, upload these completed forms and reports to EBO using the Attachments tab in Sherpa BFM Form 1.

DOCUMENT	DESCRIPTION
Agency Program Analysis	Analysis and information about new, expanded, or discontinued major programs or services.
Increase/Decrease Worksheet	Itemized explanation of agency increases and decreases (See example on Page 18)
Agency Budget Request Report	Includes Forms 1, 2, 3, 5, 6, and Error Report

- II. Email copies of these reports to the Legislative Services Agency, budgetrequests@lsa.state.al.us:

DOCUMENT	DESCRIPTION
Agency Program Analysis	Analysis and information about new, expanded, or discontinued major programs or services.
Increase/Decrease Worksheet	Itemized explanation of agency increases and decreases (See example on Page 18)
Agency Budget Request Report	Includes Forms 1, 2, 3, 5, 6, and Error Report

- III. Email this report to the Office of Information Technology (OIT), infoOIT@oit.alabama.gov:

DOCUMENT	DESCRIPTION
OIT Form 7	Information Technology Request. Direct all questions and requests for assistance with Form 7 to the Office of Information Technology. Instructions and forms are located: http://budget.alabama.gov/budget_request_forms_instructions/

EBO FORM 5 BUDGET REQUEST BY FUNCTION

Use the Sherpa BFM Budget Request Manual to complete Form 5 at each Function Level (Formerly called Activity Level). Sherpa BFM will summarize the department-level Forms 2 and 5 for multiple Funds and Functions from the information that is entered on each Function-level Form 5.

STAARS Chart of Accounts Conversion

Old Legacy System Name	New STAARS Name
Agency	Department
Fund	Fund
Appropriation Unit	Appropriation Class
Activity	Function
CAS Organization (Org)	Appropriation Unit

EBO FORM 5 BUDGET REQUEST EXPENDITURES

Enter Form 5 budget information separately *for each fund within a function*.

1. **ACTUAL EXPENDITURES** – Sherpa BFM will auto-populate the FY 2026 expenditure amounts in the “FY 2026 Actuals” Column for you to verify.
2. **BUDGETED EXPENDITURES** – The “FY 2027 Operations Plan” Column is based on the FY 2027 legislative appropriations and estimated revenues. This column should have the same numbers as the FY 2027 Operations Plan originally submitted. Add any revisions to the “FY 2027 Ops Plan Revisions” Column.
3. **REQUESTED AMOUNT** – Enter the budget amount that you are requesting in FY 2028 for each Budget Object needed as defined in the Chart of Accounts.
4. **SOURCE OF FUNDS** - Complete the Source of Funds tab using the seven-digit Source of Funds Codes that identify the sources within your department’s funds. Total Funds for each Function must equal Total Expenditures across all three fiscal years. Total Funds on EBO Form 5 will not necessarily equal Total Receipts on EBO Form 1, but will simply identify the sources of funds for the expenditures.
5. **SUPPLEMENTAL APPROPRIATIONS** – Create separate line entries to show any supplemental appropriations from separate acts. For example, agencies that received additional appropriation authority for Earmarked Funds during FY 2026 should create a separate source of funds line entry in the Source of Funds section for EBO Form 5 in the “FY 2026 Actuals” Column. This does not apply to GF or ETF sources. Any additional funds received for those two should be rolled up into one line each for GF or ETF in the Source of Funds tab.
6. **REVERSION REAPPROPRIATED FOR EARMARKED FUNDS** – If the agency reappropriated any Earmarked Funds during the fiscal year, create separate Source of Funds line entries for these amounts in the “FY 2026 Actuals” Column or the “FY 2027 Operation Plans” Column. These funds should also be considered expended before any current year appropriations. This separate line reporting does not apply to GF or ETF, as these Source of Funds will always be reported as single lines on the Form 5.

7. **PROGRAM EXPANSION or DISCONTINUATION** – If the department will be either starting a major new service or discontinuing any existing services, prepare a summary analysis explaining this Program Change and attach it in the Document Management tab on Forms 1 and 3.

