3rd QUARTER PERFORMANCE REPORTS

FY 2023

STATE AND NON-STATE AGENCIES

Department of Finance Executive Budget Office

Report ID: STAARS-QPR-0	001 State of Alabama
Report Date: 8/1/23	Quarterly Performance Report
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Parameters and Prompts	
Department(s):	001;002;003;004;005;006;007;008;009;010;011;012;013;015;016;017;018;019;020;021;022;023;025;026;027;028;029;030;031;032;033;034;035;036;037;038;0388;039;040;041;043;04
CY or FY:	CY
Performance Plan:	2023 STATEWIDE AL

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Report Description

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This report will display the performance targets and corresponding year-to-date actual information for an agency. The report will also display the mission, vision, and goals established by the agency. This report will be run on demand by regular agency, postsecondary institution, and EBO users, primarily during the operations plan cycle (June 1 – September 1). This report will also be run quarterly by agency and EBO users, coinciding with the recording of quarterly actuals.

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Department: 001 - Agriculture & Industries

Mission: The goal of the Department of Agriculture and Industries is to serve the farmers and consumers of this state to the best of our ability. Farmers work hard every day to provide our nation with the safest, most abundant and affordable food supply in the world.

Vision: To provide timely, fair and expert regulatory control over product, business entities, movement, and application of goods and services for which applicable state and federal law exists and strive to protect and provide service to Alabama consumers. Department personnel will actively work to initiate and support economic development activities and promote domestic and international consumption of Alabama products. It is the Department's goal to be recognized for its employee's integrity and professional performance.

Annual Goals

01	Shipping Point-Peanuts fruits vegetables & tree nut inspections
02	Shipping Point-Grain Inspection
03	Shipping Point-Aflatoxin analyses
04	Shipping Point Commercial Market Inspections
05	Shipping Point Commercial Market Inspections
06	Weights & Measures- Weights & test measures calibrated
07	Weights & Measures- Scales & Measuring devices inspected
08	Weights & Measures- Pumps and Meters Inspected
09	Weights & Measures- Petroleum Products Tested
10	Weights & Measures- Device registrations issued
11	Weights & Measures- Serviceman registrations issued
12	Weights & Measures- Brand Registrations Issued
13	Weights & Measures-Weighmasters certificates issued
14	Food Safety Inspections

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37	Agriculture Compliance Seed Permits	
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43	Perform lab analyses on limestone samples.	
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52	Meat & Poultry Inspection LBS of carcasses & product condemned	
56	Elba Diagnostic Lab parasitology	
58	Elba Diagnostic Lab Number of Cases	
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61	Certify farmers for SFMNP	
62	Increase in numbers of GAP Certified farmers	
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64	CNP's purchasing local food	
65	Seniors served	

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66	Pounds of Produce provided through LFPA		
67	# Farmers providing LFPA food		
68	Families served with LFPA		
69	Pounds of Produce provided through LFS		
70	# Farmers providing LFS food		
71	Students served with LFS		

01 - Shipping Pt Peanuts, fruits, vegetables & tree nut inspections

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	1,000 of lbs	834,647	820,792	170,100	135,816	145,600	165,775	145,850		1,296,199	

02 - Shipping Pt Number of Grain Inspections

		First Quarter		Second Quarter		Third (Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
02	Number of Inspections	863	1,477	105	85	150	445	104		1,222		

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03 - Shipping Pt Aflatoxin analyses

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number of Tests	600	786	805	809	795	886	905		3,105	

04 - Shipping Pt Commercial Market Inspections

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	Number of Inspections	60	30	50	39	70	36	70		250	

05 - Weights & Measures-Weights & test measures calibrated

		First Quarter		Second	Second Quarter		Quarter	Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
05	Number Calibrated	1,25	50 94	8 1,250	1,925	1,250	1,745	1,250	5,000	

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06 - Weights & Measures-Scales & Measuring devices inspected

		First Quarter		Second	Quarter	Third	Quarter	Fourth Quarter		Annual	
Goal	Unit	Target Actual 1		Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	Number of Devices Inspected	3,200	4,476	3,200	3,795	3,200	6,142	3,200		12,800	

07 - Weights & Measures Packages inspected

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
07	Number of Packages	10,000	1,880,490	10,000	511,490	10,000	212,620	10,000		40,000	

08 - Weights & Measures- Pumps and Meters Inspected

			First Quarter		Second Quarter		Third (Quarter	Fourth Quarter		Annual	
G	oal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
08	3	Number of Pumps & Meters	20,000	29,231	20,000	31,131	20,000	24,994	20,000		80,000	

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09 - Weights & Measures- Petroleum Products Tested

		First 0	First Quarter		Quarter	Third (Quarter	Fourth Quarter	Annual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target Actual
09	Number of Products Tested	1,250	2,046	1,250	3,541	1,250	1,742	1,250	5,000

10 - Weights & Measures- Device registrations issued

		First Quarter		Second	Quarter	Third (Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
10	Number of Registrations	800	1,113	800	444	800	245	800		3,200	

11 - Weights & Measures- Serviceman registrations issued

		First Quarter		Second	Quarter	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
11	Number of Registrations	250	204	250	252	250	473	250		1,000	

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12 - Weights & Measures- Brand Registrations Issued

	First Quarter			Second	Quarter	Third C	Quarter	Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
12	Number of Registrations	575	1,022	575	714	575	138	575	2,300	

13 - Weights & Measures-Weighmasters certificates issued

		I	First Quarter		Second	Quarter	Third (Quarter	Fourth Quarter	Annual	
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target Actual	Target	Actual
13	Number of Certificates Issued		875	832	875	1,003	875	1,073	875	3,500	

14 - Food Safety Inspections

		First Quarter		Second	Quarter	Third (Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
14	Number of Inspections	1,600	887	1,800	1,460	1,000	1,342	1,000		5,400	

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15 - Food Safety Samples

		First C	First Quarter		Quarter	Third (Quarter	Fourth	Quarter An	nual
Goal	oal Unit Target Actual		Target	arget Actual		Actual	Target	Actual Target	Actual	
15	Number of Samples	1,025	700	1,075	720	1,075	800	1,075	4,250	

16 - Food Safety Permits

			First Quarter		Second	Second Quarter		Quarter	Fourth Quarter	Annual	
Goal	Unit	Target	Actua	ıl	Target	Actual	Target	Actual	Target Actual	Target	Actual
16	Number of Permits		500	489	455	76	100	321	3,000	4,055	

17 - Food & Drug Lab Analysis

		First G	First Quarter		Quarter	Third (Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
17	Number Analyzed	900	642	1,092	581	1,092	819	1,092		4,176	

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18 - Food and Drug Lab AL Seafood Testing

		First Quarter		Second	Quarter	Third	Quarter	Fourth	Quarter	Annual	
Goal	al Unit Target Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual	
18	Number Tested		0 0	0	0	0		0 0		0	

20 - Livestock Market News Visually graded and recorded by weight and grade of slaughter and feeder cattle as animals are sold through auctions

		First Quarter		Second	Quarter	Third 0	Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
20	Number Head	150,000	147,436	150,000	118,664	150,000	154,059	150,000		600,000	

21 - Livestock Market News Recorded Prices by grade and volume of hay sold by producers

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target A	ctual
21	Tons	5,000	960	5,000	3,589	5,000	3,248	5,000		20,000	

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22 - Livestock Market News Visually graded and recorded by weight and grade of slaughter and feeder goats as animals are sold through auctions

	First Quarter		Second	Quarter	Third C	Quarter	Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
22	Head	1,000	562	1,000	1,049	1,000	1,639	1,000	4,000	

23 - Pesticide Residue Lab Other

	First Quarter		Second	Quarter	Third	d Quarter	Fourth	Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual T	Target	Actual
23	Number Test	120	245	120	222	12	0 222	120		480	

24 - Pesticide Residue Lab Environmental/Miscellaneous

		First Quarter		Second	Second Quarter		Third Quarter			Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
24	Number Test	30	235	30	16		30	296	30		120	

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25 - Gins & Warehouses Inspections

	First Quarter			Second Quarter		Third Quarter		Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
25	Number of Inspections	160	136	160	142	160	163	160	640	

26 - Gins & Warehouses Permits & Licenses

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
26	Number Issued	30	13	10	11	10	31	160		210	

27 - Seed Laboratory official Seed Samples

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target /	Actual	Target	Actual	Target A	ctual
27	Number Samples	700	282	700	1,016	900	278	700		3,000	

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28 - Seed Laboratory Service Seed Samples

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
28	Number Samples	100	107	100	65	100	76	100		400	

29 - Audits & Reports/Stockyards & Brands Permits/licenses issued

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
29	Number Issued	4,200	2,595	10,600	10,452	1,200	2,489	1,000		17,000	

30 - Audits & Reports/Stockyards & Brands tonnage Fees Collected

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
30	\$ Collected	1,600,000	1,356,004	3,400,000	2,441,502	860,000	1,029,973	685,000		6,545,000	

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31 - Agriculture Compliance Seed Samples Collected

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
31	Number Samples	700	282	700	1,016	900	278	700		3,000	

32 - Agriculture Compliance Feed Samples Collected

		First C	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
32	Number Samples	400	475	500	329	500	343	400		1,800	

33 - Agriculture Compliance Fertilizer Samples Collected

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
33	Number Samples	30	26	100	25	2	00 242	30		360	

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34 - Agriculture Compliance Lime Samples Collected

		First Quarter		Second Quarter		Third	Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
34	Number Samples	5	25	5	0	5	5	5		20	

35 - Agriculture Compliance Seed Permits

			First Quarter		First Quarter Second Quarter		Third (Third Quarter		Fourth Quarter		nual
(Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
3	35	Number of Permits	100	105	1,700	1,109	100	78	20		1,920	

36 - Thompson Bishop Sparks State Diagnostic Lab # accessions

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
36	Number Accessions	5,000	4,226	5,000	4,689	5,000	3,466	5,000		20,000	

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37 - Pesticide Management Programs

		First G	Juarter	Second	Second Quarter		Third Quarter		Quarter An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual
37	Number of Activities	3,900	3,969	5,500	6,159	3,600	3,698	4,000	17,000	

38 - Pesticide Management Administrative Activities

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
38	Number of Activities	330	347	330	384	330	404	330		1,320	

39 - Perform lab analyses of feed samples.

		First Quarter		Second	Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
41	Number Inspected	500	460	600	323	500	341	600		2,200	

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40 - Perform lab analyses on fertilizer samples.

		First Quarter		First Quarter Second Quarter		Third	Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
42	Number Inspected	50	23	50	22	200	239	100		400	

41 - Perform lab analyses on limestone samples.

		First G	Quarter	Secon	d Quarter	Th	ird Quarter	Fourth Quarter		An	inual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
43	Number Inspected	6	25	6	0		6 5	6		24	

43 - Boaz Lab # accessions

		First Quarter		ter Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
45	Number Accessions	950	1,177	900	1,187	850	710	925		3,625	

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44 - Plant Quarantine Programs

		First	Quarter	Second	Quarter	Third (Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
46	Number Activities	40	32	40	18	40	42	40		160	

45 - Plant Certification Programs

		First G	Juarter	Second	Quarter	Third C	Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
45	Number Activities	800	588	600	223	600	176	800		2,800	

46 - Apiary Protection Programs

			First	Quarter	Second	Quarter	Third 0	Quarter	Fourth Quarter	Annual	
G	ioal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
46	6	Number of Activities	1,200	800	1,200	263	1,200	129	1,200	4,800	

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47 - Meat and poultry Inspections of Establishments

		First G	Quarter	Second Quarter		Third Quarter		Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
47	Number Inspected	19	79	19	77	19	78	19	76	

48 - Meat and Poultry Inspections of animals & poultry slaughtered

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
48	Number Inspected	7,000	7,654	7,000	6,261	7,000	8,951	7,000		28,000	

49 - Meat & Poultry Inspection LBS of product processed under inspection

		First C	luarter	Second	Quarter	Third C	Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
49	1,000 of Lbs	18,312	18,687	18,312	14,832	18,312	15,875	18,312		73,248	

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50 - Meat & Poultry Inspection LBS of carcasses & product condemned

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
50	Lbs	20,000	126,625	20,000	49,129	20,000	81,461	20,000		80,000	

51 - Meat & Poultry Inspection Number of samples of product

	First Quarter		Second Quarter		Third (Third Quarter		Fourth Quarter		nual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
51	Number of Samples	111	103	111	89	111	85	111		444	

52 - Hanceville Lab Number of Accessions

		First G	Quarter	Second	Quarter	Third C	Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
52	Number of Accessions	700	2,044	700	1,158	700	299	700		2,800	

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56 - Elba Diagnostic Lab Number of Cases

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Ai	nnual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
56	Number of Cases	875	819	950	496	825	328	850	3,500	

57 - Elba Diagnostic Lab Necropsies

		First Quarter		Second Quarter		Thir	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
56	Number Necropsies	0	0	0		0	0	0	0		0	

58 - Increase Number of farmers markets

		First G	Quarter	Secon	d Quarter	Th	ird Quarter	Fourth	Quarter	An	inual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
58	Number of New Markets	0	0	C) 3		2 8	2		4	

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59 - DELETED

		First 0	Quarter	Second	Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
58		0		0		0		0		0	

60 - Plant Program Administrative Activities

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
60	Number Activities	600	342	400	461	400	680	400		1,800	

61 - Certify farmers for SFMNP

		First G	Quarter	Second	Quarter	Third	I Quarter	Fourth	Quarter	An	inual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
61	Number of farmers	0	0	400	200	30	340	100		800	

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62 - Purchases of local produce for school lunch & snacks.

		First C	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
62	LBS	464,500	326,617	108,000	164,049	150,000	91,457	598,000		1,320,500	

63 - Increase of Farmers Selling to Schools

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
63	number of farmers	5	31	5	3	5	17	5		20	

64 - CNP's purchasing local food

		First G	Juarter	Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
64	number of CNP's	30	30	10	35	;	30 14	15		85	

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65 - Seniors served

		First G	luarter	Second	Quarter	Third (Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
65	number of seniors	0	0	43,000	43,500	12,000	14,682	0		55,000	

66 - Pounds of Produce provided through LFPA

			First (Quarter	Second	Quarter	Third 0	Quarter	Fourth	Quarter	Anı	nual
Go	oal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
66	6	Pounds of Produce	325,000	1,304,188	175,000	296,966	450,000	414,857	650,000		1,600,000	

67 - # Farmers providing LFPA food

		First C	luarter	Second	I Quarter	Th	ird Quarter	Fourth	Quarter	Ann	iual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
67	# of Farmers	10	46	5	47		6 2	5 16		37	

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68 - Families served with LFPA

		First C	Juarter	Second	Quarter	Third C	Quarter	Fourth Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
68	Families served	13,311	403,726	13,311	14,123	13,312	13,321	13,311	53,245	

69 - Pounds of Produce provided through LFS

			First G	Quarter	Second	Quarter	Third	Quarter	Fourth	Quarter	An	nual
G	ioal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
6	9	Pounds of Prod.	244,500	69,345	244,500	189,658	244,500	193,567	244,500		978,000	

70 - # Farmers providing LFS food

		First G	luarter	Secon	d Quarter	Т	hird Quarter		Fourth	Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target		Actual	Target	Actual
70	# of Farmers	4	6	5	5 12		4 1	2	0		13	

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71 - Students served with LFS

		First G	Quarter	Second	Quarter	Third 0	Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
71	Students served	94,000	47,236	94,000	115,089	94,000	167,147	94,000		376,000	

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Department: 002 - Alcoholic Beverage Control Bd

Mission: To provide a method of controlling and distributing alcoholic beverages, issuing licenses, promoting temperance, enforcing the laws of Alabama, and collecting tax dollars for distribution to the General Fund, state agencies, counties and cities.

Vision: To provide an efficient, controlled, and reliable system for the purchase, distribution, and sale of alcoholic beverages. To maintain control of alcoholic beverages and tobacco and sales to minors

Annual Goals

01	Increase by 5% the average gross dollar sale per store employee by FY2020
03	Maintain the total number of internal and external audits performed by the Audit staff

01 - Average of Gross Dollar Sales per Store Employee

		First Quarter		Second	Second Quarter		Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual		Target	Actual
01	\$/Employee Ratio	267,981	316,548	230,873	271,562	240,605	291,669	252,636		992,095	

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03 - Total number of internal and external audits performed

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Total Audits Performed	94	11	99	30	104	66	109		406	

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Department: 003 - Banking

Mission: To charter, license, and regulate Alabama banks and other financial services providers in an efficient and effective manner that will foster stability, instill public confidence, and promote economic development in a competitive environment.

Vision: To ensure a financial services environment that is stable, safe, and growing by consistently providing quality regulation which protects the interests of depositors, customers, shareholders, consumers, and the public

Annual Goals

01	To attempt to prevent bank failures by examining banks within the legally required timeframe
02	Maintain adequate reserves to continue operations in the event of a substantial(more than 15%) loss of revenue
03	Address consumer issues within 30 days

01 - To examine banks

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
01	Number of Banks to be Examined	5	4	9	8	6		7 8		28	

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02 - Maintain fund balance

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Fund Balance/total Expenses	0	0	0	0	0	0	0		25	

03 - To address consumer complaints within 30 days

		First G	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
03	Response Time (Days)	30	22	30	21		30	26	30		30	

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Department: 004 - Conservation & Nat Resources

Mission: To promote the statewide stewardship and enjoyment of Alabama's natural resources and state parks and ensure that current and future generations will be able to enjoy these resources.

Vision: To promote and provide for the responsible use of Alabama's natural resources ensuring recreational opportunities, jobs, and economic growth for our state.

Annual Goals

01	Generate revenue for state beneficiaries.
02	To provide exceptional visitor services that consistently garner at least a 95% visitor approval rating.
	Ensure that at least 101% of operational expenditures on an annual basis are funded by generated revenues. Revenues and expenditures measured are for Park operations only and do not include the Montgomery office.
04	Maintain or increase the number of paying Park guests.
05	To provide Legal Personnel Accounting Engineering and Management Services in an effective and affordable manner.
09	Provide hunting fishing and wildlife watching opportunities in Alabama annually.
10	Obtain ownership of land for wildlife management hunting and wildlife recreation through Department and Forever Wild.
11	Maintain marine fisheries assessment samples within 5% of target.
12	Maintain an average of 50% of officers' annual state work hours are spent patrolling marine areas to ensure compliance with laws and regulations.

01 - Incresase property leases/revenues

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	\$	162,500	106,110	162,500	255,094	162,500	244,473	162,500		650,000	

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02 -

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02		0	0	0		0	0 0	0		0	

03 - Self Sufficiency

		Firs	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Percentage	Ş	96	91	98	79	122	146	117		108	

04 - Number of paying park visitors

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	Each	750,000	870,112	425,000	455,039	1,250,000	1,610,037	750,000		3,175,000	

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05 - Number of overnight park guests

	First Quarter		luarter	Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	Each	240,000	339,340	210,000	231,274	315,000	406,649	265,000		1,030,000	

06 - Maintain Administrative percentage of agency budget below 9% annually

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
05	% of total Expenditures (Less	9	7.7	9	6.4	9	6.36	9		9	

10 - # of Man-Days of deer hunting on WMAs

		First C	luarter	Second	Quarter	Thi	rd Quarter		Fourth	Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
09	Man-Day	30,000	30,500	30,000	39,979		0	0	0		60,000	

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11 - # of fish stocked in public waters

		First C	First Quarter		Second Quarter		Third Quarter		Quarter Ani	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual
09	Number of Fish	1,200,000	3,011,455	300,000	1,223,278	1,000,000	1,145,494	1,000	2,501,000	

12 - # of arrests made by officers

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
09	Number of Arrests	1,200	1,230	1,200	1,015	1,300	1,171	800		4,500	

13 - # of acres owned by Dept and Forever Wild for hunting and wildlife recreation

		First G	Quarter	Second	Quarter	Third (Quarter	Fourth	Quarter	uarter Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
10	Number of Acres	350,000	355,445	350,500	357,875	351,000	360,343	351,500		351,500	

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14 - Collect fishery-independent assessment samples

	First Quarter		Second	Second Quarter		Quarter	Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
11	Number of Fisheries Assessment	164	159	150	147	168	171	166	648	

15 - Maintain an average of 50% of officers' annual state work hours are spent patrolling marine areas to ensure compliance with laws and regulations

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
12	% of officers' Hours Spent Pat	50	59	50	54	50	47	50	50	

Performance Objective	Justification
10	Q2 - The increase in the percentage of patrol time for the second quarter is due to the increase in man power. Two new officers were hired.
11	Q1 - There was an increase in the production of bream for public fishing lakes and zebra mussel control in Holt.
11	Q2- There were some stocking request changes and a surplus of forage fish. (Bluegill and Redear)
11	Q3 - The production of fish was higher than normal.
12	Q2 - There was a decrease in the number of arrests due to the retirement of several experienced officers and multiple field officer vacancies.