EBO FORM 6 PERSONNEL CLASSIFICATION

1. Personnel Cost Forecasting (PCF) will use existing data from current employee payroll information and project eligible pay raises into the data to arrive at the requested payroll budget for both salaries and benefits.
2. Agencies will adjust the initial raw forecast data as needed to include factors such as personnel position changes, law enforcement subsistence, overtime, termination cost, travel-related FICA, board members FICA, and any other miscellaneous factors.
3. **Other Personnel Information (OPI)** - Complete the “Other Personnel Info Tab” for the entire department as of September 30th across each fiscal year. Enter the number of employees representing each OPI Category.
 - (a) **Anniversary/Annual/Promotional Raises** - raises granted on the anniversary date of employment after an evaluation and a qualifying score is earned; at the time of a promotion, and at the time permanent status is granted in a new classification (i.e., raises that are granted when employee has completed probationary period).
 - (b) **Special Merit Raises** - any special meritorious increases granted in addition to the regular anniversary raise or a promotional raise.
 - (c) **New Positions** - includes any newly created positions not previously allotted to your department. For example, approval has been granted by the State Personnel Department to your department for a new classification slot of an Attorney I. This new employee would be listed as a New Position.
 - (d) **Vacant Positions Filled** - any position within your department that has been vacant for six months or more that will be filled during the current year.
 - (e) **Actual Number of Employees on September 30th** – actual number of employees as of the last pay period of each fiscal year.

EXAMPLE FORM INCREASE-DECREASE WORKSHEET

Sherpa BFM will generate an unformatted Increase/Decrease Worksheet for you to export to an Excel® spreadsheet. This worksheet has no cell formulas and includes Budget Object totals only. Use these totals as a guide to create and submit a **detailed and fully formatted worksheet that justifies or explains the budget increase or decrease for each Budget Object line**. Attach this completed form along with your Budget Request package in Sherpa BFM Attachments Tab on Form 1 for submission.

The agency's FY28 General Fund base will be the amount from the FY27 General Fund bill, ACT 2026-383, plus COLA and SEIB increase. The agency's FY28 Education Trust Fund base will be the amount from the FY27 Education Trust Fund bill, ACT 2026-380. Anything differing from these amounts will need to be explained on the increase/decrease work sheet. ***Note* The base for State General Fund and Education Trust Fund does not include Reversion Reappropriated.**