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12	Q3 - There was a decrease in the number of arrests due to the retirement of several experienced officers and multiple field officer vacancies.	
15	Q1 - Elevated patrol percentage due to improved weather allowing more days to patrol, along with an increase in commercial fisheries due to roe mullet an	
15	Q2 - The increase in the percentage of patrol time for the second quarter is due to the increase in man power. Two new officers were hired.	
15	Q3 - Decrease in % of officer patrol hours due to attendance at FLETC Marine Law Enforcement Training and also 2 officers at police academy.	

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Department: 005 - Corrections

Mission: The mission of the Alabama Department of Corrections (ADOC) is to confine, manage, and provide rehabilitative programs for convicted felons in a safe, secure and humane environment, utilizing professionals who are committed to public safety and to the positive re-entry of offenders into society.

Vision: The ADOC is an adequately funded, professionally staffed, innovative agency that administers rehabilitative programs for convicted felons in a safe, secure and humane environment, while achieving the mission of the Department.

Annual Goals

01	Optimize inmate healthcare spending to limit annual increases to 16% through 2023.
01	Optimize initiate neatricate spending to initia annual incleases to 10% through 2025.

01 - Annual inmate health services cost will not exceed \$215 M for FY2022

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Dollars	59,704,272	55,547,253	119,408,544	102,576,805	179,112,816	186,883,286	238,817,088		238,817,088	

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Department: 006 - Administrative Office Of Court

Mission: To provide equal access for the citizens of Alabama to settle disputes, civil or criminal and promote justice, in a fair and impartial manner while perserving the rights of all litigants.

Vision: To provide equal access to the justice system and maintain public confidence in the courts by deciding cases with intergrity, professional competence, and in a timely manner.

Annual Goals

01	To resolve cases in the circuit and district courts in an impartial efficient and timely manner.
01	To resolve bases in the birdut and district boarts in an impartal emotion and amery manner.

01 - Circuit Court Cases Filed

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	55,000	39,366	55,000	42,731	55,000	43,972	55,000		220,000	

02 - Circuit Court Cases Disposed

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	55,000	42,591	55,000	46,297	55,000	46,228	55,000		220,000	

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03 - District Court Cases Filed

		First 0	Quarter	Second	Quarter	Third C	Quarter	Fourth	Quarter	A	Annual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	165,000	149,201	165,000	172,314	165,000	177,450	165,000		660,00	0

04 - District Court Cases Disposed

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	165,000	159,947	165,000	168,644	165,000	170,701	165,000		660,000	

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Department: 007 - Commerce

Mission: To coordinate economic development resources leading to quality job creation and retention throughout Alabama.

Vision: We envision a comprehensive economic development effort where state and local partners work cooperatively to create quality job opportunities for Alabama citizens.

Annual Goals

01	Coordinate with strategic partners the recruitment of new/expanding businesses and consultant contacts resulting in 120 new projects worked annually with the resources available.
02	To achieve an annual growth rate in export of Alabama products of at least 4%.
03	Conduct at least 80 follow-up visits (annually) with existing industries to determine fulfillment of state and local commitments and to discuss and assist in the facilitation possible expansion plans.

01 - Increase the number of projects worked

		First 0	Quarter	Second	Quarter	er Third Quarter		Fourth	Quarter Annual		nual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
01	New Projects Worked	30	25	30	24	1	30	35	30		120	

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02 - Maintain the current staffing levels while increasing the number of projects worked

		First (Quarter	Second	Quarter	Third	Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
01	Projects to Staff Ratio	23	28	23	26	23	21	23		23	

03 - Increase the number of trade partners linked

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Trade Partners Linked	160	164	160	162	160	161	160		640	

04 - Increase the ratio of trade partners linked to Trade Specialists on staff

		First Quarter		Second Quarter		Third	Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Partners Linked Per Staff Memb	53	55	53	54	53	54	53		213	

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05 - Increase export sales of Alabama products and services

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
02	% of Increase	0	0	0	22	5	0	0	5	

06 - Increase the number of follow-up visits made to existing industries

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number of Visits Made	25	28	25	30	25	27	25		100	

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Department: 008 - Education

Mission: To provide a state system of education which is committed to academic excellence and which provides education of the highest quality to all Alabama students, preparing them for the 21st century.

Vision: Every child a graduate and every graduate prepared for College/Work/Adulthood in the 21st century

Annual Goals

03	Increase the number of high school graduates
04	Increase the number of students who graduate College and Career Ready
05	Decrease the number of 9th grade failures statewide
06	Reduce the number of unexcused absences statewide

03 - Increase the number of high school graduates

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	% of Students	0	0	0	0	0	0	0		0	

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04 - Increase the number of students who graduate College and Career Ready

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	An	nual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
04	% of Students	0	0	0	0	0	0	0	0	

05 - Decrease the number of 9th grade failures statewide

		First Quarter		Second Quarter		Thir	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
05	Number of Students	0	0	0		0	0	0	0		0	

06 - Reduce the number of unexcused absences statewide

		First Quarter		Second Quarter		Third	Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	Number of Absences	0	0	0		0) (0 0		0	

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Department: 009 - Forestry Commission

Mission: We will serve Alabama by protecting and sustaining our forest resources using professionally applied stewardship principles and education. We will ensure Alabama's forests contribute to abundant timber and wildlife, clean air and water, and a healthly economy.

Vision: Protect, sustain and educate.

Annual Goals

01	To reduce loss to timberlands and structures from wildfires by maintaining the number of acres treated by prescribed burning at approximately 1,000,000 statewide.
04	Maintain the number of landowners reached at 2,400 (FY 17) annually in all our programs, including Stewardship, Forest Health, Wildland Urban Interface, Fire Prevention and Environmental Enhancement.
05	Maintain the number of stand management recommendations at 2,400 (FY 17) and management plans written for landowners at 240 (FY 17).

01 - (01 - Efficiency) Maintain an average response time of 90 minutes or less to wildfires.

		First G	Juarter	Second	Quarter	Third	Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Minutes	90	46	90	47	90	47	90		90	

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02 - (02 - Quality) Work with landowners, foresters, technicians and agency employees to burn 1 million acres.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Acres	250,000	97,520	250,000	717,718	250,000	126,062	250,000		1,000,000	

03 -

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target Actual		Target	Actual	Target Actual		Target	Actual	Target	Actual
	Acres	0		0		0		0		0	

04 - (01 - Efficiency) Maintain the number of landowners reached annually in all our programs.

		First Quarter		Second	Second Quarter		Third Quarter		Quarter	rter Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target A	Actual
04	Number Landowners	600	1,172	600	785	600	956	600		2,400	

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05 - (02 - Efficiency) Stand Management Recommendations, Management Plans & Urban Assists.

		First Quarter		Second	Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
05	Number	600	210	600	6	627	600	414	600		2,400	

06 -

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
	Number	0		0		()	0		0	

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Department: 010 - Finance

Mission: Provide innovative, resourceful leadership and service in financial management and operational support in order to advance the Governor's mission of restoring trust in state government.

Vision: Protect the financial interests of Alabama and effectively administer and support the financial and administrative needs among all divisions of the Department of Finance.

Annual Goals

01	Reduce the Number of State Vehicles Insured	
02	Track the Number of Buying Events in Purchasing Division	

01 - Number of Vehicles Insured

		First Q	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	8,017	9,257	8,000	9,220	7,900	9,105	7,850		0	

02 - Number of Buying Events

		First Q	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
02	Number	8,000	17,602	8,000	13,876	10,715	13,035	8,000		0		

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Department: 011 - Public Health

Mission: To serve the people of Alabama by assuring conditions in which they can be healthy (Section 22-2-2 of the Code of Alabama).

Vision: Through the continued pursuit of excellence and a positive presence in the community, ADPH provides leadership in assuring access of appropriate health services to all Alabamians and is viewed as integral to the prevention, detection, and response to all hazards affecting Alabama.

Mission: To serve the people of Alabama by assuring conditions in which they can be healthy (Section 22-2-2 of the Code of Alabama).

Vision: Through the continued pursuit of excellence and a positive presence in the community, ADPH provides leadership in assuring access of appropriate health services to all Alabamians and is viewed as integral to the prevention, detection, and response to all hazards affecting Alabama.

Annual Goals

01	To continue to maintain the number of grants awarded to family practice residency programs medical schools and other healthcare organizations to further the supply of potential family physicians in rural underserved communities.
01	To prevent significant and irreparable harm including death to Alabama's newborns by early detection treatment and management of otherwise undetectable newborn disorders.

#MULTIVALUE

		First C	Quarter	Second	Quarter	Third (Quarter	Fourth (Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Grants Issued	0	8	0	5	0	3	0		14	
01	Number of Newborns Screened	0	14,508	0	14,240	0	13,554	0		58,000	

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Department: 012 - Transportation

Mission: To provide a safe, efficient, environmentally sound intermodal transportation system for all users, especially the taxpayers of Alabama. To also facilitate economic and social development and prosperity through the efficient movement of people and goods and to facilitate intermodal connections within Alabama. ALDOT must also demand excellence in transportation and be involved in promoting adequate funding to promote and maintain Alabama's transportation infrastructure.

Vision: To provide a safe, efficient, environmentally sound intermodal transportation system for all users, especially the taxpayers of Alabama. To also facilitate economic and social development and prosperity through the efficient movement of people and goods and to facilitate intermodal connections within Alabama. ALDOT must also demand excellence in transportation and be involved in promoting adequate funding to promote and maintain Alabama's transportation infrastructure.

Annual Goals

01	Program: 832 (Surface Transportation Improvement) ALDOT's roadway goal is to maintain the state's highway system at a system average International Roughness Index (IRI) of less than 95 inches/mile or "Good" condition with no more than 5% of the state's highway miles at an IRI of 120 inches/mile or greater.
02	Program: 832 (Surface Transportation Improvement) ALDOT's bridge goal is to maintain the bridges on the state's highway system at a system average condition 6.00 or better "Satisfactory" condition with no more than 5% of the state's bridges at a condition rating of 4.99 or worse or "Marginal" condition.
03	Program: 833 (General Administration) Maintain Administration expenditures at no more than 10% of total budget.
04	Program: 834 (General Aviation & Aeronautic Administration) Efficiently manage the improvement and preservation of Alabama's publicly owned airport infrastructure system.

01 - (OI-Quality) Average IRI for the state's roadway system.

			First Q	luarter	Second	Quarter	Third (Quarter	Fourth	Quarter	Anr	nual
Goal	Unit		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Inches P Mile	er	0	0	0	0	0	0	0		95	

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02 - (O2-Efficiency) % of roadway miles with an IRI of 120 or greater.

		First 0	Quarter	Second	Quarter	Third (Quarter	Fourth Quarter		Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% of Miles	0	0	0	0	0	0	0		5	

03 - (OI-Quality) Average bridge condition for the state's bridge system.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Weighted Average Rating	0	0	0	0	0	0	0		6	

04 - (02-Efficiency) % of bridges with a condition rating of 4.99 or worse.

		First Quarter		Second Quarter			Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
02	% of Bridges	0	0		0)	0	0	0		6	

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05 - (OI-Efficiency) Maintain FTE's in Administration program at no more than 10% of total budget.

		First 0	Quarter	Second	Quarter	Third (Quarter	Fourth Quarter	Annual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target Actual
03	% of Administratio n Exp. to to	0	13	0	15	0	15	0	30

06 - (O2-Efficiency) Maintain FTE's in Administration program at no more than 1/3 of total FTE's.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	% of FTE'S In Administratio n t	0	44	0	45	0	45	0		10	

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07 - (OI-Efficiency) Recommend approval of state matching funds or 100% of commercial service and general aviation airport projects that receive FAA/AIP funds and are consistent with the state airport system plan.

		First (Quarter	Second	Quarter	1	Third Quarter	Fourt	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	% of Projects Recommend ed for	0	0	0		0	0) ()		100	

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Department: 013 - Labor

Mission: To administer workforce protection programs for workers and employers such as unemployment compensation, state employment service, labor market information, workers' compensation, and mine safety and reclamation services.

Vision: To offer demand-driven services for workers and employers that creates a more positive economic environment.

Annual Goals

01	Unemployment Compensation (UC): Collect taxes, pay benefits, meet quality standards within the state and federal guidelines while providing services to protect Alabama minors in the workplace.
06	Employment Security (ES): Transform the workforce delivery system model, enhancing performance, improving productivity and customer satisfaction, through leveraging resources to accelerate and improve integration of one-stop services with partner agencies
11	Workers' Compensation (WC): Coordinate internal computer programming to improve the efficiency of the WC screens and create a means to provide employers the ability to file 100% of WC forms online.
13	Mining: Maintain sufficient staffing and equipment enabling the completion of approximately 2,400 inspections of mine sites. Maintain 2 mine rescue teams and provide safety training as required by the Code of Alabama and MSHA.
15	AML: Utilize federal and state funding to restore land and water resources to approximately 40 sites which have been adversely affected by past coal mining practices and the mining of non-fuel minerals.
17	Inspections (Elevators & Boilers): Identify all boilers, pressure vessels, and elevators that are past due its certificate of operation date by 60 days or more and have owners with past due safety inspections in compliance within an additional 30 days.
18	Labor Market Information (LMI): Continue to efficiently and effectively complete deliverables to meet contractual obligations as required by BLS (OES, CES, LAUS, QCEW) and OSHS.
20	Labor Market Information (LMI): Continue efficiently and effectively complete deliverables to meet contractual obligations to ETA Workforce Grant providing quality information that customers can easily access and use to make informed choices.
21	Labor Market Information (LMI): Continue to submit weekly, monthly, and quarterly reports to the USDOL ETA concerning unemployment benefits. Provide legislative cost estimates as needed.

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01 - Increase the percentage of Ben-241's (Requests for Separation Information) returned electronically.

		First Quarter		Second Quarter		Third	Quarter	Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
01	Number of Ben-24L'S Returned E	0	22		0 18.	· 0	19.3	0	2.5	

02 - Increase the percentage of individuals filing their unemployment claims via the internet.

		First G	Quarter	Seco	ond Quarter		Th	ird Quarter		Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	1	Target	Actual		Target	Actual	Target Actual	
01	Number of Internet Filings As	0	50		0	50		0	48	0		40	

03 - Increase the timeliness of first payments on unemployment claims beyond the 87% federal mandate.

		First G	Juarter	Secon	d Quarter	т	Third Quarter		Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
01	Time Lapse %	0	44	0	38		0	41	0		93	

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04 - Increase the percentage of employers paying their unemployment taxes via the internet.

		First Quarter		Second Quarter		Third Quarter		Fourth	Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% of Employers Paying Taxes Us	0	98	C	98		0 99	0		90	

05 - Increase the number of businesses inspected that employ minors.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Inspections	250	231	250	234	250	311	250		1,000	

06 - (02a) Increase the effectiveness of services rendered to customers through the Entered Retention Rate (ERR) second quarter after exit. Note: This benchmark is negotiated with the U.S. Department of Labor on a yearly basis.

		First Q	uarter	Second Quarter		Third Quarter		Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual	
06	% ERR	68.7	50.29	68.7	38.09	68.7	76.63	68.7		68.7	

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07 - (02b) Increase the number of individuals receiving services per FTE.

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
06	Individuals Per FTE	75	55	75	66	75	68	75	300	

08 - (02c) Increase the number of services provided employers per FTE.

		First Quarter		Second	Second Quarter		Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	Services Provided Per FTE	175	104	175	173	175	154	175		700	

09 - (02d) Increase the number of Alabama Works website hits.

		First Quarter		Second	Quarter	Third (Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	Number of Visits to Website	200,000	186,426	200,000	225,088	200,000	216,283	200,000		800,000	

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10 - (02e) Increase the effectiveness of services rendered to customers through the Entered Employment Rate (EER) fourth quarter after exit. Note: This benchmark is negotiated within the U.S. Department of Labor on a yearly basis.

		First C	luarter	Second	Quarter	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
06	% EER	64.5	74.17	64.5	60.24	64.5	74.17	64.5		64.5	

11 - Update computer screens used by the Workers' Compensation (WC) Division to ensure employers' compliance with the WC Law.

		First Quarter		Second	Quarter	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
11	Percentage of Updates Made	75	68	75	70	85	70	100		100	

12 - Create online web applications for employers to fill out forms online.

		First Quarter		Second Quarter		т	nird Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
11	Percentage of Completion of On	50	55	5	0 55		75	55	100		100	

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13 - Utilize overall mine safety inspector experience to provide more efficient and effective inspections with required corresponding documentation at mine sites.

		First Quarter		Second Qua	arter	Third	Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target Ac	tual	Target	Actual	Target	Actual	Target	Actual
13	Number of Sites Inspections Co	175	280	175	435	175	278	175		700	

14 - Perform 10% of required mine safety inspections on evening and night shifts.

	First Quarter		Seco	Second Quarter		Quarter	Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
13	Percentage of Evening Inspecti	5	4		5 4	5	5	5	20	

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15 - Maintain the number of mine sites reclaimed by operators, AML (Abandoned Mine Lands Reclamation) and forfeited bond funds.

		First C	First Quarter		Second Quarter		Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
15	Number of Sites Reclaimed	10	17	10	9	10	24	10		40	

16 - Increase acreage reclaimed annually.

		First G	First Quarter		Quarter	Third Quarter		Fo	Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target		Actual	Target		Actual	Target	Actual
15	Acres Reclaimed Annually	50	24	50		6	50		15	50		200	

17 - Identify expired certificates over 60 days, contact owner and plan a corrective action.

		First Quarter		Second	Second Quarter Third Quarter		Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
17	total Expired Certificates	100	98	100	99	100	98	100		100	

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18 - Maintain 100% compliance with contractual obligations of Bureau of Labor Statistics Cooperative Program.

		Fi	First Quarter		Second	Quarter	Third (Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual
18	Percentage Completion of All R		100	100	100	100	0	100	100		100	

19 - Maintain 85% response rate needed to satisfy grant requirements and provide useful data for the USDOL-BLS and OSHA.

		Fire	First Quarter		d Quarter	Third	Quarter	Fourth Quarter		Annual	
Goal Unit		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
18	Percentage Completion of All R	1	00 10	0 100	100	0	100	100		100	

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20 - Maintain 100% compliance with contractual obligations to Employment and Training Administration (ETA) Workforce Information Grant.

		First G	Quarter	Second	I Quarter	Third	Quarter	Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
20	Percentage Completion of All R	10	10) 30	30	60	60	100	100	

21 - Submit Unemployment reports timely 95% of the time.

		First Quarter		Second	Quarter	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
21	Percentage Completion of All R	95	95	95	95	5 0	95	95		95	

22 - (02e) Increase the Medium Quarterly Earnings of customers Entering Employment in the fourth quarter after exit. Note this benchmark is negotiated within the US Dept of Labor on a yearly basis.

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
06	% EER	4,771	6,332	4,771	5,566	4,771	6,628	4,771	4,771	

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Department: 015 - Military

Mission: The Alabama National Guard will provide a responsive and trained military force to the citizens of the United States and the State of Alabama during periods of natural disaster and national emergency.

Vision: The premier organization of Citizen Soldiers and Airmen who are ready, in war and peace to support our communities, state, and nation in time of need.

Annual Goals

01	Revitalize and maintain National Guard Facilities
02	Recruit and train Soldiers and Airmen for Federal and State Missions
03	Efficiently conduct State financial operations and operate AL NG Facilities

02 - Complete Facility Work requests within 30 days of receipt

		First Quarter		Second	Quarter	Third Quarter Fourth Quarter		Annual			
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	% Completed in 30 Days	80	80	80	80	80	80	80		80	

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03 - Revitalize AL NG facilities

		First Quarter		Second	Quarter	Third (Quarter	Fourth	Quarter	Anr	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number Facilities Revitalized	1	2	1	2	1		2 1		4	

04 - Enlist new personnel into the AL ARNG

	First Quarter		r Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of Enlistments	180	180	180	180	180	180	180		720	

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05 - Maintain authorized troop strength

	First Quarter		Second	Second Quarter		Third Quarter		Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	% of Authorized Troop Strength	98	98	98	98	9	8 98	98		98	

06 - Process invoices from vendors for payment within 30 days of receipt

		First C	Quarter	Second	Quarter	Third (Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	% of Invoices W/I 30 Days of R	90	80	90	70	90	70	90		90	

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07 - Process eligible state expenditures for federal reimbursement within 30 days of end of report period

		First Quarter		Second	Quarter	Third	Quarter	Fourth	Quarter	Anr	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	% of Reimb Requests Processes	90	85	90	70	90	70	90		90	

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Department: 016 - Human Resources

Mission: To provide for the protection, well being, and self-sufficiency of children and adults.

Vision: Help change lives for the better by providing the premier social welfare programs in the Southeastern United States.

Annual Goals

01	Achieve timely permanency for foster children				
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01 - Reduce the number of children waiting for adoption

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% Change In total Waiting for		-0.5	-3.85	-0.5	5.07	-0.5	-8.88	-0.5		-2	

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Department: 018 - Public Service Commission

Mission: To ensure a regulatory balance between regulated companies and consumers in order to provide consumers with safe, adequate and reliable services at rates that are equitable and economical.

Vision: A regulatory environment that addresses the needs of consumers in a timely manner while providing a fair rate of return for regulated companies.

Annual Goals

01	To promote safe operations within natural gas and hazardous liquid facilities by maintaining adequate inspection ratio of person-days/total program person-days of at least 38% per year.
02	Minimize incidents due to operator error by perf. inspect. on 100% of operators each year; investigating all incidents to provide feedback to prevent future incidents; randomly checking at least 100 construction sites for adherence to AL One Call protocols; holding & attending at least 20 classes/seminars on One Call protocols and excavation safety
03	EPD - Assist the Commission with its responsibility for balancing the interests of our regulated utilities with those of the consuming public, with the ultimate goal being the provision of reliable services at rates that are fair and reasonable.
04	Increase public awareness of PSC regulations and services by posting all public information to agency website within 48 hours of availability.
05	Transportation - Timely and accurately process at least 96% of all documents within 5 business days that are related to registrations, filings and monies received or distributed in order to ensure the carriers are provided documentation to operate and to ensure funds are accounted for properly.
06	Transportation - Accurately measure, assess and report the conditions of railroad track, structure and rolling stock to ensure safe and efficient operations of trains in order to promote public safety for the citizens of Alabama, responding to at least 96% of all incidents within 24 hours of notification.
07	Transportation - Respond to at least 96% of all consumer complaints regarding compliance with the applicable state laws and PSC rules and regulations in order to ensure carriers follow applicable procedures pertaining to their tariff.
08	USD - Address 90% of all consumer inquiries within 30 days of receipt.
09	USD - Verify accuracy of Reported Purchased Gas Adjustment/Gas Supply Adjustments.
10	USD - Respond promptly to utility rate/expense/revenue submissions requiring Commission action.
11	USD - Achieve closure on 90% of all telephone utility internal/external inquiries related to telephone policies, service, prices, or billing within 30 days of receipt.
12	USD - Process and prepare for Commission consideration all telecom regulatory actions within 45 days of receipt.
13	USD - Inspect 10% of all inmate facilities per year.

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14 USD - Perform two audits of water/wastewater companies per quarter.

01 - Maintain inspection ratio person-days/total program person-days of at least .38.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
01	Ratio	0.38	0.58	0.38	0.49	0.38	0.67	0.38	0.38	

02 - Prioritize and inspect 100% of jurisdictional operators each calendar year.

		First G	Juarter	Second	Quarter	Third C	Quarter	Fourth Quarter	Annual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target Actual
02	% Inspected	15	27	35	17	35	35	15	100

03 - Investigate all incidents

		First Quarter		Second	Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	% Investigated	100	100	100	100	100	100	100		100	

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04 - Check sites for adherence to Alabama One Call protocols.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
02	Number Investigated	30	20	20	24	20	21	30	100	

05 - Conduct and attend at least 20 classes related to excavation safety.

		First Quarter		Second Quarter		Third	Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number Classes	4	5	2		5	2	5 12		20	

06 - Present at least 90% of cases to the Commission for action within 45 days of public filing.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	% Cases	90	100	90	100	g	0 100	90		90	

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07 - Issue at least 95% of recommendations within 30 days of completion of analysis, investigations, and receipt of all information.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target Actual	
03	% Recommend ations	95	100	95	100	95	100	95	95	

08 - Maintain 100% posting of public information to agency website within 48 hours of availability.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	% Posted	100	100	100	100	100	100	100		100	

09 - Receive, review, and process all applications to register authority and receive registration numbers, responding to at least 96% of applications within 5 business days.

		First Quarter			Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual
05	% Responses		96 1	100	96	100	96	100	96		96	

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10 - Inspect tracks, structures, and rolling stock in a timely manner and respond to at least 96% of reported accidents within 24 hours.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	% Responses	96	100	96	100	96	100	96		96	

11 - Investigate at least 96% of consumer complaints within 30 days.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual		
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target Actual	Target	Actual
07	% Investigated		96	100	96	100	96	100	96	96	

12 - Process 90% of inquiry record within 30 days of receipt.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
08	% Processed	90	100	90	100	90	100	90		90	

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13 - Audit utility purchased gas adjustments and/or gas supply adjustments monthly to verify data accuracy and the utilization of approved accounting practices/procedures.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target A	ctual	Target	Actual
09	Number Audits	3	0	3	0	3	0	3		12	

14 - Within 45 days of receipt/availability, complete 90% of reviews, analyses, and investigations of rate of return calculations, recommended rate/price changes, and verifications of the underlying expense/revenue data associated therewith.

		First G	Juarter	Second	Quarter	Third (Quarter	Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target Actual	
10	% Cases	90	100	90	100	90	100	90	90	

15 - Maintain closure on 90% of all requests/inquiries within 30 days of receipt.

		First C	luarter	Second	Quarter	Thir	d Quarter	Fourth Quarter		Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
11	% Closes	90	100	90	100	ç	90 100	90		90	

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16 - 90% of all certificates, tariffs, wholesale pricing agreements and other telecom regulatory actions completed within 45 days.

		First C	luarter	Second	Second Quarter		Quarter	Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
12	% Filings	90	100	90	100	90	100	90	90	

17 - Inspect 10% of all inmate facilities per year.

		First C	luarter	Second	Quarter	Thir	d Quarter	Four	h Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
13	% Inspected	2.5	0	2.5		3 2	5	2 2.	5	10	

18 - Ensure accurate accounting for revenues and costs in accordance with Commission Rules and Orders.

		First C	luarter	Second	Quarter	Third (Quarter	Fourth	Quarter	An	nual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Target Actual	
14	Number Co. Audited	2	3	2	4	2	4	2		8		

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Department: 019 - Revenue

Mission: The Alabama Department of Revenue will efficiently and effectively administer the revenue laws in an equitable, courteous and professional manner and fund government services for the citizens of Alabama.

Vision: To provide the highest quality services in administering and enforcing the revenue laws of the state of Alabama.

Annual Goals

01 To continue to increase the number of taxpayers that voluntarily report Consumer Use Tax.
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01 - Increase voluntary use tax filings on individual income tax returns.

		First G	Juarter	Second	Quarter	Third	Quarter	Fourth Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
01	Income Tax Returns That Includ	3,500	444	3,500	24	3,500	3,019	3,500	14,000	

Performance Objective	Justification
01	To continue to increase the number of taxpayers that voluntarily report Consumer Use Tax.

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Department: 021 - Youth Services

Mission: The mission of the Alabama Department of Youth Services is to be a life-changing resource for youth involved in the justice system by providing quality educational opportunities, services and supports to reduce reoffending, improve positive outcomes, strengthen families, and enhance community safety.

Vision: Our vision is to connect with youth involved in the justice system and to change the trajectory of their lives.

Annual Goals

01	To provide continued financial support to local community diversion programs to effectively prevent youth from remaining in or returning to the juvenile justice system.
02	To increase the opportunities for youth to participate in therapeutic and skill-building programming.
03	DYS will strengthen its capacity to conduct quality assurance analysis on the programs it funds in the community.
04	To provide a comprehensive educational program that meets the individual needs of DYS students.

01 - Percentage of juvenile courts utilizing diversion programs.

		First C	luarter	Second	Quarter	Third C	Quarter	Fourth	Quarter	Anr	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% of Courts	80	100	80	100	80	100	80		80	

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02 - Number of youth served by community diversion programs.

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
01	Number of Youth Enrolled	2,000	1,262	2,000	1,449	2,000	1,411	2,000	8,000	

03 - Maintain the # of programs within (3) DYS facilities that provide theraputic/social skill-character building opportunities

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of Programs	20	0	20	0	20	20	20		100	

04 - Maintain 100% reporting of outcomes in the GMIS database for tracking results of all community diversion programs

		First C	Quarter	Second	Quarter	Third	Quarter	Fourth Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
03	Number of Programs Reporting I	58	58	58	58	58	57	58	232	

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05 - Provide annual monitoring evaluations of all community diversion programs

		First Quarter		Second	Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number of Programs Monitored		0 0	0	0	0	0	0		58	

06 - Number of students passing GED tests while in custody.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	Number of Students Passing Ged	20	0	20	2	20	7	20		100	

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Department: 023 - Archives And History

Mission: To ensure the preservation of Alabama's historical records and artifacts and to promote a better understanding of Alabama history.

Vision: To be recognized by the people of Alabama for excellence in preserving the state's historical records and artifacts and in providing educational programs and information about Alabama history.

Annual Goals

01	Provide Alabama History Institutes training to 360 K-12 educators statewide
02	Implement digitization of the Alabama Media Group collection in accordance with terms of donation agreement.
03	Maintain public access to the museum on six days per week. ANNUAL GOAL
04	Provide outreach to state and local agencies on the management of government records.

01 - Train classroom History teachers

		First Quarter		Secor	Second Quarter		Quarter	Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
01	Number of teachers trained		0 0	3) 49	570	96	0	600	

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02 - Put new members on the ADAH Ala Mosaic server

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
02	Number of Records	5,000	7,232	5,000	6,160	5,000	6,860	5,000	20,000	

03 - Maintain Saturday hours of 8:30 a.m. to 4:30 p.m. on at least 50 weeks per year.

		First C	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	# of Saturdays Open to Public	13	13	13		12 13		13 13		52	

04 - Advance ASERP to 25% completion.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	% complete	300	551	400	515	175	362	275		1,150	

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Department: 026 - Examiners Of Public Accounts

Mission: The Department of Examiners of Public Accounts exists to serve the citizens of Alabama by providing high quality, professional and independent financial and compliance audits to enhance public accountability, improve transparency as well as reporting capability and strengthen operational controls of state and local governments.

Vision: Annual financial and compliance audits for all agencies.

Annual Goals

01 To audit 820.00 audit years of state and local revenue and expenditures.

01 - To Increase the number of audit years completed by staff

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
01	Audit Years	130	125.7	205	165	223	202	116	674	

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Department: 027 - Attorney General

Mission: To provide exemplary legal representation and counsel of the highest quality to the State of Alabama.

Vision: To be accessible and responsive to our clients.

Annual Goals

01	Provide statutorily mandated legal work of the highest quality in a timely manner.	
02	Assist consumers through education and complaint resolution.	

01 - Sustain 95% Criminal Appeals Affirmation Rate

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% of Cases Affirmed	95	100	95	97	95	87	95		95	

02 - Number of Official Opinions issued in a quarter.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
01	No. issued in the Qtr.	15	12	2 15	11	15	11	15		60	

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03 - Resolve 90% of Consumer Complaints within 120 days.

		I	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	% of complaints resolved w/in		90	100	90	100	90	100	90		90	

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Department: 028 - Auditor

Mission: The State Auditor's Office exists to provide accountability to the taxpayers of Alabama by performing property audits of State agencies, boards, and commissions.

Vision: Perform property audits every two years for agencies to ensure accountability of State owned personal property valued at \$500 and above as well as sensitive items regardless of cost.

Annual Goals

01	Perform agency property audits

01 - Perform audit to account for agency property

		First Quarter		Secon	d Quarter	Third Quarter		Fourth	Quarter An	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual	
01	Number of Audits	15	1	5 60	62	15	19	25	115		

02 - Distribute monthly reconciliation to Treasury Comptroller's office.

		First Quarter		Second Quarter Third Qua		d Quarter	Quarter Fourth Quarter			Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actua	Target		Actual	Target	Actual
01	Number of Reports	0	0	0		0	0	0	0		0	

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Department: 030 - Board Of Adjustment

Mission: To hear and consider all claims for personal injury or property damage as provided by Section 41-9-60 and all claims filed for benefits due pursuant to Section 36-30-1, et seq.

Vision: To have well-trained employees who can advise the public of rules, policies and procedures of the Board of Adjustment; to have sufficient technology too serve the public; to keep no more than a 6 month waiting period for Board of Adjustment hearings.

Annual Goals

	01	To hear denied claims promptly.
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01 - To maintain the backlog of claims to be heard to no more than six months

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Claims to be Heard	125		125		125		125		500	

Performance Objective	Justification
01	Claims not settled by consent or settlement agreement to be heard quarterly to avoid delays.

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Department: 031 - Emergency Management Agency

Mission: The mission of the Alabama Emergency Management Agency is to support our citizens, strengthen our communities, and build a culture of preparedness through a comprehensive Emergency Management (EM) program.

Vision: Building resiliency for tomorrow, strength for today, applying lessons from yesterday for a better Alabama.

Annual Goals

01	Provide opportunities each fiscal year for training and exercises such that all 67 counties participate in a minimum of three such events by the end of the fiscal year.
04	To manage disasters or emergency events open or recurring and report number of active eligible applicants for Public Assistance and Hazard Mitigation programs

01 - Conduct 18 exercises per year testing plans and responses for emergency scenarios including weather events, technical hazards, and homeland-security related events.

		First Quarter		Second	Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	4		4	0	6	5	4		18	

02 - Provide 6 training opportunities including classroom web-based, or recorded instruction for local EMAs, state agencies having emergency response roles,

		First Quarter		Second	Second Quarter Third Quarter		arter	Fourth	Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	A	ctual	Target	Actual	Target	Actual
01	Number	2		1	1	3	3	8	0		6	

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03 - Track participation in exercises and training to ensure all 67 counties participate.

	First Quarter		Second	Second Quarter		Quarter	Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
01	Number of Counties	67		67	6	67	17	67	67	

04 - Number of disasters or emergency events open or occurring.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	Number	15		15	18	15	19	15		15	

05 - Number of active eligible applicants for Public Assistance and for the Hazard Mitigation Grant.

		First Quarter Sec		Second	Quarter	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
04	Number	743		743	487	743	508	743		743	

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Department: 032 - Oil & Gas Board

Mission: To promote conservation and prevent waste of Alabama's oil and gas resources while ensuring the protection of the State's groundwater and environment.

Vision: To guide the orderly development of Alabama's hydrocarbon resources to the benefit of Alabama and it's citizens while contributing to the energy independence.

Annual Goals

	To effectively provide technical (engineering and geological) and legal expertise and support to the Oil and Gas Board in order to promote conservation of state oil and gas resources and to
01	provide for regulation and compliance of the oil and gas industry

01 - (Efficiency) Maintain a cost per well serviced in range of \$400-550.

		First Quarter		Second Quarter		Tł	ird Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Cost Per Well	0	0	0		0	0 (0		450	

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02 - (Efficiency) Maintain wells serviced per staff member within range of 125-175.

		First Quarter		Second Quarter		1	Third Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Wells Per Staff Memb	0	0	0		0	0 0	0		150	

03 - (Efficiency) Complete reviews of 80% of drilling permit applications within two weeks of receipt.

		First Quarter		Second Quarter		Third Quarter			Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
01	Percent of Applications Approv	80	100	80	100		80	100	80		80	

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04 - (Efficiency) Complete reviews of 90% of hydraulic fracturing applications within two weeks of receipt.

		First G	Juarter	Second	Quarter	-	Third (Quarter	Fourth	Quarter	Anr	nual
Goal	Unit	Target	Actual	Target	Actual	Target		Actual	Target	Actual	Target	Actual
01	Percent of Applications Approv	90	10	00 90		100	90	100	90		90	

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Department: 033 - Court Of Civil Appeals

Mission: To fulfill the Constitutional requirement of this Court, (Section 12-3-10, Code of Alabama 1975) Governor's Priorities 5.

Vision: Be a court that (a) is current in its case load, and (b) issues legally sound and reasoned decisions.

Annual Goals

01	Court Caseload Filings
02	Court Caseload Dispositions

03 - Total number of cases filed

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Targ	et	Actual
01	Number	300	252	290	204	300	254	290		1,180	

04 - Total number of cases disposed

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
02	Number	290	259	325	251	300	286	290	1,205	

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Department: 034 - Court Of Criminal Appeals

Mission: The prompt and correct disposition of all matters coming before the Court.

Vision: Render all decisions impartially and in accordance with the rule of law; promote public confidence in the process and outcome

Annual Goals

1	Court Caseload Filings
2	Court Caseload Dispositions

01 - To docket 1500 cases in current fiscal year.

		First Quarter		Second Quarter		Third Quarter		Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual	
1	Number	375	243	375	239	375	225	375	1,5	00	

02 - To dispose 1500 cases in current fiscal year.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
2	Number	375	265	375	268	375	232	375	1,500	

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Department: 035 - Geological Survey

Mission: To explore for, collect samples of, examine, and report on Alabama's minerals, energy (fossil fuel), water, and biological resources in support of economic development, conservation, management, and public policy for the betterment of Alabama Citizens, communities and businesses.

Vision: To be an active science-based agency that provides timely relevant information and expertise concerning mineral, energy, and water availability and development, geologic and other natural hazards and environmental issues and concerns that contribute significantly to the future success of the State of Alabama.

Annual Goals

	To provide information within 2 working days regarding Alabama's energy mineral water and aquatic biological resources in response to visitor e-mail and telephone request and to maintain a 100% rate of answering information requests within 2 working days.
02	To completely upgrade and enhance groundwater monitoring network (30 wells) in FY 24 to provide critical information on Alabama's water resources in near real time.

01 - (Efficiency) Increase the percentage for information processed within two working days while the volume of requests Increased.

		First C	luarter	Second	Quarter	Third	Quarter	Fourth	Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% of Request Processed Within	100	99	100	100) 100		100 100		100	

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02 - (Efficiency) Additional wells online.

		First C	Quarter	Second	Quarter	Third	Quarter	Fourth	Quarter	Anr	iual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of Water Wells	1	0	1	1	1	0	1		4	

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Department: 037 - Credit Union Administration

Mission: The Alabama Credit Union Administration's mission is to provide effective supervision and regulation in order to affirm the future viability of credit unions and the safety of deposits therein, promote the unencumbered commerce between the citizens of Alabama and credit unions, allow for innovations in services, products, and technology that maximize credit unions' capabilities to provide service, and assure that Alabama state credit unions provide professional, competent financial services, wherever possible, to the citizens of Alabama regardless of means. To examine, regulate and supervise state chartered credit unions in Alabama; enforce the specific state and federal statutes and regulations applicable to credit unions to provide the citizens of Alabama with access to safe, convenient, and competitive financial products and services that ultimately enhance economic development and commerce for the State. (Code of Alabama, 1975, 5-17-1 to 5-17-59)

Vision: To play a fundamental regulatory and supervisory oversight role for the state chartered credit unions in Alabama so that eligible Alabama citizens have a choice to be both a member and an owner in a dynamic, self-sustaining, cooperative credit union system that offers financial services to all eligible consumers and to be recognized nationally amongst our peers as a model agency for creating a regulatory environment that fosters a safe and sound state credit union system.