SEE NEXT PAGE FOR THE EXAMPLE

**DEPARTMENT OF AGRICULTURE AND INDUSTRIES
EXPLANATION OF REQUESTED INCREASES AND DECREASES
FISCAL YEAR 2028**

	General Fund	Education Trust Fund	Earmarked Funds	Inc/Dec TOTAL
Beginning Current Budget Expenditures (Form No. 1)	651,152	556,166	1,684,912	2,892,230
REQUESTED INCREASES (DECREASES)				
PERSONNEL:				
Separate all new hire increases/decreases from current personnel.				
New hires as follows:				
Probational raise for new hire	2,500		1,208	3,708
Merit and probational raises for current personnel	26,310		4,894	31,204
Increase in longevity	3,000	4,000	1,700	8,700
Reduction in termination costs	(15,000)	(15,000)	(19,000)	(49,000)
Promotions: Accountant I to Accountant & ASA I to ASA II (2 employees)	1,412		3,462	4,874
Est. Overtime pay due to drought	35,375		(9,392)	25,983
Subtotal	53,597	(11,000)	(17,128)	25,469
EMPLOYEE BENEFITS:				
Insurance premium increase	12,000		23,100	35,100
FICA, and retirement contributions for new hire			200	200
FICA, and retirement contributions for promotions	2,500		1,500	4,000
Benefits for merit raises of current personnel	8,111		9,370	18,121
Subtotal	22,611	-	34,170	57,421
TRAVEL-IN-STATE:				
Increase travel for new hires	500			500
Increase number of site inspections and workshops		4,834	22,666	27,500
Subtotal	500	4,834	22,666	28,000
TRAVEL-OUT-STATE:				
Due to more in-state inspections to be performed			(6,000)	(6,000)
REPAIRS AND MAINTENANCE:				
Reduction in number of copiers			(4,000)	(4,000)
RENTALS AND LEASES:				
Reduction in Copier Rentals			(5,000)	(5,000)
UTILITIES & COMMUNICATIONS:				
Increase in utility rates	20,000		28,000	48,000
Purchase communications equipment for field work			2,000	2,000
Subtotal	20,000	-	30,000	50,000
PROFESSIONAL SERVICES:				
Special Services completed contract study	(125,000)			(125,000)
Energy Survey			175,000	175,000
Subtotal	(125,000)	-	175,000	50,000
SUPPLIES, MATERIALS, AND OPERATING EXP:				
Additional supplies for new hire	5,000		7,500	12,500
TRANSPORTATION EQUIPMENT OPERATIONS:				
Increased gasoline costs/increased inspections	45,000		55,000	100,000
GRANTS & BENEFITS:				
Grant Project XYZ completed and closed in previous FY.			(10,000)	(10,000)
CAPITAL OUTLAY:				
Roof Replacement - Headquarters completed	(79,000)		(120,000)	(199,000)
Roof Repair - Admin Building			25,000	25,000
Purchase of Land	50,000			50,000
Subtotal	(29,000)	-	(95,000)	(124,000)
TRANSPORTATION EQUIPMENT PURCHASE:				
8 Additional Vehicles purchased over previous year	115,000			115,000
5 Trailers/Haulers	60,000			60,000
Subtotal	175,000	-	-	175,000
OTHER EQUIPMENT PURCHASES:				
Scales Replacements Complete	(100,000)		(200,000)	(300,000)
Poultry Equipment			130,000	130,000
Subtotal	(100,000)	-	(70,000)	(170,000)
TOTAL REQUESTED INCREASE (DECREASE)	68,348	(6,166)	117,208	179,390
TOTAL REQUESTED EXPENDITURES (Must match Total on EBO Form No. 1)	719,500	550,000	1,802,120	3,071,620

EBO FORM 3 CAPITAL EXPENDITURE PLAN

Use Sherpa Budget Request Manual to prepare EBO FORM 3 by entering capital items for which the department is requesting a budget to purchase. The purpose of EBO Form 3 is to justify, describe, and plan for financing all requested capital expenditures for FY 2028 only. Individually itemize all capital items having an estimated cost in excess of \$1,000 and a useful life exceeding one year. Combine all items costing less than \$1,000 with an estimated life exceeding one year and identify as "Miscellaneous Capital Expenditures" under the appropriate capital expenditure Budget Object category. Items having a useful life of less than one year should be identified as Budget Object 1200. Capital Outlay, Transportation Equipment Purchases, and Other Equipment Purchases are defined in the Chart of Accounts.

1. Capital Outlay expenditures should be budgeted to Appropriation Class 050 if it is a multi-year appropriation.
2. Complete each data field with the information being requested, including a short description in the "Description" Column.
3. Provide a brief justification comment to explain why the item is needed.

EBO FORM 1 CONDITION OF FUNDS

Prepare one EBO Form 1 to summarize all department receipts including State General Fund and Education Trust Fund appropriations, federal matching funds, federal grants, local funds, departmental receipts earmarked for specific programs, and all other funds and revenues.

Note: FY 2026 financial reports are available in InfoAdvantage Reporting. The AFIN-CASH-001 will be sent to each agency by the Comptroller's Office.