Annual Goals

01 To exam

To examine all credit unions under the agency's jurisdiction at least every 18 months to comply with the Code of Alabama 1975.

01 - Meet statutory requirement to examine credit unions annually.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	13	11	13	13	13	13	14		53	

Performance Objective	Justification
01	11 exams expected with an effective date of 12312022
01	Exams with a 2nd qrt eff date of 12-31-2022
01	Number of credit union exam up to 18 month exam cycle per statute

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01	Pending exam completion	ons wtih eff date 6-30-23	

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Department: 038 - Insurance

Mission: To serve the people of Alabama by regulating the insurance industry, providing consumer protection, promoting market stability, and enforcing fire safety standards and laws.

Vision: To be the recognized benchmark for departments of insurance throughout the nation in meeting the challenges of regulating a dynamic, diverse, and global industry and ensuring our citizens' protection from fire, fraud, and unfair business practices.

Annual Goals

01	Protect the public from unfair and illegal practices involving insurance by regulating persons engaged in the sale of insurance by providing counseling and assistance to the public and by monitoring compliance with state laws and through competent regulation of rates and policies for insurance and Preneed markets
02	To efficiently ensure that insurers and other regulated entities doing business in Alabama are financially sound and in compliance with applicable law.
03	Protect the public from loss of life and property due to fire or explosion.

01 - Complete the licensing process in prompt fashion.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Licenses Processed in 3 Days	100	97	100	97	100	97	100		100	

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02 - To respond in a timely fashion to consumer inquiries and complaints.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% of Cases Resolved In 60 Days	90	114	90	116	90	116	90		90	

03 - Provide access to markets for the newest insurance products through timely rate/policy approval process.

		First C	First Quarter Second Quarter		Quarter	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Ac	ctual	Target	Actual
01	% of Rates/ Forms Reviewed w/ in	99	93	99	92	99	94	99		99	

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04 - Timely complete examinations of insurance companies.

		First C	luarter	Second	Quarter	Third 0	Quarter	Fourth	Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Exams Completed W/In 18 Months	100	100	100	100	100	100	100		100	

05 - Timely and accurate collection of insurance premium tax.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Audits/ Refunds Completed By Ma	0	0	0	0	0		0 0		100	

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06 - Respond to citizen complaints or requests in a timely fashion.

First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual			
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	% of Cases Responded to W/In	100	100	100	100	100	100	100		100	

07 - Rapidly respond to requests for arson investigations.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	% Responded to w/in 2 Hrs	100	100	100	100	100	100	100		100	

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Department: 043 - Bureau of Pardons And Paroles

Mission: It is the mission of this agency to promote and enhance public safety through cooperation and collaboration with the Legislature, the Courts, the Department of Corrections, other criminal justice agencies, victims, and the community by providing investigation, supervision, and surveillance services in a holistic approach to rehabilitating adult offenders.

Vision: We will protect the public by providing effective supervision and rehabilitation to adult offenders.

Annual Goals

01	Reduce recidivism rate to 15.54% by 2024

01 - Reduce offender to officer ratio to 90:1

		First Quarter			Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	# offenders/ #caseload officers		98	75	95	71	93	71	90		90	

03 - Increase number of training hours received per officer

		First G	Quarter	Second Quarter Third Quart		ird Quarter	Fourth	Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	# of hours per officer	8	1	4	8 1		8 3	8		32	

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Department: 044 - Personnel

Mission: To administer the State of Alabama Merit System, ensure merit-based state employment opportunities, and provide human resources guidance and training in order to attract, develop, and retain a productive, diverse, and engaged state workforce that delivers quality services to the citizens of Alabama.

Vision: To be a resource for other State agencies in order to achieve excellence in human resources and attract the most qualified employees for the state workforce.

Annual Goals

01	Administration
02	Examinations
06	Class and Pay
10	Certifications
12	Personnel/Payroll Audit
13	Administrative Hearings
15	Training

01 - Board Meetings

		First Quarter		Second Quarter		Third (Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target Actual		Target	Actual	Target Actual		Target Actual		Target	Actual
01	Number	3 3		3	3	3	3	3		12	

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02 - Applications for examinations received

	First Quarter		Second	Quarter	Third 0	Quarter	Fourth C	Quarter	Annual	
Goal	Unit Target Actual		Target	Actual	Target Actual		Target Actual		Target	Actual
02	Number 16,000 13,982		16,000	17,541	16,000 18,963		16,000		64,000	

03 - Applicants tested

		First Quarter		Second Quarter		Third Quarter			Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
02	Number	1,000	620	1,000	92	27	1,000	687	1,000		4,000	

04 - Eligible registers established/updated

		First Quarter		Second Quarter		Third Quarter			Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
02	Number	525	683	525	863		525 8	881	525		2,100	

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05 - Eligible placed on registers

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number	3,500	5,937	3,500	6,095	3,500	7,940	3,500		14,000	

06 - New classifications established

		First Quarter		Second Quarter		Third Quarter		Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	Number	2	;	3 2	7	2	13	2		8	

07 - Classifications abolished

		First C	First Quarter		Second Quarter		ird Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target Actual		Target	Actual	Target	Actual
06	Number	2	0	2	1		2 2	2		8	

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08 - Revision of class specifications

	First Quarter		Second Quarter		Third	Quarter	Fourth Quarter	Annual	
Goal	Unit Target Actual		Target	Actual	Target	Actual	Target Actual	Target	Actual
06	Number 3 12			3 9	3	10	3	12	

09 - Salary range changes

		First Quarter		Secor	Second Quarter		Third Quarter		Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual		Target	Actual	Target	Actual	Target	Actual
06	Number	2		0	2	18	2		55 2		8	

10 - Eligibles certified from registers

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
10	Number	25,000	36,045	25,000	43,672	25,000	44,956	25,000		100,000	

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11 - Appointments processed

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
10	Number	1,200	1,381	1,200	1,419	1,200	1,523	1,200		4,800	

12 - Personnel transactions audited

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
12	Number	5,000	5,597	5,000	4,873	5,000	5,335	5,000		20,000	

13 - Appeals received

		First Quarter		Second Quarter		Third Quarter			Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Т	Farget	Actual	Target	Actual
13	Number	19	7	15	2		13	5	14		61	

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14 - Hearings held

		First 0	Juarter	Second	Second Quarter		Quarter	Fourth Quarter	Annual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target Actual
13	Number	12	4	15	3	16	2	15	58

15 - Training sessions held

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
15	Number	20	3	1 20	31	20	34	20		80	

16 - Employees trained

		First C	luarter	Second	Quarter	Third	I Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
15	Number	1,200	1,301	1,200	1,175	1,20	0 1,601	1,200		4,800	

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Department: 045 - Public Library Services

Mission: In order to aid in the development of higher ideals of citizenship and the enlargement of opportunity for culture and recreation and in order to afford an additional means for the further upbuilding of the educational facilities of the state, there shall be a Public Library Service, which shall be known as the Alabama Public Library Service and shall have as its chief objective the development of a cooperative system of providing books and library services for the various municipalities and counties of the state.

Vision: To provide library services to all Alabama residents either directly or through their local public libraries.

Annual Goals

01	To serve the public libraries throughout the state of Alabama with professional support related to library operations and information systems.
02	To serve the patrons who are blind or physically handicapped throughout the state of Alabama.
03	To provide public libraries with selected resources to enhance the opportunity to access accurate, timely, and cost-effective resources.
04	To provide public libraries throughout the state of Alabama with professional IT advice and services.

01 - Track the number of consultations made by professional staff to the various libraries located through out the state of Alabama.

		First C	First Quarter		Second Quarter		Third Quarter		Quarter An	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual	
01	Contacts With Library	500	1,123	500	896	500	1,010	500	2,000		

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02 - Percentage Increase in circulation of digital reading materials used by patrons who are blind or physically handicapped.

	First Quarter		luarter	Second Quarter		Thir	d Quarter	Fourth	Quarter A	nnual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual
02	Percentage	90	99	90	100	Ş	90 100	90	Ş	0

03 - Maintain consistent number of patrons using the Blind and Physically Handicapped Service.

	First Quarter		Second Quarter		Third (Quarter	Fourth	Quarter	Anı	nual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of patrons	6,500	5,725	6,500	5,832	6,500	5,928	6,500		6,500	

04 - Track the number of Interlibrary Loans (incoming and outgoing).

		First Quarter		First Quarter		Second Quarter Third Quart		Quarter	Fourth	Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
03	Number of Interlibrary Loans	2,500	3,833	2,500	4,864	2,500	4,617	2,500		10,000		

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05 - Track usage statistics of electronic resources provided by vendor.

		First G	Quarter	Second Quarter		Third (Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Percentage	0	0	0	0	0	0	0		1	

06 - Track the number of work tickets related to assisting public libraries throughout the state.

	First Quarter		Second Quarter		Third 0	Quarter	Fourth	Quarter	Anı	nual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	Number of work tickets	100	145	100	156	100	180	100		400	

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Department: 046 - Secretary Of State

Mission: The mission of the Office of the Secretary of State is to perform the legal duties of coordinating elections; and processing and maintaining various filings and official documents and records.

Vision: The vision of the Secretary of State is to perform the duties of the office in compliance with laws and regulations while serving the public with courtesy and efficiency.

Annual Goals

	To comply with federal and state legal requirements governing the elections process; to provide information to officials candidates and citizens including the Poll Worker's Guide Candidate
01	Filing Guide and Voter's Guide; to process Campaign Finance Report

01 - To operate within the legislative appropriation for the State Entity (Corporation) Fund.

		First Quarter		Second Quarter		Third (d Quarter Fourth		Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	\$	800,000	793,287	800,000	768,530	800,000	818,122	928,428		3,328,428	

03 - To operate within the legislative appropriation for the Information Bulk Sales Fund.

		First Quarter		Second Quarter		Third C	Quarter	Fourth	Fourth Quarter Annual		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	\$	400,000	250,510	300,000	297,378	400,000	291,968	400,000		1,500,000	

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Department: 047 - Supreme Court

Mission: The Supreme Court exercises the judicial power of the state by rendering all decisions timely and impartially while conducting all actions in accordance with the Canons of Judicial Ethics.

Vision: Render all decisions timely, impartially, correctly and with high standards of conduct in a manner to promote public confidence.

Annual Goals

	01	Maintain 90% of the cases decided within 365 days
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01 - Have 90% of the cases filed decided within 365 days

		First Quarter			Quarter	Third	Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Disposed Cases	240	21	1 240	260	0 240	224	240		960	

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Department: 048 - Forensic Sciences

Mission: The application of science and medicine to the purposes of justice.

Vision: To provide timely, competent and unbiased analysis of evidence generated during criminal investigations to the criminal and civil justice system and to the citizens of the State of Alabama.

Annual Goals

01	To attain accreditation from the National Association of Medical Examiner's (N.A.M.E.) in our Mobile morgue facilities before the end of the next fiscal year.
02	To maintain or reduce Toxicology turn-around time to 75 days or lower. 90% of Toxicology examinations completed within 60 days is a standard set by N.A.M.E. standards.
03	To begin to replace 300 breath alcohol testing units with newer and more technologically advanced breath testing equipment by the end of the current fiscal year.
04	Prevent a 10% increase in case backlogs by providing analysis of 4 500 Drug Chemistry activities per quarter.
05	To prevent a 20% increase in Homicide and Assault cases in the Firearms backlog and maintain or reduce the overall turnaround time to below 150 days.
06	Prevent 20% increase in DNA backlogs and expand arrestee program.
07	Provide new research and development procedures to improve forensic analysis and methodologies.

01 - Report 90% of all death cases within 90 days by next fiscal year

		First Quarter		Second	Quarter	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% Completed In 90 Days	25	87	35	85	40		79 45		35	

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02 - Accreditation of Mobile Morgue facilities.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% of Completion		0	100	15	100	25	100	45		45	

03 - Prevent cost per case Increase in Death Investigation.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Cost per Case	2,300	2,278	2,300	2,563	2,300	1,906	2,300		2,300	

04 - Decrease Toxicology turn-around times for Medical Examiner cases.

		First Quarter		Second	Quarter	Third Quarter		Fourth Quarter	Anı	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual	
02	Average Number of Days	75	67	75	55	75	43	75	75		

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05 - Decrease dependency on private vendor laboratories.

		First Quarter			Second Quarter		Quarter	Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
02	Dollars Spent	5,550	2,774	5,550	10,296	5,550	10,019	5,550	22,200	

06 - Prevent Increase in toxicology testing costs.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Cost per Case	525	402	525	381	525	378	525		525	

07 - Ensure adequate numbers of Law Enforcement officers are certified to operate breath alcohol testing equipment.

		First Quarter		Second	Second Quarter		Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target Actu		Actual
03	Number of officers Certified/R	1,150	754	1,150	1,164	1,150	1,760	1,150		4,600	

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08 - Ensure that malfunctions with breath testing equipment throughout the State are corrected within 24 hours or less.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	% of Malfunctions Corrected		100	100	100	100	100	100	100		100	

10 - Begin replacing breath testing equipment by end of current fiscal year

		F	First Quarter		Second Quarter		Third	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual		Target	Actual	Target		Actual	Target	Actual	Target	Actual
03	Number of Instruments Replaced		25	3	50	15	60	D	97	75		75	

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11 - Prevent average Drug Chemistry case turn-around time from increasing.

			First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	Average Number of Days		250	848	250	563	250	584	200		238	

12 - Prevent cost per case Increase in Drug Chemistry.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
04	Cost per Case	200	376	200	192	200	149	200	200	

13 - Provide 4,500 Drug Chemistry cases analysis per quarter.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	Cases Reported	4,500	4,068	4,500	8,921	4,500	10,275	4,500		18,000	

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14 - Provide 160 Homicide and Assault cases analyzed in Firearms per quarter.

		First Quarter		Second Quarter		Thire	d Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
05	# of Homicide Assault cases	160	250	160	258	16	0 270	160		640	

15 - Prevent cost per case Increase in Firearms.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
05	Cost per Case	1,000	1,295	1,000	1,128	1,000	1,119	1,000		1,000	

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16 - Prevent a 20% Increase in DNA cases backlogs.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	Number of Case Backlog	1,0	00 1,239	1,000	1,311	1,000	1,238	1,000		1,000	

17 - Sufficient trained staff in place to implement post conviction/arrestee programs.

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
06	FTEs	35	34	35	33	35	34	35	35	

18 - Prevent DNA case turn-around time from increasing to over 250 days.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	Average Number of Days	175	155	175	159	175	5 162	175		175	

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19 - Prevent cost per case Increase in DNA.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	Cost per Case	1,650	1,756	1,650	1,699	1,650	1,611	1,650		1,650	

20 - Research, develop and implement a new or modified analytical method every two months.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
07	Number of New Methods Develope	1	4	2	4	1	10	2		6	

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Department: 049 - Treasurer

Mission: To serve Alabama as the State's principal Bank and Trust agency.

Vision: To lead State Government in delivering innovative banking, investment, and custodial services that contribute to a sound fiscal future for Alabama

Annual Goals

01	To invest Treasury monies with the objectives in priority order of safety liquidity and yield.
02	To assist citizens in attending eligible institutions of higher education by providing and administering a college savings program.
03	To receive manage and reunite abandoned property with legal owners.

01 - # of Unclaimed Property transactions

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Transactions	100,000		100,000	1,142,430	100,000	115,925	100,000		400,000	

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02 - Maintain college savings accounts

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of Alabama Accounts	0			0 0	0	0	0		90,000	

03 - SAFE collateral transactions processed

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number of Transactions	1,250		1,250	1,885	1,250	940	1,250		5,000	

04 - Bank demand account transactions processed/reconciled

		First G	Quarter	Second	Quarter	Third (Quarter	Fourth	Quarter	An	inual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number of Transactions	500,000		500,000	525,028	500,000	407,578	500,000		2,000,000	

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Performance Objective	Justification		
01	Quarterly		
02	Annual		
03	Quarterly		
04	Quarterly		

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Department: 050 - Veterans Affairs

Mission: To promote awareness and assist eligible Veterans, their families, and survivors to receive from the state and federal government any and all benefits to which they may be entitled under existing or future laws.

Vision: To ensure that all veterans and their families understand and receive all benefits, support, care and recognition they have earned and are entitled to, by carefully administering all current programs, anticipating future needs and taking appropriate action to meet these needs.

Annual Goals

01	To increase the number of claims submitted resulting in an increase of monetary awards for veterans and their dependents.
02	To provide financial assistance for qualified dependents attending approved institutions of higher education.
03	To provide long-term quality nursing home care at an affordable price to qualified veterans.
04	To provide a dignified resting place for veterans and their eligible dependents.

01 - The number of benefit claims filed by veterans and their dependents

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Each	5,500	5,743	6,500	4,982	6,500	7,507	6,500		25,000	

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02 - The number of claims awarded to veterans and their dependents

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target Actua	ıl	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Each	350	258	400	281	350	282	400		1,500	

04 - The number of applications approved to receive education benefits

		First C	Juarter	Second	Quarter	Third C	Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Each	200	238	250	272	600	804	600		1,650	

05 - The number of supplemental certificates processed

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
02	Each	150	149	9 150	147	250	238	400		950	

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06 - DELETE PER AGENCY REQUEST

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual		
Goal	Unit Target Actual		Target Actual		Target Actual		Target Actual	Target	Actual	
02		0	0		0 0	0	0	0	0	

07 - Number of applications received for residency

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Each	180	227	180	287	200	229	200		760	

08 - Maintain 95% occupancy rate or higher at the state veterans home.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Average Census	634	685	634	675	634	690	634		2,536	

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09 - Maintain 85% or higher rating on quality care measures for residents in the homes.

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
03	Resident Surveys	85	92	85	92	85	92	85	340	

10 - Number of pre-registration burial applications approved

		First C	luarter	Second	Quarter	Third (Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	Each	70	76	70	89	70	72	70		280	

11 - Number of interments

		First Quarter		Second Quarter		Third (Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	Each	100	121	100	185	100	97	100		400	

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Department: 055 - Office of Volunteer Services

Mission: To expand the capacity and partnerships of those who serve and transform Alabama's communities.

Vision: Serve Alabama, The Governor's Office of Volunteer Services works to increase an ethic of service and volunteerism in the State of Alabama, strengthen the capacity of Alabama's faith and community-based organizations, and promote collaboration among individuals and organizations striving to meet some of the greatest needs in our state.

Annual Goals

01	Promote disaster preparedness in Alabama
04	Promote volunteerism in Alabama through outreach and activities
07	Strengthen AmeriCorps and national service in Alabama

01 - Create a statewide disaster preparedness campaign

		First Quarter		Second Quarter Third Quarter		Quarter	Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	# of Outreach Events	50,000	55,148	50,000	64,044	50,000	55,112	50,000		200,000	

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02 - Provide training for local communities (ex. G288)

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	# of Training Sessions	2	2	2	9	2	7	2		8	

05 - Increase knowledge Serve Alabama, national service, and volunteerism of Commissioner and stakeholders

		First G	First Quarter		Second Quarter		Third Quarter		Fourth Quarter Ann	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual
04	# SSP & Comm updates	10	85,200	10	2,006	10	2,095	10	40	

07 - Conduct outreach to identify 4 potential future AmeriCorps host organizations

	First Quarter		Second Quarter		-	Third Quarter		Fourth Quarter		Annual		
Goal	Unit Target Actual		Target	Actual	Target		Actual	Target	Actual	Target	Actual	
07	# AmeriCorps TA visits	5	200		3 4	25	2	28		2	12	

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08 - Build capacity of existing AmeriCorps programs through training

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
07	# Qtrly Pro calls, webs, TAs	10	110	10	50	10	37	10		40	

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Department: 056 - District Attorneys

Mission: To provide services to the people of Alabama according to section 12-17-184

Vision: District Attorneys are the representative not of an ordinary party to a controversy, but of a sovereignty whose obligation to govern impartially is as compelling as their obligation to govern at all; and whose interest, therefore, in a criminal prosecution is not that they shall win a case, but that justice shall be done.