1. Enter **actual** receipts and expenditures for FY 2026, **budgeted** receipts and expenditures for FY 2027, and **requested** receipts and expenditures for FY 2028. Receipt figures for FY 2026 should agree with amounts on the AFIN-AR-001 Report (Formerly A203) for budget fiscal year 2026 (September 2026 accounting period). All numbers should be rounded to the nearest dollar (do not include decimal places).
2. Using the AFIN-CASH-001 Cash Reconciliation Report (Formerly C115), calculate the Unencumbered Balance Brought Forward by subtracting from Beginning Cash any prior year (other than the year just ended) expenses and prior year unpaid purchase orders and encumbrances.
3. List all receipts of Federal and Local Funds such as federal matching funds, federal grants and local funds. Create a separate receipt line for each source (i.e., Federal Grant).
4. Create separate entries for each receipt of state funds such as the State General Fund, Education Trust Fund, departmental receipts, and all other state sources. List any supplemental appropriations separately and identify by Act number.
 - a. If additional State General Fund is appropriated for a pay raise COLA, show the agency's additional funding on a separate line labeled "State General Fund – COLA."
 - b. If additional State General Fund is appropriated for an SEIB Increase, show the agency's additional funding on a separate line labeled "State General Fund – SEIB Increase".
 - c. For State General Fund reappropriated during the previous fiscal year ("ACTUAL") or anticipated to be reappropriated in the "BUDGETED" fiscal year, list the State General Fund reappropriation on a separate line from other State General Fund and label it as "State General Fund - Reversion Reappropriated". To prevent double counting, **DO NOT** include reappropriations of any other funds in the receipts section on EBO Form 1. These funds are already included in the Unencumbered Balance Brought Forward.

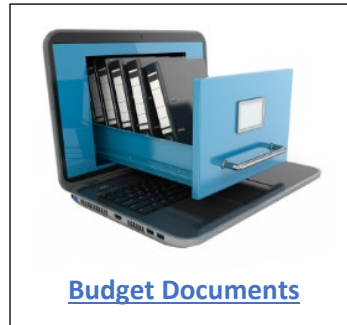
EBO Form 1 Example (Partial Form):

STATE OF ALABAMA EBO Form No. 1		AGENCY BUDGET REQUEST ESTIMATED CONDITION OF FUNDS		Agency: Agency No.:
RECAP OF ALL FUNDS		ACTUAL	BUDGETED	REQUESTED
FUND NO.	Unencumbered Balance Brought Forward			
	RECEIPTS			
	State General Fund	\$651,152	\$651,152	651,152
	State General Fund-Reversion Reappropriated	\$ 15,000	\$ 5,600	
	State General Fund-SEIB Increase	\$ 5,000	\$ 5,000	
	State General Fund-COLA		\$ 1,500	

5. List any Transfers, which are the amounts transferred from one department or fund to another department or fund when no service is received by the department transferring the funds. Do not include transfers as a part of total expenditures on EBO Forms 1 and 5. Identify to which department or fund the transfer is to be made (e.g., Transfer to ABC Board). Do not include department internal transfers.

6. List any Reversions, which are amounts reverted to the fund from which the monies were originally appropriated. Do not include reversions as a part of total expenditures on the EBO Forms 1 and 5. Identify the fund to which the reversion is to be made (e.g., Reversion to State General Fund).

Tip: View your agency's previous years of budget pages as a helpful guide on our website under the [Budget Documents](http://budget.alabama.gov/executive_budget_document/) link at: http://budget.alabama.gov/executive_budget_document/



<http://budget.alabama.gov/>



EBO FORM 7 – INFORMATION TECHNOLOGY

The purpose of the EBO Form 7 spreadsheet is to meet the reporting requirements to justify, describe and plan for all Information Technology (IT) related budget expenditures and IT projects (either ongoing or planned) for Fiscal Year 2028 (FY2028), regardless of funding source or program. IT related budget request expenditures and projects are defined in the *Code of Alabama, 1975 Section 41-28-2* as “automated data processing, communications systems and services, wide area and local area networks, the Internet, electronic information systems and related information, databases, equipment, goods, and services.”