Annual Goals

	01	Annual assessment and review of number of criminal cases maintained.
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01 - Criminal Cases Filed

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number Filed	140,796	163,767	179,195	208,430	172,795	200,986	147,196		639,982	

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Department: 059 - Environmental Management

Mission: Assure for all citizens of the State a safe, healthful and productive environment.

Vision: To achieve the most meaningful results for a safe, healthful and productive environment.

Annual Goals

01	Establish compliance parameters to meet EPA & State regulations through the issuance of permits.
02	Determine compliance of Regulated facilities through observation and inspection of facilities.
03	Force compliance of non-compliant facilities through the issuance of enforcement orders.

01 - Establish compliance parameters

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
01	Permits Issued	1,400	1,871	1,400	1,953	1,400	1,591	1,400	5,600	

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02 - Determine compliance of facilities

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Inspections Performed	6,000	5,594	6,000	6,336	6,000	7,235	6,000		24,000	

03 - Force compliance of facilities

		First Quarter			Second Quarter		Thir	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual		Target	Actual	Target		Actual	Target	Actual	Target	Actual
03	Enforcement Orders Issued		30	19	30	20	3	80	31	30		120	

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Department: 060 - Senior Services

Mission: The mission of the Alabama Department of Senior Services is to promote the independence and dignity of those we serve through a comprehensive and coordinated system of quality services.

Vision: Our vision is to help society and state government prepare for the changing aging demographics through effective leadership, advocacy, and stewardship.

Annual Goals

01	Maintain the number of meals served at 5.2 million or higher targeting low-income socially-isolated seniors in the current Fiscal Year.
02	Maintain the number of Elderly and Disabled Waiver clients at 10,000 in current Fiscal Year
03	Increase the annual prescription cost savings from SenioRx to \$27 million in current Fiscal Year.

01 - Increase the number of meals served to 4.4 million or above

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Meals Served (Millio	1,300,000	1,362,611	1,300,000	1,255,181	1,300,000	1,061,571	1,300,000		5,200,000	

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02 - Increase the number of homebound meals served to 2.3 million or above

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Homebound Meals Serv	800,000	974,606	800,000	872,575	800,000	712,454	800,000		3,200,000	

03 - Fill 9,105 slots for E&D Waiver services

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of Slots Filled	10,000	10,972	10,000	11,772	10,000	12,585	10,000		10,000	

04 - Increase the number of SenioRx prescriptions processed to 47,000 or above

		First Quarter		Second Quarter		Third	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
03	Number of Seniorx Prescription	11,750	8,171	11,750	8,704	11,750	8,910	11,750		47,000		

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05 - Maintain the total prescription cost savings at \$23 million or above

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Prescription Cost Savings (\$ M	6,250,000	13,219,753	6,250,000	14,242,521	6,250,000	15,310,032	6,250,000		25,000,000	

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Department: 061 - Mental Health

Mission: Serve Empower Support

Vision: Promoting the health and well-being of Alabamians with mental illness, developmental disabilities and substance use disorders

Annual Goals

01 To improve the efficiency and effectiveness of the AL Department of Mental Health.

01 - To serve 70,000 consumers per quarter.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Total Number of Consumers Serv	82,000	76,531	82,000	81,509	82,000	79,051	82,000		328,000	

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Department: 062 - Medicaid Agency

Mission: To serve eligible, low income Alabamians by efficiently and effectively financing health care services to ensure patient-centered, quality-focused care.

Vision: To be a leader through innovation and creativity, focusing on quality and transforming Alabama's health care system.

Annual Goals

01 Process Elderly and Disabled applications to meet the Federal Standard of Promptness requirement of 45 days and increase the number of Family Certification web applications by 8%.

01 - Process all Elderly and Disabled applications within 45 days.

	First Quarter			Second Quarter		Third (Quarter	Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
01	Average Number of Days	45	80	45	104	45	54	45	45	

02 - Increase the number of Family Certification web applications by 8%

	First Quarter			Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Web Applications	13,194	9,572	14,669	8,804	11,756	9,015	8,354		47,973	

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Department: 063 - Manufactured Housing Comm

Mission: To protect the physical safety and financial interest of consumers of the manufactured home and building industry.

Vision: To be the most effective and efficient state agency in promoting safe and economical manufactured homes and buildings in the nation.

Annual Goals

01	To expedite the resolution of consumer complaints.
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01 - To have no more than 50% of open complaints that are over 90 days.

		First Quarter		Second Quarter		т	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
01	Percentage	50	28	50		13	50	65	50		50	

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Department: 064 - Health Planning & Development

Mission: To ensure that quality health care facilities, services, and equipment are available and accessible to the citizens of Alabama in a manner that assures continuity of care at a reasonable cost.

Vision: SHPDA will gather and share information, using it to administer a Certificate of Need program to ensure that healthcare facilities, services, and equipment made available to the citizens of Alabama are necessary, appropriate, and in the best interest of the public, and to prevent the construction/establishment of facilities and services that do not meet those standards.

Annual Goals

	Process applications and data obtained from health care facilities, patients, and other sources and publish related information such that the Certificate of Need function is accomplished to
01	fulfill the mission and vision of the agency.

01 - Process applications for Certificate of Need in accordance with established procedures.

		First Quarter		Second Quarter T		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
01	Number of Applications	12	5	12	11		12	10	12		48	

02 - Process Letters of Non-Reviewability in accordance with established procedures.

		First C	Quarter	Second	Quarter	Thi	rd Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Letters	10	9	10	9		10 7	10		40	

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03 - Number of Change of Ownership applications received and processed

	First Quarter		Second Quarter		Third Quarter		Fourth	Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of COO Apps	16	14	16	6		16 1	2 16		64	

04 - Number of datasets of annual reports, surveys, and other information received, processed, entered and published

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual		Target	Actual
01	Number of Datasets entered	176	0	176	0	176	0	176		704	

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Department: 066 - Economic & Community Affairs

Mission: To strengthen the capacity of communities to develop economically, improving the quality of life of Alabama citizens, and Building Better Alabama Communities pursuant to Code of Alabama 1975, Sections 41-23-1 through 41-23-102.

Vision: ADECA strives to become an agency built on accountability and integrity with a focus on obtaining and providing resources needed to improve the lives of our citizens.

Annual Goals

01	To reduce energy consumption costs and increase energy efficiency for Alabama consumers.
02	To conduct meetings and trainings in RiskMAP Watersheds to identify and communicate flood risk to communities to help them identify ways to reduce flood risk in those watersheds.
04	Increase the number of entities visiting both Surplus warehouses.
05	Provide emergency shelter victim advocacy protection services and counseling services to victims of domestic violence sexual assault and child abuse.
07	Reduce the number of highway related fatalities to 550 by providing subgrant programs designed to improve key aspects of highway traffic safety.

01 - Increase number of energy outreach events per outreach staff by 5% during the year.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Energy Outreach Even	25	12	25	35	25	62	25		100	

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02 - Conduct meetings and trainings in RiskMAP watersheds to identify flood hazard and communicate flood risk to communities.

		First Quarter		Second Quarter		т	hird Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of Meetings/& Or Traini	6	4	6		9	5 5	5		22	

06 - Increase warehouse traffic

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	No.of Entities Visiting both	300	425	300	410	300	350	300		1,200	

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07 - to provide services to victims in the current year.

		First 0	Juarter	Second	Quarter	Third (Quarter	Fourth Quarter	Annual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target Actual
05	Number of Victims Served	20,000	15,420	20,000	14,226	20,000	7,155	20,000	80,000

09 - Reduce highway related fatalities.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	An	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual	
07	Number of Highway Related Fata	185	151	250	141	300	138	265	1,000		

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12 - Increase overall active eligible nonprofits.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	# of new nonprofit approvals	3	3	3	8	3		8 3		12	

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Department: 067 - Judicial Inquiry Commission

Mission: To determine reasonable basis to file public charges of ethical misconduct or disability against Alabama judges from confidential consideration of received or initiated complaints, and to prosecute such charges in the Court of the Judiciary and to advise judges on compliance with the Canons of Judicial Ethics (Rule 8, Rules of Procedure of Judicial Inquiry Commission).

Vision: Members of the judiciary will consistently observe high ethical standards, and the public will have confidence in the integrity and impartiality of the judiciary.

Annual Goals

	To consider investigate and resolve or prosecute 100% of all complaints of judicial misconduct or disability within the time limits set by the Alabama Supreme Court by the end of each Fiscal
01	Year

01 - To consider, investigate, and resolve or prosecute 100% of all complaints of judicial misconduct or disability within the time limits set by the Alabama Supreme Court by the end of each Fiscal Year

		First Quarter		Second Quarter		Third Quarter		Fourth	Quarter A	nnual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual
01	Percentage	100		100	100	100	100	100	100)

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Department: 073 - Child Abuse & Neglect Prevention

Mission: The Department of Child Abuse Prevention (ADCANP) secures resources to fund evidence-based community programs committed to the prevention of child maltreatment.

Vision: ADCANP advocates for children and the strengthening of families to ensure children grow and thrive in safe environments and supportive communities

Annual Goals

1)1	To increase by 20% the number of youth served by our funded entities.
)2	To increase by 20% the number of adults served by our funded entities.

01 - Increase # of Youth served

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Youth	8,350	33,817	9,868	27,238	10,626	17,728	11,386		40,230	

02 - Increase # of adults served

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of adults	3,229	6,666	3,229	5,313	3,229	6,187	3,229		12,916	

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Department: 074 - Crime Victims Compensation Commission

Mission: It is the mission of the Alabama Crime Victims Compensation Commission to provide timely and efficient assistance to innocent victims of violent crime in a confidential manner. The Commission primarily offers this assistance by providing eligible victims of violent crime with financial assistance for qualified expenses, while always being mindful that crime victims have the right to be treated with fairness, compassion and respect. The Commission also works in conjunction with others in the victim service community to advocate for victims rights and other related issues.

Vision: The Commission is committed to providing timely reimbursement to victims for expenses incurred as a result of violent crime, to the extent allowed by law.

Annual Goals

01	Train law enforcement, and others who serve victims, about the services available through the Agency
02	Reduce backlogged claims-defined as dates prior to FY22
03	Increase claims processed per Specialist

01 - Total claims approved for compensation.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Productivity	400	149	400	271	400	151	400		1,600	

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02 - Provide training to law enforcement officials, victims service officers, victim advocacy organizations, medical institutions, and other officials who serves victims in the State of Alabama about the Crime Victims' Compensation Commission and its benefits

		First G	luarter	Second	Quarter	Thi	rd Quarter	Fourth Quarter		Ann	ual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Productivity	200	100	200	113	2	00 300	200		800	

03 - Increase in the number of claims processed to twenty-one per month for each specialist.

		First (Quarter	Second	Quarter	Third (Quarter	Fourth	Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Productivity	21	17	21	35	21	24	21		84	

Performance Objective	Justification
01	Deleting for 2024

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Department: 075 - Indian Affairs Commission

Mission: The mission of the Alabama Indian Affairs Commission is to facilitate the government-to-government relationship on behalf of the State of Alabama with its 9 recognized tribes as well as to recognize the unique cultural and sociological needs of Alabama's invisible minority. Specifically charged by the Legislature to deal fairly and effectively with Indian affairs; to bring local, state, and federal resources into focus for Indian citizens of the State of Alabama; to provide aid and assist Indian Communities; promote recognition of the right of Indians to pursue cultural and religious traditions by serving in a liaison/ advocacy role between the various departments of state and federal government and the Indian people of our tribal communities.

Vision: Alabama's Native American citizens will have the resources necessary to improve their quality of life and maintain their cultures and languages through collaborative, productive and lasting government-to-government relationships between the State of Alabama and its Indian tribes as well as through effective participation of Native Americans in all aspects of state government.

Annual Goals

01	Increase and maximize educational opportunities for Indians in Alabama.
08	Increase the economic self-sufficiency of Indians in Alabama and maximize Indian economic development initiatives.

01 - Support Alabama's state recognized tribes in their efforts to attain federal recognition as required

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Communicati on Event	6	17	6	6 6	6	6	6		0	

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02 - Receive, review, and present applications for state recognition to the AIAC for consideration during regularly scheduled council meetings, as required

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Process Documents	400	1,724	500	640	600	915	500		0	

09 - attend meetings where programs affecting economic self-sufficiency are discussed, and disseminate applicable information

		First C	Quarter	Secon	d Quarter	Third	Quarter	Fourth	Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
08	Formal Meeting	3	26	3 3	3	2	8	2		0	

10 - Answer public inquires on matters concerning Indian affairs/issues

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
08	Inquires Received	500	3,481	550	728	400	530	400		0	

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Performance Objective	Justification
01	Calls, emails and visits with tribal officials.
01	Events with tribes and agencies
01	Meetings with tribal governments and or other state agencies
01	Telecommunication meeting
02	All documents including scholarships and genealogical expertise
02	Correspondence, emails, texts Web hits
02	Reviewing processes for scholarships, and programs used within the department and for tribes.
02	Scholarship applications, requests regarding family history and how to become tribally affiliated.
09	Board Meetings, Conferences, Tribal Meetings
09	Meetings with tribal leaders, departmental officials, as well as meetings with other State Commissions.
09	Meeting with Exe Director on Minority Affairs, Kelli Spivey of MaChis Lower Creek Indians, Meeting with Michelle Gilmore Lower Muscogee and meeting w
09	Meeting with tribal governments and State Departments regrading economic development for tribal entities.
10	Answering questions regarding all aspects of Indian Country. Inquiries from other departments, as well as, Universities and other States and Federal inqui
10	Correspondence, emails, Web hits, all pertaining to inquiries regarding Indians.
10	Emails, telephone calls and web searches.
10	Website as well as communications at PoW Wows and other meetings

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Department: 077 - Governors Office On Disability

Mission: To work with government on the effective education and inclusion of consumers with significant disabilities and families in the process of developing policies and services that impact their quality of life.

Vision: Citizens with disabilities and families are routinely informed about and are participating in the planning and development of legislation, state plans, policies, and programs affecting their quality of life.

Annual Goals

01	To respond to 100% of inquires within 72 hours
02	Number of inquires via e-mail telephone walk-in mail and Governor's Constituent Services referrals

01 - To respond to 100% of inquiries within 72 hours.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Percentage	100	100	100	100	100	100	100		400	

02 - Number of inquiries via e-mail, telephone, walk-in, mail and Governor's Constituent Services referrals.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number	200	230	200	318	200	267	200		800	

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Department: 079 - Alabama Department of Early Childhood Education

Mission: The mission of the Department of Early Childhood Education is to innovate, support, and deliver cohesive, equitable systems of high-quality care and education so that Alabama children and families thrive and learn.

Vision: Every young child in Alabama will have a strong early learning foundation for healthy growth and development.

Annual Goals

01	Maintain high quality federal funded home visiting services in most at-risk counties.
02	Provide professional development opportunities to home visitors to increase skills and core competencies.
03	To further develop an annual needs assessment with Head Start/Early Head Start grantees that identifies needs of low income children and families.
04	Coordinate training with state and local agencies on state and federal resources.
05	Measure impact of OSR pre-K program on school readiness and school success.
06	Grow access to high quality pre-k by increasing new program classes & professional development.
07	Maintain high quality state funded home visiting services in most at-risk counties.

02 - Schedule professional development activities for home visiting staff.

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of Trainings Provided	2	4	2	2	2		2 2		8	

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03 - Increase in services/resources to Head Start Programs

		First G	Quarter	Second	Quarter	Third	Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	% Increase	0	0	0	0	0	1	0		0	

04 - Identify trainings for Head Start programs being offered by State agencies.

		First G	Quarter	Second	Quarter	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	Number of Trainings	1	1	1		0	1 1	1		4	

05 - Implement comprehensive assessment for Pre-K children in OSR classrooms

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
05	% of Children Assessed With Go	50	100	50	100	70	70	75		75	

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06 - Schedule professional development for assessment, instruction, and leadership.

		First C	luarter	Second	Quarter	Third	I Quarter	Fourth	Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	% of OSR Lead & Auxillary Teac	50	100	50	85	75	5 75	85		85	

07 - Maintain Federal Funded Participation in HVT Counties

		First C	luarter	Second	Quarter	Third	Quarter	Fourth	Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% of Increase	85	81	85	85	85	85	85		85	

08 - Maintain State Funded Participation in HVT Counties

		First G	Quarter	Second	Quarter	Thirc	d Quarter	Fourth	Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
07	% of Increase	85	97	85	85	8	5 87	85		85	

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Department: 080 - Lt Governor

Mission: To serve as President of the Alabama Senate and preside over the Senate and Joint Sessions of Alabama Legislature; be prepared as the first official in the line of succession to the Governor's office; to execute powers and responsibilities granted by the Legislature; to serve on various boards, authorities and commissions; to make appointments of senators and citizens to boards, authorities, commissions and legislative interim committees and commissions created by legislative act; to approve all in state and out-of-state travel for Senators; to communicate with the general public and participate in a leadership role in the administration of state government. (AL Constitution, Article V, Section 112, 117 and 128; Article VII, Section 173; Amend 282; and 1975 AL Code Section 36-3-1).

Vision: Recognize that Alabama is a state built upon the hard work, dedication and values of our citizens. As a member of the Executive Branch of Government, administer the duties, responsibilities and roles to meet the state's unique needs, priorities, and pressing issues while in full compliance of Alabama Ethics Laws. As the only official with specific duties and powers in two branches of state government, the executive and legislative branches, help Alabama to create a good environment for business and industry and to prepare a workforce with the education and skills capable of meeting the employment needs of a global market. Be a good steward of public resources to ensure the office operates within the allocated budget resources provided while making every effort to streamline operations. Respond to public inquiries in a timely manner and assist constituents with matters regarding state government.

Annual Goals

01	Reflect a positive image on behalf of the State of Alabama while maintaining good relations with the public community business and education leaders, state and federal agencies as well as with the Legislative, Executive and Judicial Branches
02	Serve as Chair of the Lt Gov Commission on 21st Century Workforce, Alabama Military Stability Commission, Small Business Commission. Meet with these Commissions on regular basis to make recommendations to Legislature. Help prepare Alabama for a possible
03	As Chair of the Alabama Chapter of the Aerospace States Association, channel attention on the aerospace industry, collaborate with private and federal agencies, and support existing jobs and expanded jobs in the field of aerospace.

01 - Produce and disseminate commendations and recognitions for citizen, student and business achievers. Maintain office website and update information as needed.

		First G	Quarter	Second	Quarter	Third C	Quarter	Fourth	Quarter	Anr	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Reports	10	24	10	117	10	75	10		40	

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02 - Chair meetings of the Commission and communicate with each sub-committee to produce end of year report to the Legislature for Workforce, also chair meetings of the Commission so to engage in activities to support the military community

		First G	Quarter	Second	Quarter	Third (Quarter	Fourth	Quarter	Anr	iual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	# of meetings	4	4	4	9	4	2	4		16	

03 - Join scheduled teleconference calls with member states of the National Association and support activities of the association and State Chapter.

		First C	Quarter	Second	Quarter	Third (Quarter	Fourth	Quarter	Anr	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	# of meetings	2	2	2	2	2		1 2		8	

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Department: 081 - State Industrial Develop Auth

Mission: To effectively and efficiently administer industrial development programs for State Site Grants and the State Ceiling on Volume Cap (Alabama Code 41-10-20 through 41-10-43 and 41-29-501 through 41-29-507).