EBO Form 7 consists of five types of tabs (forms) contained within a single spreadsheet.

- **Coversheet:** Required.
- **Other IT:** Required
- **Proj 01 - Proj 10:** Agency Projects; Required submission discussed in IT Project tabs section.
- **Total IT - and - State Use Only:** Automatically calculated. Agencies cannot enter information in these tabs.

Agencies MUST prepare the 'Coversheet' tab that contains general agency contact information, **and the 'Other IT' tab** representing all non-project IT requested budget expenditures by major object code. Planned and continuing IT projects for FY2028 must be reported in the IT project spreadsheet tabs ('Proj 01' – 'Proj 10'). IT projects are defined as new or ongoing major IT endeavors to (1) increase the effectiveness or efficiency of business processes by applying information technology or using IT to comply with new requirements of business processes, or (2) major investments in IT services, hardware, software, or applications. IT endeavors with a total cost of \$250,000 or more must be reported as an IT project. Agencies are not allowed to use project phases or other means to circumvent the cost threshold. Agencies participating in multi-agency or enterprise IT projects must report the agency's cost as an IT project if the total project cost for all participating agencies exceeds \$250,000. Participating agencies should use the same project name or title for multi-agency or enterprise IT projects such as any agency wide Comptroller projects.

All figures should be representative of the entire agency's IT amounts, and NOT just the agency's IT section. The 'Total IT' costs are reflected in the next to last tab that sums all IT costs entered in the 'Other IT' and 'Proj' tabs. The last two tabs are for the Alabama Office of Information Technology (OIT) use only. Detailed instructions for the EBO Form 7 spreadsheet are described below.

Refer all questions regarding the preparation of EBO Form 7 or these instructions to OIT at infoOIT@oit.alabama.gov. Additional information is provided in the "EBO Form 7 Frequently Asked Questions" document at <https://oit.alabama.gov/resources/documents/>.

'Coversheet' Tab

All agencies are required to complete and submit the coversheet.

1. **Agency Name** - Identify the State Agency Department/Entity.
2. **STAARS Agency Code** - The three-digit identifying STAARS Agency Code. The STAARS Agency Codes can be found as a .pdf "Chart of Accounts and Department Codes" on the Comptroller's website at <https://comptroller.alabama.gov/chart-of-accounts>. Click the link, go to page 3 (as of 9-10-2026), and select Fiscal Year 2026 (upper right) to view the listing.
3. **Agency Division/Section** - Optional. A unique value up to 10-characters for an agency division/section name or an abbreviation. NOTE: See "SPECIAL INSTRUCTIONS," item number 3, for additional information.
4. **Name** - The agency's contact who can be called if there are any questions or clarification is needed pertaining to the submission.
5. **Title, Phone, E-Mail** - The agency contact's title, phone number and e-mail address.

State of Alabama			Fiscal Year
EBO Form 7 - Information Technology	Agency IT Budget Request		2028
Agency Name:	1	STAARS Agency Code:	2
Agency Division/Section: (Optional)			3
Agency Contact Information			
Name	4		
Title:	5		
Phone:	5		
E-Mail:	5		

'Other IT' Tab

All agencies are required to complete and submit the 'Other IT' (Total Other IT Budget - IT Costs **not related to IT Projects**) tab. 'Other IT' represents the total agency Budget Request expenses; IT projects are reported separately.

1. Provide the full FY2028 amount requested for all IT budgeted or planned IT expenditures by Object Code. The amounts should include all funds and encompass the full agency IT related total rather than just the agency's IT division total. Show total rounding to the nearest dollar. The submitted EBO Form 7 should reflect the total cost of voice and data networks, telephone service and internet service as well as computers, monitors, scanners, printers, etc. Do not include the cost of office space, office furniture, chairs, or utility expenses for IT personnel on the IT EBO Form 7.
2. Show "Operations IT Staffing" in the budget request as Full Time Equivalents (FTE). An employee who works only half-time during the year would be .50 FTE. A new, full-time employee hired mid-year would also be .50 FTE since the employee will only work a half year. An employee working half-time maintaining agency IT applications or infrastructure and half-time on an IT project would be entered as .50 FTE on the total 'Other IT' staff (use two decimals). NOTE: "State Staff" is considered state employees with State Personnel Classifications.
 - a. "IT State Staff with IT Classifications" - See the "EBO Form 7 - Information Technology, Frequently Asked Questions," page one, at <https://oit.alabama.gov/resources/documents/>.
 - b. "State Staff doing IT functions" - The number of state staff without IT classifications who perform IT related functions at least 10 percent or more of the time. The classifications can include, but are not limited to, Executive or Managerial staff, and/or Retired State Employee. As an example, if an Executive staff member is involved with IT related functions for an average of eight hours a week, the FTE equivalent would be 0.20.
 - c. "Ancillary or Support State Staff" - The number of staff providing administrative support to the IT organization such as Administrative Support Assistants (ASAs), Retired State Employees, and any other classifications that involve, but are not limited to, accounting, procurement, or graphic arts personnel.

- d. "Contract Staff" - IT related contractors on-site or teleworking who perform IT related work or functions under contract, Memorandum of Agreement (MOA), Memorandum of Understanding (MOU), or Statement of Work (SOW) for the agency.

State of Alabama	Agency IT Budget Request	Fiscal Year
EBO Form 7 - Information Technology	Total Other IT Budget - IT Costs not related to IT Projects (Excluding IT Projects Submitted Separately)	2028
Object Code	Object Definition	Requested 2028 (Whole Dollars)
0100	Personnel Costs	
0200	Employee Benefits	
0300	Travel-In-State	1
0400	Travel-Out-Of-State	
0500	Repairs and Maintenance	
0600	Rentals and Leases	
0700	Utilities and Communication	
0800	Professional Services	
0900	Supplies, Materials and Operating Exp	
1000	Transportation Equipment Operations	
1100	Grants and Benefits	
1200	Capital Outlay	
1300	Transportation Equipment Purchases	
1400	Other Equipment Purchases	
1500	Debt Service	
1600	Miscellaneous	
	IT Operations Total	\$ -
Operations IT Staffing (FTE) - (Two Decimals)		
a. IT State Staff with IT Classifications (FTE)		
b. State Staff doing IT functions (FTE)		2
c. Ancillary or Support State Staff (FTE)		
d. Contract Staff		
	IT Operations Staffing Total	0.00

'Proj 01' - 'Proj 10' Tabs : Ongoing and Planned IT Projects

The spreadsheet allows 10 IT projects. IT projects are defined as new or ongoing major IT endeavors to (1) increase the effectiveness or efficiency of business processes by applying information technology or using IT to comply with new requirements of business processes, or (2) major investments in IT services, hardware, software, or applications. IT endeavors with a total cost of \$250,000 or more must be reported as an IT project.

All agencies are required to complete and submit 'Proj 01' even if there are no IT projects. Agencies without IT projects meeting the threshold should complete 'Proj 01' and enter "N/A" in the "Project Title/Name." In that instance, the 'Proj 02' through 'Proj 10' tabs are left blank.

1. **Project Title/Name** - Identify the agency's Project title or name. If the agency has no projects meeting the \$250,000 threshold, enter "N/A" and include those amounts in the 'Other IT' tab.
2. **Start Date (MM/DD/YYYY)** - Date the IT Project started if ongoing or continuing, or the planned start date if the IT Project is new.
3. **Project Description** - The IT Project's description or function; be as specific as possible. For example, if the IT Project is to replace 300 computers and three servers, the description could be "Acquire, configure and install 250 desktop computers, 40 laptops, 10 tablets and three database servers."
4. **Completion Date (MM/DD/YYYY)** - The planned completion date of the IT Project.
5. **Project Priority** - Agency priority number for the specific IT Project. The priority number should be from "1" through the total number of projects with "1" being the highest priority. Duplicate priority numbers are not allowed. There should be a single "1", a single "2", etc. This is the entire agency's priority.
6. **Total Project Costs** - Grand total cost of the IT Project. Round to the nearest whole dollar.
7. **EBO-11 Ops Plan Proj Tab** - Agencies are required to submit an EBO Form 11 as part of their Operations Plan. If an existing IT Project is continuing into the budget request fiscal year, from the dropdown list select the project tab ('Proj 01' through