Vision: To promote and encourage economic development in Alabama.

Annual Goals

01	To fund 100% site grants as applications are perfected.
02	To provide 12 monthly program reports to the Board of Directors in FY 21.

01 - To fund site grants annually.

			Fir	rst Quarter	Second	Quarter	Third	Quarter	Fourth	Quarter	Anı	nual
¢	Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
0)1	Number Site Grants		3 1	5	2	4	0	3		0	

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02 - The Board will receive 12 reports.

		First 0	Quarter	Second	Quarter	Thi	rd Quarter	Fourth	th Quarter Annual		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of Reports	3	3	3	3	3	3 3	3		0	

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Department: 085 - Supreme Ct Law Library

Mission: To provide legal information, resources, and programs to assist the appellate and trial courts and the people of Alabama in carrying out the administration of justice.

Vision: To be the most efficient, effective, accurate, current and cost-effective state court legal information center in the nation.

Annual Goals

01	Number of upon powed
01	Number of users served

01 - Number of Users Served

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	12,500	10,610	12,500	7,452	12,500	18,887	12,500		50,000	

02 - Amount of legal materials processed

		First C	luarter	ter Second Quarter		Third Quarter		Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
01	Number	2,500	19	5 2,500	989	2,500	936	2,500	10,000	

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03 - Westlaw Users

			First	Quarter	Second	Quarter	Third Quarter		Fourth	Quarter	Annual	
Go	bal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01		Number	150	150	150	150	150	150	150		600	

05 - Obtain access to 100% of established subscription based online legal database

		First C	First Quarter		Second Quarter		Third Quarter		Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Customer Satisfaction Rating	1	1	1	1	1	1	1		4	

06 - Increase citizen's increase to legal information to 80%

		First C	First Quarter		Quarter	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Customer Satisfaction Rating	1	1	1		1 1		1 1		4	

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Department: 087 - Rehabilitation Services

Mission: To enable Alabama's children and adults with disabilities to achieve their maximum potential.

Vision: To provide rehabilitation that works to improve the quality of life, independence and contribution of people with disabilities.

Annual Goals

01	The Vocational Rehabilitation Program will provide pre-employment transition services (per WIOA), employment, educational and training services necessary to assist Alabamians with significant disabilities to obtain or maintain employment.
02	Children's Rehabilitation Service (CRS) will enable children/youth with disabilities and serious chronic health conditions to live, learn and work in their communities. CRS also administers the Alabama Hemophilia Program which will enable children and adults with hemophilia to achieve increased quality of life.
03	The Homebound Program will provide supports to allow people with the most significant disabilities to remain in their homes, gain access to their communities and attain maximum independence.
04	The Early Intervention Program will provide services to Alabama's babies under three years of age who experience delays in hearing, seeing, walking, talking and learning. Support to their families in their local communities will also be provided.

01 - Maintain the number of individuals with disabilities receiving a high quality of employment services and pre-employment transition services.

		First Quarter		Second	Second Quarter		Third Quarter		Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
01	Number of Consumers Served	28,962	30,654	32,269	34,385	34,563	36,809	37,000		37,000	

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02 - As a result of improved outreach, care coordination and clinic services, increase the number of children and youth with special health care needs and adults with hemophilia receiving quality, family centered services.

		F	irst Quarter		Second	Quarter	Third C	Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of Consumers Served	8	,247	8,855	11,240	12,302	12,317	13,898	12,500		12,500	

03 - Continue providing quality services to people with catastrophic disabilities with available resources and funds.

		First G	luarter	Second	Quarter	Third C	Quarter	Fourth Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
03	Number of Consumers Served	1,401	1,548	1,499	1,651	1,593	1,741	1,600	1,600	

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04 - Serve all babies identified with developmental delays and their families.

		Fi	rst Quarter	Second	I Quarter	Third (Quarter	Fourth	Quarter	Anr	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	Number of Consumers Served	4,	730 5,450	5,835	6,724	6,936	7,919	8,689		8,689	

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Department: 091 - Supercomputer Authority

Mission: To provide a professional portfolio of information technology resources and services for the advancement of education, research, and economic development in Alabama.

Vision: We will provide a statewide information transport infrastructure funded by the State of Alabama to connect all of Alabama's public education entities.

Annual Goals

01 Provide network availability on the Alabama Research and Education Network (AREN) to support technology initiatives for curriculum and digital learning.

01 - To provide an average network availability of 99.9% to all clients via AREN.

		First C	luarter	Second	Quarter	Third 0	Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% of availability	99	99.89	99	99	99	0	99		99	

Performance Objective	Justification
01	3rd Quarter availability was 99%

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Department: 092 - High School Of Math & Science

Mission: The Alabama School of Mathematics and Sciences mission is to provide academically motivated Alabama students with exceptional preparation in the fields of math and science, empowering them to improve their community, state, and nation.

Vision: The Alabama School of Mathematics and Science is a residential high school for high school sophomores, juniors, and seniors pursuing advanced studies in mathematics, science, and the humanities.

Annual Goals

01	To increase the level of academic performance of students enrolled at the Alabama School of Mathematics and Science as measured by ACT composite scores by an additional 1%.
02	To increase the dollar amount and number of scholarship offerings to colleges and universities across the United States for our Alabama Students.
03	To increase the level of academic performance of students enrolled at the Alabama School of Mathematics and Science as measured by AP scores by an additional 3%.

01 - Increase ACT Composite Score

		First C	luarter	Second	Quarter	Third	Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	ACT Score	0		0		30	30	0		30	

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02 - Increase Scholarship offerings

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	arget Actual		Actual	Target	Actual	Target	Actual	Target	Actual
02	total Scholarships offered		0			8,000,000	9,100,000	0		8,000,000	

03 - Increase AP Scores

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Target Actual		Actual	Target	Actual	Target	Actual	Target	Actual
03	AP Score	0		0		3.8	3	.5 0		3.8	3

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Department: 098 - Sickle Cell Oversight Commissn

Mission: To ensure the delivery of sickle cell services to affected persons in all counties in Alabama.

Vision: To spread sickle cell awareness and knowledge to every household in Alabama.

Annual Goals

01	The seven community based organizations will develop implement and conduct a formal education within each of its assigned counties by the end of each fiscal year.
02	The Comprehensive Sickle Cell Centers (University of Alabama at Birmingham) will develop implement and conduct annually two regional educational forums each for physicians and healthcare professionals.
03	Establish a counseling rate of at least 70% for parents of infants identified with sickle cell trait and maintain a counseling referral rate of 100% for infants identified with disease by the monthly Alabama Newborn Screening reports.
04	Comprehensive Sickle Cell Centers will provide sub-specialty clinical care to 100% of all babies identified by Alabama Newborn Screening report as having sickle cell disease and schedule appointments for sickle cell disease infants within the first 72 hours of birth.
05	The seven community based organizations will provide education and counseling services to individuals in each of their assigned counties.
06	The seven community based organizations will provide sickle cell screenings to individuals in each of their assigned counties.
07	The seven community based organizations will provide a variety of client support services to those men women and children identified as having sickle cell disease.
08	The two comprehensive sickle cell centers will provide care of those patients identified with sickle cell disease.

01 - # of counties served

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit Target Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual	
01	Number	17	11	17	17	17		16		67	

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02 - # of forums conducted

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	12	6	12	31	12		12		48	3

03 - # of lectures given for medical students, residents & faculty

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number	18	C	17	33	17		18		70	

04 - Counseling rate for parents of newborns identified with sickle cell trait

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
03	Percentage	100	64	100	27	100		100		100	

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05 - Counseling referral rate for infants identified with sickle cell trait

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit Target Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual	
03	Percentage	100	18	100	33	100		100		100	

06 - % of babies receiving sub-specialty clinical care within 72 hours of birth

		First Quarter		Second Quarter		Third	Quarter Fourt	Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual Target	Actual	Target	Actual
04	Percentage	100		0 10	100	100	10)	100	

07 - # of counseling and education encounters

		First G	luarter	Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
05	#	913	215	458	222	880		915		3,605	

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08 - # of screening tests collected/analyzed

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit Target Actual		Target	Actual	Target	Actual	Target Actual		Target	Actual	
06	Number	272	128	315	116	330	330		420		

09 - # of client support services

		First C	uarter	Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual Ta	arget	Actual	Target	Actual
07	Number	1,085	526	1,050	119	1,105		996		4,236	

10 - # of clinic visits

		First Q	luarter	Second	Quarter	Third Qu	arter	Fourth	Quarter	An	nnual
Goal	Unit	Target	Actual	Target	Actual	Target A	Actual	Target	Actual	Target Actual	
08	#	926	213	926	1,703	926		926		3,704	

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11 - # of Patients taking prophylactic antibiotics

		First C	luarter	Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit Target Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual	
08	#	401	63	401	158	401		401		1,604	

12 - # of Patients receiving immunizations

		First C	luarter	Second	Quarter	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
08	#	85	48	80	210	80		80		325	

13 - # of Patients receiving hydroxuren

		First C	luarter	Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
08	#	405	122	405	418	405		405		1,620	

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14 - # of Patients provided renal monitoring

		First C	luarter	Second	Quarter	Third Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target Actual	Target	Actual	Target	Actual
08	#	500	81	500	674	500	500		2,000	

15 - # of Patients receiving chronic transfusions

		First C	luarter	Second	Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
08	#	200	27	200	356	200		200		800	

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Department: 300 - Accountancy Board

Mission: To establish a system for overseeing and regulating the profession of Certified Public Accountancy in accordance with Code Sec. 34-1-1 et seq.

Vision: To regulate the practice of public accounting in order to protect the public interest.

Annual Goals

01	To increase on-line individual and firm registrations to 90%.
01	

01 - Individual and Firm Registrations

		First Quarter			Second Quarter		Third Quarter			Fourth	Quarter	Annual		
Goal	Unit	Target	Actual		Target	Actual		Target	Actua	ıl	Target	Actual	Target	Actual
01	Percentage		0	0	0		0	0		0	0		85	

02 - To maintain costs per licensee with no more than 10% increase per licensee.

		First Quarter			Second	Quarter	Third		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Targe	t	Actual	Target	Actual	Target		Actual	Target	Actual
01	Percentage		0 ()	0	0	0		0	0		10	

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03 - Complaints Resolved

	First Quarter		luarter	Second	Quarter	Third	Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% Resolved	0	0	0	0	0	0	0		75	

Performance Objective	Justification
01	Individual and Firm Registrations
02	To Maintain Costs Per Licensee With No More Than 10% Increase
03	Complaints Resolved

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Department: 301 - Educational Television Comm

Mission: Alabama Public Television (APT) is a center of discovery for people of all ages. We motivate children to learn, empower students and teachers to succeed, and provide a lifelong path to knowledge.

Vision: APT, through our unique programs, services and technologies, will empower people to discover their world, broaden their horizons, and become active participants in shaping the future.

Annual Goals

01	Engage educators and/or students in APT-produced trainings, webinars, courses, learning adventures and events in order to positively impact Alabama students.
02	Maintain number of uncontrollable hours off the air (not including acts of God terrorism or other outages not within APT's control) to no more than 2% of scheduled broadcast hours.
03	Produce (or obtain through partnerships)and air at least 125 hours of original local programming.

01 - Serve Alabama students through APT produced trainings, webinars, courses, electronic field trips and events

			First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
C	Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
C)1	Students Served	28,000	98,796	35,000	132,488	40,000	115,912	25,000		128,000	

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02 - Decrease unscheduled transmitter hours off the air.

			First Quarter			Second Quarter		Third Quarter		Fourth Quarter		Annual	
Go	al	Unit	Target	Actual	Tar	rget	Actual	Target	Actual	Target	Actual	Target	Actual
02		Unscheduled Hours off The Air		45	0	45	23	45	4	45		180	

03 - Provide more local programming tailored to topics of interest to Alabama citizens.

		First Quarter		Second Quarter		Third Quarter		Fourth	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
03	Original Local Programmin g Hou	25	82	40	6	67 40		57 25		130		

Performance Objective	Justification
01	Combination of virtual and in-person has allowed us to impact more students.
01	Great job by our Education Team
01	Virtual programs have increased out reach.
02	Great work by engineers

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02	Great work by Engineers	
02	Outstanding work by our Engineers	
03	High School Basketball Finals	
03	high School Football Championships	

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Department: 303 - Architects Registration Board

Mission: To examine, register, and regulate architects in the state of Alabama.

Vision: The public will understand the necessity for and value of an architect.

Annual Goals

01 To make the most effective use of technology to provide efficient service to registrants examinees and the public.

01 - Number of registrants

		First Quarter		Second Quarter		Third (Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Registrants	2,700	3,220	150	94	150	70	150		3,150	

02 - Number of new exam applicants

		First Quarter		Second Quarter		Third	Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Exam Applicants	5	3	10	Ę	5 5	5	4 10		30	

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Department: 304 - Council On The Arts

Mission: The mission of the Alabama State Council on the Arts is to enhance the quality of the life in Alabama by providing access to and support for the state's diverse and rich artistic resources.

Vision: To provide an environment where all the citizens of Alabama can participate in and appreciate the arts. To support excellence and professionalism in all art forms, to ensure that the arts are accessible to every sector of our population and to support the inclusion of the arts in the education process of Alabama's public school students.

Annual Goals

01	To Support excellence and professionalism in all art forms
03	Provide opportunities for all Alabamians to participate in and appreciate the arts
09	Provide opportunities for all Alabamians to participate in and appreciate the arts
12	Identify, preserve and present Alabama folk traditions
14	Support economic vitality in communities through the arts
16	Increase public recognition and appreciation for the arts, arts organizations and individual artists

01 - Sustain a solid operating base through support for Alabama's professional arts institutions

	First Quarter		Second	Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% of Budget Allocation	15	15	17	17	22	22			17	

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02 - Provide support to smaller and medium sized groups displaying a commitment to quality and achieving higher degrees of professionalism both artistically and administratively

		First Quarter		Second	Second Quarter		Third Quarter		Fourth Quarter		inual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% of Budget Allocation	32	32	28	28		14 14	38		29	

03 - Work closely with the State Department of Education to form and implement a comprehensive plan for arts education in Alabama public schools

	First Quarter		Second Quarter		Third	Quarter	Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
03	Number of Action Meetings	6	6		6 6	6	6	6	24	

04 - Fund and initiate touring programs in schools and communities

		First Quarter		Second	Quarter	Third Quarter		Four	Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number of Grants Awarded	6	6	6		6	6	6	6	24	

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05 - Provide professional development opportunities for artists, arts specialists and classroom teachers on arts integration

		First Quarter		Second	Quarter	т	hird Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number of Opportunitie s	3	3	3		3	2 2	2		10	

06 - Provide training to organizations about how to partner with K12 schools.

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number of Sessions	1	1	0	0		2 2	0		3	

07 - Provide opportunities for students to have quality arts experiences in the school setting

		First G	luarter	Secor	nd Quarter	T	nird Quarter	Fourth	Quarter	Annual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual
03	Number of Grants Awarded	14	14		5 5		5 5	0		24

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08 - Work in partnership with arts organizations and various public agencies to reach at-risk children and institutionalized populations with initiatives that demonstrate how the arts can positively impact lives

		First Quarter		Second	Second Quarter		Quarter	Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
03	Number of Partnerships	35	35	35	35	35	35	35	35	

09 - Support community base arts projects

		First Quarter		Second	Quarter	Third	Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
09	Number of Grants Awarded	40	40	0		0 0)	20		60	

10 - Provide grant support to citizens in every county

		First Quarter		Second	Quarter	Third Quarter		Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
09	Number of Counties Participati	0	0	0		0 0) (0 0		67	

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11 - Reach at least 15% of the population through their participation in the arts as observers and as active participation

		Fi	First Quarter		Second Quarter		Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
09	Number of People Benefitting (0	0 0	0	0	0	0		765,000	

12 - Provide support for projects undertaken by communities focused on presenting and documenting folk culture.

	First Quarter			Second	Quarter	Thi	rd Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
12	Number of Grants Awarded	10	10	10	10		0 0	0		20	

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13 - Help perpetuate the state's rich cultural traditions through apprenticeship activities and educational projects

		F	irst Quarter		Second	Quarter	Third	Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual
12	Number of Apprenticesh ips Gran		0	0	12	12	12	12	0		12	

14 - Develop working partnerships with design professional and service organizations to offer communities technical assistance with specific planning

		First G	luarter	Second	Quarter	т	nird Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
14	Number of Partnerships	1	1	1		1	1 1	1		1	

15 - Support local arts activities through the Council's grant programs

		First G	Quarter	Second	Quarter	Third (Quarter	Fourth	Quarter	Anr	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Ta	irget	Actual
14	Number of Cities Supported	56	56	56	56	56	56	55		223	

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16 - Present a weekly radio program

		First C	Quarter	Second	Quarter	Third (Quarter	Fourth Quarter	Annual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target Actual
16	Number of Programs Produced	13	13	13	13	13	13	13	52

17 - Plan yearly exhibitions in the Georgine Clarke Alabama Artists Gallery

		First C	luarter	Second	Quarter	Third	Quarter	Fourth	Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
16	Number of Exhibitions	1	1	1		1 1	1	1		4	

18 - Expand the Council's website and computer network amount artists, arts organizations, general public and appropriate partners interested in arts activities and to promote the arts in the state

		First 0	Juarter	Second	Quarter	Th	ird Quarter	Fourth	Quarter	Anr	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
16	Number of Social Media Activit	150	150	150	150	1	150 150	150		600	

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19 - Continue to partner with APT on the production and airing of Journey Proud

		First G	Juarter	Second	Quarter	Third (Quarter	Fourth	Quarter	Anr	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
16	Number of Programs Produced &/	0	0	0	0	1		1 0		1	

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Department: 305 - State Bar Association

Mission: The promote effective and efficient licensure and regulation of the professional conduct of members of the legal profession. Section 34-3-1 et seq. Code of Alabama 1975. Vision: The Alabama State Bar is dedicated to promoting the professional responsibility, competence and satisfaction of its members; Improving the administration of justice; Increasing the public understanding of and respect for the law

Annual Goals

01	To continue an efficient and responsive professional responsibility program.
02	To continue increasing online posting of continuing legal education attendance reports.
03	To continue to improve the overall efficiency of the license renewal process through increased online renewals.

01 - Increase number of complaints processed and closed.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Numberclose d Complaints/ Number	600	285	600	433	600	571	600			0

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02 - To Increase the number of CLE attendance reports posted online.

		First Quarter		Second Quarter			Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
02	%attendance Reports Filed Onli	75	47	75		37	75	59	75		0	

03 - Improve the overall efficiency of the license renewal process through Incresd online renewals.

		First Quarter		Second Quarter Third Qu		Quarter	Quarter Fourth C		uarter Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Numberonlin e License Sm/Number	75	71	0		0 0	0 0	0		0	

Performance Objective	Justification
01	Decrease in the number of complaints opened
01	Less cases opened and closed than anticipated.
01	To continue an efficient and responsive professional responsibility program
02	Less CLE attendance reported online than anticipated
02	Less CLE attendance reported online than anticipated.

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02	То	continue the development and improvement of posting continuing legal education reports online	
03	No	activity this quarter	
03	Slig	phtly less than anticipated online membership renewals.	
03	То	improve the overall efficiency of the license renewal proces through online payments	

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Department: 306 - Chiropractic Examiners Board

Mission: Regulation and Licensure of Doctors of Chiropractic and non licensed clinic owners to protect the people of Alabama.

Vision: For the citizens of Alabama to receive professional, ethical and quality care in utilizing chiropractic services to maximize health benefits.

Annual Goals

01	To receive, catalog, process and investigate complaints and determine if probable cause exists in 100 % of the complaints received by 2024.
02	To increase the number of licensees to 2 per 10,000 persons while ensuring only qualified people enter the profession.