EBO -11 Ops Plan Proj Tab:	
Object Code	Proj 01
0100	Proj 02
0200	Proj 03
	Proj 04
	Proj 05
	Proj 06
	Proj 07
	Proj 08

'Proj 10') to show which project number was used for reporting the same IT Project on the FY2027 EBO Form 11. For instance, if a continuing IT Project was reported on the 'Proj 02' tab on the IT Operations Plan, select 'Proj 02' from the dropdown list. Use the dropdown list to select "NEW" for IT related projects which will begin during the FY2028 budget request fiscal year.

8. **Total Costs to Date** - Total amount spent or anticipated expenditures through 9/30/2027 for ongoing or continuing projects. The total project cost to date for a new project beginning in FY2028 will be zero (0).
9. **Budgeted 2027** - Optional. Show the IT Project's budgeted amounts by object code for FY2027 for IT Projects that started or were ongoing /continuing in FY2028. Show zero (0) dollars for projects starting in FY2028.
10. **Requested 2028** - Show the IT Project's requested amount by object code for FY2028. Round to the nearest whole dollar.
11. **Project Staffing** - Enter full-time equivalents (FTEs) of staff assigned to the Project. The FTE is on the IT Project basis. An employee working half-time on the Project for a full year during FY2028 would be considered .50 FTE. Similarly, an employee working half-time on a project that only lasts for six months during FY2028 would be considered as .50 FTE. Show IT related staff included in the Budget Request that will be assigned to work on the Project.
 - a. "IT State Staff with IT Classifications - See "EBO Form 7 - Information Technology, Frequently Asked Questions," page one, at <https://oit.alabama.gov/resources/documents/>.
 - b. "State Staff doing IT functions" - The number of state staff without IT classifications who perform IT related functions at least 10 percent or more of the time (e.g., four hours within a 40-hour work week). The classifications can include, but are not limited to, Executive or Managerial staff, and Retired State Employee. As an example, if an Executive staff member is involved with IT related functions for an average of eight hours a week, the FTE equivalent would be 0.20 and the corresponding personnel expenses would be prorated based on the percentage.
 - c. "Ancillary or Support State Staff" - The number of staff providing administrative support to the IT organization such as Administrative Support Assistants (ASAs), Retired State Employee, and any other classifications that involve, but are not limited to, accounting, procurement officer, or graphic arts personnel.

- d. "Contract Staff" - IT related contractors on-site or teleworking who perform IT related work or functions under contract, Memorandum of Agreement (MOA), Memorandum of Understanding (MOU), or Statement of Work (SOW) for the agency.

State of Alabama	Agency IT Budget Request		Project 01
EBO Form 7 - Information Technology	Ongoing and Planned IT Projects (Submit each IT Project on a Separate Tab)		Fiscal Year 2028
IT Project Budget Information			
Project Title/Name:	1	Start Date: (MM/DD/YYYY)	2
Project Description:	3	Completion Date: (MM/DD/YYYY)	4
Project Priority :	5	Total Project Costs: (Whole Dollars)	6
EBO -11 Ops Plan Proj Tab:	7	Total Costs to Date: (As of 9/30/2026)	8
IT Project Budget Information			
Object Code	Object Definition	Budgeted 2027 (Whole Dollars)	Requested 2028 (Whole Dollars)
0100	Personnel Costs		
0200	Employee Benefits	9	10
0300	Travel-In-State		
0400	Travel-Out-Of-State		
0500	Repairs and Maintenance		
0600	Rentals and Leases		
0700	Utilities and Communication		
0800	Professional Services		
0900	Supplies, Materials and Operating Exp		
1000	Transportation Equipment Operations		
1100	Grants and Benefits		
1200	Capital Outlay		
1300	Transportation Equipment Purchases		
1400	Other Equipment Purchases		
1500	Debt Service		
1600	Miscellaneous		
Total Project Cost/Expenditures		\$ -	\$ -
Project Staffing (FTE) Duration of Project - (Two Decimals)			
a. IT State Staff with IT Classifications (FTE)			
b. State Staff doing IT functions (FTE)			11
c. Ancillary or Support State Staff (FTE)			
d. Contract Staff			
Project Staffing Totals		0.00	0.00

SPECIAL INSTRUCTIONS

1. **Agencies with more than 10 IT Projects meeting the \$250,000 threshold** should submit multiple EBO Forms 7. The first EBO Form 7 submitted should contain the agency total 'Other IT' Budget Request amounts. All other forms submitted should have a completed 'Coversheet' and as many of the additional 'Proj' tabs information as needed.
2. **An Agency's staff only partially allocated to an IT Project** should be specifically reported. If an IT staff member is working 25 percent of the time on an IT Project and the remaining 75 percent is spent maintaining existing applications or infrastructure, the agency should include .25 FTE as part of the Project staff and .75 as part of the 'Other IT' staff. The total staff shown under 'Other IT' and in the 'Proj 01' through 'Proj 10' tabs should not exceed the total anticipated IT staff for the agency. The total IT staff for all categories is automatically calculated and shown on the 'Total IT' tab.
3. **The "Agency Division/Section" is optional.** IT budgeting is neither simple nor necessarily along organizational lines. Consequently, the "Agency Division/Section" name or abbreviation allows agencies to distribute the EBO Form 7 to the appropriate personnel or sections for completion, and division/section submissions will be compiled and totaled by OIT to create the Agency view. Agencies must use a unique name or abbreviation (up to 10 characters) for the divisions/sections completing the form, and each division/section with IT expenditures should complete and submit the appropriate spreadsheet. However, the IT project priorities must be unique and unduplicated for the agency. Only one division/section can submit an IT Project with the number "1" priority. It is the agency's responsibility to ensure all divisions/sections have completed the appropriate IT spreadsheets and that there are no duplicate priority numbers. All completed Forms 7 should be gathered for submission, and the agency contact must submit all Forms 7 at the same time. Valid division/section submissions are:
 - a. **One Blank or One Total** - Agencies may leave the division/section field blank or type in 'Total' to indicate there will be only one EBO Form 7 submission for the agency.
 - b. **Multiple Division/Section Codes** - Agencies may submit one or more EBO Forms 7 with each having a different division/section. All divisions/sections with any IT related budget items or IT projects meeting the threshold must submit a separate completed EBO Form 7. All submitted EBO Forms 7 will represent the total IT related expenditures and projects for the agency.
 - c. **One "All Other" and one or more Division/Section EBO Forms 7** - Agencies have the option of submitting an individual EBO Form 7 for a specific division/section and combining the remainder of

the agency totals on an EBO Form 7 using a division/section name of "All Other" to indicate multiple organizational units have been combined. The "All Other" Form 7 combined with the specific division/section EBO Form 7 will represent the total IT related expenditures for the agency.

4. The information agencies enter on the EBO Form 7 spreadsheet tabs are compiled on the last tab 'For State Use ONLY.' For this reason, agencies are required to use the EBO Form 7 spreadsheet downloaded from the Executive Budget Office website. Agencies should submit the completed EBO Form(s) 7 by attaching the form to an e-mail to infoOIT@oit.alabama.gov **Agencies should submit a .xlsx and NOT submit .pdf copies of the EBO Form 7.**