01 - To determine if probable cause exists in 100% of complaints within 60 days of receipt of complaint.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target Actual	
01	Percentage	100	0	100	100	100	100	100	100	

02 - To Increase the number of licensees to 2 per 10,000 citizens

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number	2	1.	9 2	1.9	2	1.89	2		2	

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03 - Maintain the cost per licensee at or below \$290.00

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
02	Currency	70	121	50	100	90	112	90	300	

Performance Objective	Justification
01	All complaint received within Q2 were PC's within 60 days
01	Q1-1 complaint was received not PC within 60 days
01	Q-3 (3) complaints received and PC determined on all within 60 days
01	To receive, catalog, process and investigate complaints and determine if probable cause exists in 100 % of the complaints received by 2024.
02	Q1 - number of DC/permit holders in AL 951 divided by the current population
02	Q2 - number of DC/permit holders in AL 959 divided by the current population
02	Q-3number of DC/permit holders in AL 951 divide2 by the current population
02	To increase the number of licensees to 2 per 10,000 persons while ensuring only qualified people enter the profession.
03	Q1- total quarter expenditures divided by 951 DC/permit holders
03	Q2- total quarter expenditures divided by 959 DC/permit holders
03	Q-3 total quarter expenditures divided by 952 DC/permit holders

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Department: 307 - Speech Path & Audio Exam Board

Mission: To insure that Speech-Language Pathology and Audiology services are provided by qualified indivduals.

Vision: Licensure of all persons providing Speech-Language Pathology and Audiology services within our state.

Annual Goals

01	To issue 95% of licenses within 45 days of receipt of completed application	
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01 - To issue 95% of licenses within 45 days of receipt of completed application

		First Quarter		Second Quarter		Third Quarter		Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Tar	rget	Actual
01	Percentage	100	100	100	100	100	100	100		100	

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02 - Create a system to ensure that 12 continuing education hours are offered in the state

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of CEUs offered	1	0	2	1	1	1	1		5	

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Department: 308 - Bd Of Cosmetology & Barbering

Mission: To protect the health of the public by licensing and regulating the practices of cosmetology and barbering.

Vision: To license efficiently, inspect regularly, and continue the growth of the cosmetology and barbering profession.

Annual Goals

01	To monitor the number of licenses issued in accordance with the law.
02	To perform inspections of shops/schools for sanitation and licensing.
04	To monitor the number of exams for proper licensure.

01 - Number of licenses issued.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Licenses	5,000	1,974	5,000	5,871	5,000	7,299	5,000		20,000	

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02 - Number of inspections completed.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of Inspections	1,375	416	1,375	401	1,375	521	1,375		5,500	

03 - Number of fines collected.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of Fines	42	50	41	32	41	38	41		165	

04 - Number of exams given.

			First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Go	al	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04		Number of Exams	625	840	625	1,029	625	883	625		2,500	

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Department: 309 - Plumbers & Gas Fitters Exam Bd

Mission: To serve the people of Alabama by fair regulation of the plumbing and gas fitting industries, and provide consumer protection.

Vision: To ensure quality work is performed by certified individuals in the plumbing and gas fitting industries within the State of Alabama.

Annual Goals

01	To conduct 80% jurisdictional on-site Consumer Complaint Inspections within 60 days from the date opened by end of current fiscal year.
02	Ensure compliance within the industries by contacting 3,500 certified individuals through on-site inspections by end of current fiscal year.
03	Attend and participate at four venues to promote consumer awareness by end of current fiscal year.

01 - TO CONDUCT 80% JURISDICTIONAL ON-SITE CONSUMER COMPLAINT INSPECTIONS WITHIN 60 DAYS FROM THE DATE OPENED BY END OF CUURENT FISCAL YEAR.

		First 0	Quarter	Second	Quarter	Third (Quarter	Fourth	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
01	Percentage	0		0		0		0		8	0	

02 - CONTACT 3500 CERTIFIED INDIVIDUALS THROUGH ON-SITE INSPECTIONS BY END OF FISCAL YEAR.

		First Quarter		Second Quarter Th		Third (Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number	0		C		0		0		3,500	

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03 - ATTEND FOUR VENUES BY END OF FISCAL YEAR.

		First 0	Quarter	Second	Quarter	Third (Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number	0		0		0		0		4	

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Department: 310 - State Employees Insurance Bd

Mission: To establish a health insurance plan for employees of the State of Alabama and other plan members providing reasonable benefits and plan stability.

Vision: To develop programs to foster a quality health care plan, improve the overall health of plan members, and control the cost of providing services for employers and plan members.

Annual Goals

01	Operate an effective, efficient health insurance plan for active and retired State employees maintaining active employee and dependent payouts at no greater than 80%
02	Increase to \$12,000,000 participation in Health Care Reimbursement Accounts thereby reducing FICA costs to the State and FICA and income taxes to the employee.
03	Increase to \$1,500,000 participation in Dependent Care Reimbursement Accounts thereby reducing FICA costs to the State and FICA and income tax costs to the employee.

01 - Maintain State Employee active employee and family payouts at no greater than 80% of claims cost.

		First G	Quarter	Second	Quarter	Third	Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% of Claims Paid for Active Em	80	84	80	83	80	85	80		80	

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02 - Increase State Employee Participation in Health Care Alternatives

		First 0	Quarter	Second	Quarter	т	hird Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% of Primary Enrollees In Alte	6	7	6		7	6 7	6		6	

03 - Maintain State Employee active participation in wellness screenings at 90%

		First G	Quarter	Second	Quarter	Third (Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
01	% ofactive Employees Completin	10	23	10	10	35	22	35		90	

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04 - Increase participation in Health Care Reimbursement Accounts (HCRA) resulting in fringe benefit savings to the State

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	\$wages contributed to HCRA acc	3,000,000	3,680,300	3,000,000	3,526,137	3,000,000	3,506,462	3,000,000		12,000,000	

05 - Increase participation in Dependent Care Reimbursement Accounts (DCRA) resulting in fringe benefit savings to the State

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	\$wages contributed to DCRA acc	375,000	320,191	375,000	292,800	375,000	300,118	375,000		1,500,000	

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Department: 311 - Prof Engineers Regist Board

Mission: To protect the public by helping to safeguard life, health and property, and to promote the public welfare by providing for the licensing and regulation of persons in the practices of engineering and surveying, (Code Sec 34-11-30 et seq) (Governor's Priorities 1.,5)

Vision: An agency that regulates the engineering and surveying professions fairly (equitably) while serving the Alabama population.

Annual Goals

01	Review Certificates of Authorization applications and issue certificates to a minimum of 75% of applicants within 15 days of the submission date of the application
03	Review Intern applications and issue certificates to a minimum of 75% of applicants within 15 days of the submission date on the application

01 - Quality - % completed within 15 days.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Percentage	75	86	75	100	75	99	75		75	

03 - Quality - % completed within 15 days.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Percentage	75	80	75	90	75	71	75		75	

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Department: 312 - Ethics Commission

Mission: To ensure that public officials are independent and impartial; that decisions and policies are made in the proper government channels; that public office is not used for private gain; and that there is public confidence in the integrity of government. (Code of Alabama, 1975, Section 36-25-4, 5 and 7).

Vision: To ensure that no public official or public employee uses his/her political position for private gain whether monetary or otherwise.

Annual Goals

01	Obtain 95% of required filings for Statements of Economic Interests Forms through online web application.
02	Maintain 98% of Lobbyists' Registrations through online web application.

01 - Increase percentage of online submissions

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% of Online Submissions		0 0	0	0	0	0	0		95	

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02 - Maintain/Increase percentage of online registrations

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	% of Online Registrations	0	0	0	0	0	0	0		98	

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Department: 315 - Foresters Registration Board

Mission: To administer a licensing and regulatory program for the practice of forestry in order to benefit and protect the public. (Ala. Code 34-12)

Vision: A premier board, recognized for overall excellence and for providing balanced service to both the public and the regulated community.

Annual Goals

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01 - Cost per licensee

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual	
Goal	Unit Target		Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
01	\$	50	35	50	34	50	35	50	200	

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Department: 316 - Funeral Services Board

Mission: The Board seeks to promulgate and enforce rules and regulations for the betterment and promotion of the standards of service and practice to be followed in the funeral service profession in the State of Alabama as it may deem expedient and consistent with the laws of this state and for the public good.

Vision: To raise the standard of transparency dealing with the public and licensees within the profession of funeral service.

Annual Goals

02	Law updates and education to decrease violations, protect consumers, and stay current with the changes within the funeral profession
03	Continue to work to update the current RDA to include Electronic Records.
04	work to fully staff the preneed divison

04 - Law Education

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Percentage										

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05 - Preneed/Cemetery Legislation

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
02	Percentage	0	:	25 0		0	100	0	0	

06 - Work to make the Board's website more consumer friendly and informative.

	First Quarter			Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
02	Percentage	25	100	25			25	100	25		100	

07 - Continue to work to update the current RDA to include Electronic Records

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Percentage	0	0	0		50	0	50		100	

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08 - Decrease violations of funeral service law by offering more Alabama Funeral Service Law classes to licensees especially if Goal 1 pass.

First		st Quarter		Second Quarter		Third (Quarter	Fourth	Quarter	Annual		
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	Percentage	2	25	25	25		25	25	25		100	

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Department: 317 - Social Work Examiners Board

Mission: The Alabama State Board of Social Work Examiners strives to maintain the integrity of the social work profession and to protect the public against dangers arising from attempts of incompetent or unscrupulous persons to practice the profession of social work.

Vision: To assist social workers in providing the highest standard of necessary services to Alabama citizens.

Annual Goals

0.4	
01	Encourage on-line exam applicants and re-examination to reduce processing costs.
01	Enoblinge on line exam applicants and re-examination to reduce processing costs.

01 - Number of applications for exam and re-exam received

		Fir	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target		Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of On-Line Applications	2	230 35	3 2	260	384	350	438	255		1,095	

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02 - Number of license and certification renewals received

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of On-Line Renewals		600	712	500	556	575	736	500		2,175	

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Department: 318 - Interior Design Regist Board

Mission: Regulate and license individual's practice of Interior Design and the use of the title Registered Interior Designer.

Vision: Dedicated to strengthening the profession of interior design and providing support to Registered Interior Designers in the state of Alabama

Annual Goals

01	Communicate with Registered Interior Designers in the state regarding requirements to maintain the registration.
02	Keep administrative costs below \$160 per registrant throughout Fiscal Year
03	continue and expand on our current endeavors to work more closely with professional societies to educate the public about the necessary benefits that Interior Design contributes to the built environment.

01 - Encouraging renewals and applications for registration by Registered Interior Designers by ensuring that registrants are aware of current procedures for registration and renewals

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Increase Membership	0		260		260		260		260	

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02 - Maintain annual administrative costs per licensee

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Expenditures Divided By Number	0		45	5	45		4	5	45	

03 - Visit CIDA accredited programs in the State and meet with Junior/Senior level classes for registration presentation

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Visit One Campus Per Quarter	0		1		2		1			4

Performance Objective	Justification
01	Annual figures only
02	Annual figures only
03	Annual figures only

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Department: 319 - Commission On Higher Education

Mission: To analyze and evaluate on a continuing basis the present and future needs for instruction, research and public service in postsecondary education in the state, including facilities, and assess the present and future capabilities.

Vision: To maximize the quality of life and economic earning potential of all citizens by providing access to highly diversified, affordable postsecondary educational opportunities.

Annual Goals

01	To provide the citizens of Alabama with access to quality postsecondary education opportunities.
02	To continue to enhance and expand data gathering and dissemination mechanisms.
04	To prepare a consolidated budget document containing budget recommendations for separate appropriations to each public institution of higher education as well as recommendations for other higher education-related programs addressed in the Education Trust

01 - Public Institutions: to ensure quality instruction for the citizens of Alabama by reviewing instructional items per Commission adopted

criteria.

		First Quarter			Second Quarter		Third Quarter			Fourth Quarter		Annual	
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target		Actual	Target	Actual
01	Number of Instructional Items		30	33	30	23	30		29	30		120	

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02 - Non-Resident Institutions: to provide Alabama students with access to quality postsecondary offerings from non-resident institutions.

		First Quarter		Second Quarter			Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual		Target	Actual	Targ	get	Actual	Target	Actual	Target	Actual
01	Number of Institutions Reviewe		15	16	15	15	5	15	15	15		60	

03 - To collect and process student database submissions.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of Database Submissions	38	38	38	42	0		0 76		152	

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04 - To submit a Consolidated Budget Recommendation for consideration by the Governor and the Legislature.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	Completed Consolidated Budget		1 1	0	0	0	0	0		1	

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Department: 320 - Historical Commission

Mission: Foster the protection, preservation and interpretation of Alabama's historic places (Code of Alabama 41-9-240 et. seq; National Historic Preservation Act of 1966, as amended).

Vision: Lead in the protection, preservation and interpretation of Alabama's historic places.

Annual Goals

01	Increase number of times constituents, general public and school students are served through the following AHC administered programs: National, Alabama & Cemetery Registers, Survey, Environmental Review, Preservation Tax Credits, & Preservation Grants
02	Increase number of historic structures and archaeological sites affected by AHC administered programs during FY
03	Increase number of visitors at AHC-owned historic sites during FY.
04	Preserve, maintain and interpret AHC-owned historic sites and structures including support structures at historic sites.

01 - Requests for Information, Draft Nominations Reviewed, Participants in Programs, Workshops, Annual Conference, Black Heritage Forum, Site Visits/Meetings, Certificates Issued, Permits Issued, Preservation Report Recipients, Positive Media Stories, Technical

		First C	First Quarter		Second Quarter		Third Quarter Fourth		Quarter Annual		nnual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number served	41,783	39,747	67,575	52,640	56,141	60,878	26,573		192,072	2

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02 - Number of Buildings Surveyed, Records Digitized, Properties Included in National and Alabama Register Nominations, National Register Determinations of Eligibility, Cemeteries Surveyed/Registered and Permits Issued, Preservation Tax Credit Applications Forwarded

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number Noncumulati ve	16,022	16,213	16,107	17,144	16,761	17,394	16,348		65,238	

03 - Increase Number of Visitors at Historic Sites.

		First C	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number of Visitors	64,102	78,972	89,623	81,265	111,388	110,191	65,072		330,185	

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04 - Maintain and Improve AHC-Owned Structures.

		First C	First Quarter		Second Quarter		Third Quarter		Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
	Square Feet - Noncumulati										
04	ve	467,364	467,364	467,364	467,364	467,364	467,364	467,364		1,869,456	

05 - Manage and Improve AHC-Owned Land.

		First G	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	Acres - Noncumulati ve	1,643.1	1,643.1	1,643.1	1,643.1	1,643.1	1,643.1	1,643.1		6,572.4	

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Department: 322 - Landscape Architect Exam Board

Mission: The mission of the Board is to protect the health, safety, and welfare of the people of Alabama by advertising the improper design of public domain landscape infrastructure by inexperienced individuals.

Vision: Envision a Landscape Architects profession that serves the people of Alabama with great skill.

Annual Goals

01	To proper educated the industry that a license is need to conduct this type of service in Alabama.

01 - Number of test administered

		First	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target Actual		Target Actual		Target	Actual	Target	Actual	Target	Actual
01	Number	3 1		3	5	3		3		12	

02 - Number of applications reviewed: reciprocal, reinstatement or new

		First 0	First Quarter		Second Quarter		Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	4	171	4	5	4		4		16	

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Department: 323 - Liquefied Petroleum Gas Board

Mission: To regulate and enforce the LP-gas safety codes and regulations in the handling, distribution, transportation, storage and installation of LP gas for the protection of health and safety of the public and users of LP gas.

Vision: Performance of compliance inspections to ensure the safety of wholesalers, retailers and the general public in the use, handling, and installation of LP gas systems.

Annual Goals

01	Inspections investigations reports and condemnations
	John State Stat

01 - Number of inspections, investigations, reports and condemnations

		First	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	480	504	490	493	690	606	740		2,400	

02 - Number of re-inspections

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	50	47	50	49	50	35	50		200	

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Department: 324 - General Contractors Lic Board

Mission: To safeguard life, health, and property and to promote the general public welfare by requiring that only properly qualified persons be permitted to engage in general contracting.

Vision: To be an agency that assures that general contractors possess the financial ability, knowledge, skills and abilities needed to provide the general public with professional services and products.

Annual Goals

01	To verify and process renewals and new applications so that our Agency meets our Mission and Vision.
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01 - Number of renewal forms processed.

		First C	First Quarter		Quarter	Third Quarter		Fourth	Quarter A	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual	
01	Number of Renewal Forms	2,413	2,606	1,026		2,745	3,035	2,835	9,015)	

02 - Number of new applications processed.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of New Applications	306	376	285		318	415	309		1,218	

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Department: 325 - Nursing Board

Mission: To safeguard and promote the health, safety and welfare of the public through licensing and approval of qualified individuals and adopting and enforcing legal standards for nursing education and nursing practice.

Vision: The Alabama Board of Nursing strives to promote and safeguard the health of the public through regulatory excellence.

Annual Goals

01 To have more efficient and effective licensing processes so that 95% of all licensing functions can occur electronically and to ensure that 100% of non-eligible applicants are not licensed.

01 - To have 95% of all licensing transactions occur electronically

		First C	luarter	Second	Quarter	Third (Quarter	Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target Actual	
01	Percentage	95	99	95	94	95	96	95	95	

02 - For 100% of a random sample of newly issued licenses to meet ABN requirements.

		First Quarter		Second Quarter		Thi	d Quarter	Fourth	th Quarter Annual		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	arget Actual		Actual
01	Percentage	100	100	100	100	1	00 100	100		100	

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Department: 326 - Nursing Home Admin Exam Board

Mission: To examine and license nursing home administrators and to enforce the rules against illegal practice of nursing home administration in Alabama.

Vision: We envision a nursing home administration profession that serves the people of Alabama with great skill and without abuse of its position.

Annual Goals

01 To be an efficient and effective Board and be responsive to the licensees and the public.

01 - Process renewals on a timely basis (within 30 days of receipt)

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual			
Goal	Unit	Target	Actual		Target	Actual		Target	Actual	Target	Actual	Target	Actual
01	% Renewals Processed		98	100		98	100	98	99	98		98	

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Department: 327 - Surface Mining Commission

Mission: To encourage the production of coal in the State of Alabama and to ensure the reclamation of all surface coal mined lands in accordance with AL Code 9-16-70 through 9-16-107.

Vision: Coal mining in Alabama will not result in adverse impacts to the enviroment, property or the public.

Annual Goals

01	
02	Achieve annual inspection frequency of 100% for at least 1,700 units.
03	90% or greater of inspectable units are free of off-site impacts
04	SCMRE annual report indicates that ASMC procedures are effective to ensure successful reclamation
05	Technical Division issues 100% of licenses, new permits, permit renewals and revisions within the Code of Ala designated allowable time

01 - Have permits and license applications submitted electronically.

		First Quarter		Secon	d Quarter		Third (Quarter	Fourth Quarter	An	nual	
Goal	Unit	Target	Actual	Target	Actual		Target	Actual	Target Actual	Target	Actual	
01	Percentage		0 0	()	0	0	0	0	0		

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02 - Annual % of # of actual inspections compared to total inspectable units of 1,700

		First Quarter		Second	Quarter	Third (Quarter	Fourth	Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Percentage	100	100	100	100	100	100	100		0	

03 - Annual % as reported in OSME report for current FY is equal to or greater than 90%

		First Quarter		Second	Quarter	Third C	Quarter	Fourth	Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Percentage	100	100	100	100	100	100	100		0	

04 - OSMRE annual report Effectiveness of Implementation of Reclamation Success indicates conclusion of Effective

		First Quarter		Second	Quarter		Third C	Quarter	Fourth	Quarter	Anı	nual	
Goal	Unit	Target	Actual		Target	Actual		Target	Actual	Target	Actual	Target	Actual
04	Percentage	10	0 1	00	100	1(00	100	100	100		0	

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05 - % of licenses, new permits, permit renewals and revisions issued within Code of Ala allowable time.

		First Quarter		Second	Quarter		Third Quarter		Fourth	Quarter	Anr	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
05	Percentage	100	100	100	10	00	100	100	100		0	

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Department: 328 - Peace Officer Annuity & Benefit Board

Mission: The Board of Commissioners manage a fund established to provide retirement, disability, and death benefits to peace officers with the powers of arrest in Alabama(Ala Code 36-21-60).

Vision: The Board of Commissioners project a program which is adequately funded and able to pay the expected member benefits.

Annual Goals

01 Increase Administrative Spending (0554) by a total of no more than 40% over the next 4 fiscal years (8% per fiscal year).

01 - To not have an Increase of more than 8% in the Funds Administrative Expenses (0554) on a fiscal year basis.

		First Quarter		Second	Quarter	Third 0	Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Percentage	2	10.03	2	-1.15	2	6.29	2		8	

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Department: 329 - Physical Fitness Commission

Mission: To administer the functions and programs which are to promote, improve and provide the physical fitness and health of the residents of Alabama.

Vision: Increase the number of participants in all of our programs by providing free education materials and training additional volunteers to work with all existing programs and new ones we are hoping to start.

Annual Goals

01	To provide resources to residents of Alabama on the importance of physical fitness and activity.
02	To promote participation in the Alabama Senior Games and Masters Games for anyone 50 years or over to encourage physical activity and fitness.
03	To promote and encourage more participation in the Annual Employee Day Fitness Walk at the State Capitol.
04	To forge partnerships with other organizations in an effort to increase awareness of the importance of physical fitness and activity.
05	To continue to supply schools through Alabama with Governors Physical Fitness Award certificates, magnets and flags.
06	To attend events in which our goal of physical fitness and decreased obesity can be achieved.

01 - Free resources

		First G	Quarter	Secon	d Quarter	Third	Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Resources	4		5 4	. 4	4	5	4		16	

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02 - Senior and Masters Games

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
02	Participants	500	680	0	0	0	410	300	800	

03 - Fitness Day Walk

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Participants	0	0	0	0	500	0	0		500	

04 - Partnerships

		First Quarter		Second Quarter		Th	Third Quarter		Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actua	al
04	Partnerships	2	3		2 2		2 3	2		8	

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05 - Physical Fitness Awards

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	An	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
05	Certificates	0	0	2	2 1	0	2	2	4	

06 - Attend events

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	Events	8	7	2	5	4	14	2		16	

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Department: 330 - Office Of Prosecution Services

Mission: To provide professional services to District Attorneys according to Section 12-17-230.

Vision: Enable OPS to streamline all services to the District Attorneys by utilizing future technological equipment upgrades.

Annual Goals

01	To provide logistical, and prosecutorial support to DAs and other law enforcement with crimes involving computers through the continued effort of the computer forensics lab.
03	To provide professional services and money management to District Attorneys

01 - Respond to crime scenes involving computers and digital evidence

		First G	Juarter	Secor	nd Quarter	Third	Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Cases	0	0	(0 0	0	0	0		0	

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02 - Train law enforcement to enhance response to computer/digital crime scenes as well as other legal issues.

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
01	Number of Personnel Trained	400	1,769	400	2,726	400	2,340	400	1,600	

03 - Conferences/Training/Education

		First G	Quarter	Second	Quarter	Third (Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number of Events	5	49	5	106	5	75	5		20	

04 - Payrolls

		First Quarter		Second Quarter		Third Quarter		Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual	
03	Number of Payrolls	308	308	264	264	26	64 264	220	1,	056	

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05 - The Prosecutor publication

		First C	Quarter	Second	Quarter	Third (Quarter	Fourth	Quarter	Anr	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number of Issues	3	4	3	3	3	3	3		12	

06 - Cases in which attorneys assisted

		First 0	Quarter	Second	Quarter	т	hird Quarter		Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	•	Target	Actual	Target	Actual
03	Number of Cases	0	0	0		0	0	0	0		0	

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Department: 331 - Psychology Examiners Board

Mission Statement: The Alabama Board of Examiners in Psychology seeks to promote and protect the public's health, welfare, and quality of life by licensing and regulating the practice of psychology and by promoting access to psychological services delivered in a safe, competent, and ethical manner.

Mission: To provide an efficient and effective system of regulating the professional practice of psychology. Governor's Priority #1.

Vision: We plan to increase agency efficiency by utilizing electronic opportunities for communication with licensees instead of paper mail whenever possible. We plan to obtain professional psychology workforce and demographic data to better assess the need for and increase public access to psychological services and mental-health first aid in the State.

Annual Goals

01	To process 1,200 renewals
02	To process an average of 90 licensure applications
03	To review an average of 90 licensure applications
04	To issue an average of 90 new psychology licenses
05	To investigate an average of 20 complaints against licensees
06	To investigate an average of 4 complaints against unlicensed individuals

01 - Process License Renewals

		First G	luarter	Second	Quarter	Thir	d Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual	
01	License	1,200	1,105	0	2		0 1	0	1,	200	

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02 - Process applications for licensure

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
02	Application	23	7	23	20	22	17	22	90	

03 - Review completed applications for licensure

		First C	luarter	Second Quarter		Third Quarter		Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Application	23	14	23	18		22 1			90	

04 - Issue licenses

		First C	luarter	Second	Quarter	Thi	rd Quarter	Fourth	Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
04	License	23	10	23	10		22 15	22		90	

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05 - Perform investigations of consumer complaints filed against licensees

		First C	Juarter	Second Quarter		Thi	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target		Actual	Target	Actual	Target	Actual
05	Complaint	5	5	5		3	5	3	5		20	

06 - Perform investigations of consumer complaints filed against unlicensed individuals

		First G	Quarter	Second	Quarter	Third (Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	Complaint	1	0	1	0	1	1	1		4	

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Department: 332 - Tourism

Mission: The 1951 legislation gave the agency exclusive power and authority to plan and conduct all state programs to attract tourist to Alabama

Vision: To be recognized by the marketplace as one of the region's premier travel organizations

Annual Goals

01	To increase travelers' expenditures in Alabama by 25-30 percent over the next 4 to 5 years.
01	To increase travelets expenditutes in Alabama by 25-50 percent over the mext 4 to 5 years.

01 - Monitor web visits to Alabama.travel

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Visits	250,000	291,922	350,000	451,762	400,000	713,360	300,000		1,300,000	

02 - Assist travelers' visiting the State Welcome Centers

		First Q	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Each	250,000	440,929	350,000	255,516	400,000	367,737	300,000		1,300,000	

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Department: 333 - Real Estate Commission

Mission: To serve the public through the licensing and regulating of real estate licensees.

Vision: To ensure excellence in the real estate profession.

Annual Goals

01	To protect the public by auditing 180 real estate companies per year by 2024.
02	To protect the public by auditing 57 schools per year offering non-college credit courses and instructors actively teaching by 2024.
03	To enhance communication with stakeholders (licensees education providers and consumers) by making at least 60 points of contact on average with targeted groups per year by 2024.

01 - Auditors will complete 605 audits.

		First G	First Quarter		Second Quarter Third Quarter		Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Audits	100	83	100	51	75	46	75		350	

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02 - At least 90% of complaints concluded in the prior quarter will be investigated and probable cause determined within 90 days of receipt complaint.

		First G	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Percentage of Complaints Inves	80	90	80	64	80	81	80		80	

03 - Auditors will have completed 85 education audits.

			First Quarter		Sec	Second Quarter		Third Quarter		Fourth Quarter		Annual	
ſ	Goal	Unit	Target	Actual	Target		Actual	Target	Actual	Target	Actual	Target	Actual
	02	Number of Audits		6	5	13	11	18	13	20		57	

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04 - Make at least 60 points of contact on average with targeted groups per year

		F	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target		Actual	Target	Actual	Target	Actual	Target	Actual
03	Number of Points of Contact		17 1	9	17	23	17	23	15		66	

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Department: 334 - Veterinary Medical Examiners Board

Mission: To serve & protect the people of Alabama by examining, licensing and monitoring veterinary medical professionals to insure a high standard of integrity and skill and to prosecute all illegal practices of veterinary medicine (Code Sec. 34-29-60 ert. seq.)

Vision: We envision a veterinary profession that serves the people of Alabama with excellence in ethics and medical accountability.

Annual Goals

01	Maintain cost per veterinary and licensed veterinary technicians license and Premises Permits

01 - Cost per veterinary license issued

		First	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	\$	1,700	1,546	150	45	150	34	150		0	

02 - Cost per licensed veterinary technicians issued

		First G	luarter	Second	Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	\$	400	388	20	17	20	20	20		0	

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03 - Cost per Premise Permit issued

		First G	uarter	Second	Quarter	Third Quarter		Fourth	Quarter An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual
01	\$	800	607	25	11	10	23	10	0	

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Department: 335 - Peace Officer Standrds & Train

Mission: To Serve the Citizens of Alabama and anyone that may be in Alabama by providing a certified law enforcement academy program that produces the finest Law Enforcement Officers in the Country.

Vision: Serve the people by providing a certified law enforcement academy program that insures the proper training and certification of our Officers while insuring that all cost effective measures are used.

Annual Goals

						emies start on time.	lications so that training	w Enforcement Officer	Process all La	01	
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01 - Academies starting late

	First Qua		Quarter	Second	l Quarter	Third Quarter			Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
01	Number of Academies	0		0 0		0	0	0	0		0	

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Department: 336 - Securities Commission

Mission: The Commission is responsible for the enforcement of laws governing the registration of broker dealers, broker dealer agents, investment advisors, investment advisor representatives and the issuance, sale and other transactions relative to securities, industrial revenue bonds and monetary transmission.

Vision: To promote an investment community that serves the people of Alabama without fraud or abuse and preserves Alabama's capital markets.

Annual Goals

01	Complete all broker dealer filings within statutory time frame.
02	Annually conduct a total of no less than 48 routine and for-cause audits of investment advisers, broker dealers and money transmitter registrants.
03	Annually conduct an average of 70 investor education and fraud prevention activities.

01 - Issue broker dealer registrations where appropriate for complete applications or issue deficiency letters within five business days of receipt.

		First Quarter		Second Quarter		I	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
01	% Apps Processed Within 5 days	0	0		0 0		0) 0		90		

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02 - Number of audits conducted.

			First Quarter		Second	Second Quarter		Third Quarter		Quarter	Annual	
Goa	l Unit	it	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Aud	mber of dits nducted		0 0	0	0	0	0	0		48	

03 - Number of educational activities (i.e., meetings, in person or virtual, workshops, events, website upgrades) per year.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number of Events conducted		0 0	0	0	0	0	0		70	

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Department: 338 - Soil & Water Conservation Comm

Mission: To provide leadership, assistance and education to all citizens for the wise use and conservation of Alabama natural resources.

Vision: Make Alabama a better place to live through soil and water conservation and education.

Annual Goals

02	Develop and implement the State and Federally funded programs for natural resource protection
04	Provide administrative support for the State Board of Registration for Professional Soil Classifiers

02 - Administer Federal and State funds to benefit Soil and Water Conservation Districts and program recipients

		First C	luarter	Second	Quarter	Third 0	Quarter	Fourth	Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	\$	1,233,000	2,028,167	1,080,000	1,950,184	1,080,000	1,976,987	1,080,000		0	

03 - Process payments to benefit Soil and Water Conservation Districts, program recipients and vendors

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number	300	326	200	241	200	254	200		0	

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04 - Process new applications and renewals for Registered Professional Soil Classifiers

		First Quarter		Second Quarter		Т	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
04	Number	1	1	1		0	1) ^	1	0		

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Department: 340 - Physical Therapy Board

Mission: To assure the public access to competent practice of physical therapy services (Code of AL, 34-24-190).

Vision: To ensure access to excellent Physical Therapy services to all citizens in Alabama.

Annual Goals

01 Issue 99% of licenses within 3 working days of receipt of completion of licensure requirements.

01 - Issue 99% of licenses within 3 days of receipt of completion of licensure requirements

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% of License Issued Within 3 D	99	99	99	99	99	99	99		99	

02 - Issue 99% of license verification requests within 24 hours of receipt

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual 1	Target	Actual
01	% of License Verifications Req	99	99	99	99	9	99 99	99		99	

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Department: 343 - Counseling Examiners Board

Mission: To protect the welfare and interest of the public receiving mental health counseling services through oversight of statutes regulating licensed counselors and to investigate, review and resolve complaints.

Vision: We will serve the people of Alabama by promoting a high standard of mental health services through required continuing education in ethical studies.

Annual Goals

01	Issue new licenses within 15 days of approval	
01	issue new licenses within 15 days of approval	

01 - #number of new LPC licenses issued

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target Ac	tual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	50		50		50		50		200	

02 - #number of new ALC licenses issued

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
01	Number	60		60		60		60		240	

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Department: 344 - Polygraph Examiners

Mission: Examine and regulate polygraph examiners and enforce the Code of Alabama to protect the citizens of Alabama.

Vision: Maintain the highest standards for polygraph and polygraph examiners

Annual Goals

01 - Number of licenses issued

		Firs	t Quarter	Secon	Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Target Actual T		Actual	Target	Actual	Target	Actual	Target	Actual
01	Each		0 47	0		0	0	0		150	

02 - Number of examinations administered

		First C	Quarter	Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Each	0	13	3 0		0	0	0		10	

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03 - Cost of License per examiner

		First G	Juarter	Second	Second Quarter		Third Quarter		Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Each	0	25	i0 0		0	0	0		0	

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Department: 345 - Heating, AC, Refrigeration Contractors Bd

Mission: To protect the public by certifying and regulating qualified contractors and enforcing the rules and regulations.

Vision: Becoming the leader in establishing industry standards to insure the safeguard of the general public to all types of health, safety and welfare conditions.

Annual Goals

01	To provide services on-line so that license renewals are processed via the web	
02	To conduct jurisdictional on-site Consumer Complaint inspections within 60 days from the date opened	

01 - To Increase the number of renewal applications processed online

		First Quarter		Second	Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Percent of Applications	0	0	0	0	0	0	0		88	

02 - To conduct jurisdictional on-site Consumer Complaint inspections within 60 days from the date opened

		First C	Quarter	Second	Quarter	Thi	rd Quarter	Fourth	Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
02	Percentage Conducted	0	0	0	0		0 0	0		99	

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Department: 346 - Public Educ Emp Health Ins Bd

Mission: To provide health insurance benefits in accordance with Code of Alabama 16-25A-1 et. Seq. that help attract and retain public education employees.

Vision: To provide health insurance benefits in the most cost-effective manner

Annual Goals

01 Provide benefits eligibility management for PEEHIP Benefits
--

01 - To maintain eligibility for active PEEHIP members

		First C	luarter	Second	Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Active Members	99,000		99,000	102,976	99,000	102,342	99,000		99,000	

02 - To maintain eligibility for retired PEEHIP members

		First C	Quarter	Second	Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of TRS Retired Members	67,000		67,000	66,869	67,000	66,869	67,000		67,000	

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Department: 347 - Agricultural & Conservation Develop Comm

Mission: To provide financial incentives for the restoration and conservation of Alabama's natural resources.

Vision: Increase conservation practices on private lands, yielding a healthier environment for public benefits.

Annual Goals

01	Develop and implement financial assistance programs utilizing State and Federal funds	
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01 - Process financial assistance payments to program recipients for completed conservation practices

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	\$	120,000	52,424	120,000	121,782	120,000	144,948	120,000		0	

02 - Provide direct assistance to program recipients in making and completing applications

		First Quarter		Second Quarter		Third Quarter		er	Fourth Quarter		Annual			
Goal	Unit	Target	Actual		Target	Actual		Target	Act	ual Ta	arget	Actual	Target	Actual
01	Number		25	25	25		44	25	;	40	25		0	

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Department: 348 - Electrical Contractors Board

Mission: To protect and safeguard the public by licensing qualified electrical contractors who have the knowledge and ability to install or repair electrical equipment.

Vision: Our vision is to strive to offer the best service to the public and licensees, hand in hand.

Annual Goals

01	To provide licensees with a more user friendly website where they can obtain examination scores status of application and license verification letter.
04	To have public awareness campaigns, via billboard, industry magazines, or broadcast.

01 - Number of new electrical contractors licensed issued

		First Quarter		Second	Quarter	т	hird Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	80	97	80	2		80	80		320	

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02 - Number of new journeyman licensed issued

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	25	83	25	19	25		25		100	

03 - Number of exams administered for journeyman and electrical contractors license

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual Targ	get	Actual	Target	Actual
01	Number	60	105	50	214	40		50		200	

04 - Conduct up to 3 public awareness campaigns yearly

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
04	Number	1	0	1	0	0		1		3	

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Department: 350 - Dietetics/Nutrition Exam Bd

Mission: To protect the health, safety and welfare of the public by providing for Dietetic licensure and regulations of licensed dietitians.

Vision: We envision a profession that serves and cares for the consumers in Alabama with great leadership and expertise

Annual Goals

	01	To process 100% of license applications no later than 30 days of the receipt of the completed application.
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01 - Licensee is expected to be approximately 1225 by end of current FY

		First Quarter		Second Quarter Third Quarter		Fourth Quarter		An	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	# of licenses	362		362		363		363		1,450	

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02 - To issue 100% of license certificates within 30 days of receipt of completed application for current FY

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% Process in Time Frame	100		100		100		100		100	

Performance Objective	Justification
01	Number of Licensees per Quarter
02	100% processed within 30 days

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Department: 353 - Auctioneers Board

Mission: To protect the public by licensing and regulating qualified auctioneers who have the knowledge and training to conduct ethical and professional auctions.

Vision: To reduce the number of complaints by educating the public.

Annual Goals

	To provide more online services to the public and licensees such as the capability to submit applications obtain primary source license verification letters and to make the Board's website
01	more user friendly for the public to gain access as well as licens

01 - Number of new licensed auctioneers and apprentices

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	15	5 11	15	8	15		15		60	

02 - Number of exams administered

		First Quarter		Second Quarter		Third (Quarter Fourt	Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual Target	Actual	Target	Actual
01	Number	10	4	10	6	10	1()	40	

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03 - Number of new company licenses

		First Quarter		Second Quarter		т	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
01	Number	5	2	5		3	5	5		20		

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Department: 354 - Occupational Therapy Board

Mission: To safeguard the public health, safety, and welfare, and to assure the avilability of occupational therapy services.

Vision: To continue to provide same day services to the licensees and consumers, and to be technology efficient.

Annual Goals

01	To enforce our vision statement	
01		

01 - Number of Licensees

		First C	Juarter	Second	Quarter	Third (Quarter	Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target Actual	
01	Number	3,055	3,046	3,100	3,164	3,200	3,139	3,200	3,200	

02 - Cost per licensee

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
01	Dollars	23.73	23.91	0	20.72	0	18.41	0	0	

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Department: 356 - Choctawhatche-Pea-Yellow River Watershed Management Auth

Mission: To protect and manage the Choctawhatchee, Pea and Yellow Rivers watersheds, to develop plans and programs relating to water resource management, and to address flooding issues.

Vision: To ensure water resources are wisely developed, properly used and enhanced for present and future generations.

Annual Goals

01	To address water issues, irrigation needs and droughts by providing water resources data, and monitor drought.
02	To educate citizens and public officials by conducting watershed management presentations and sponsoring Groundwater Festivals.
03	To operate and maintain basin-wide Flood Warning System (FWS) gauges.
04	To complete projects addressing water quality, water quantity, or flood control.

01 - Provide water resources data

	First Quar		rst Quarter Second Quarter			Third Quarter			Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	A	Actual	Target	Actual	Target	Actual
01	Number of reports	3		3 3		3	3	3	3		12	

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02 - Monitor groundwater wells.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Wells	4	4	4	4	4	4	4 4		16	

03 - Participate in meetings

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Meetings	15	19	15	18	15	17	15		60	

04 - Conduct presentations.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of Presentation s	3	5	3		10	3 5	3		12	

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05 - Fund Groundwater Festivals.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of Festivals	0	0	2	1	8	7	0		10	

06 - Operate and maintain FWS gauges.

		First Quarter		Second Quarter		Third	Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number of Gauges	27	27	27	2		27	27		108	

07 - Co-sponsor watershed projects.

		First Quarter		Second Quarter		Third	Third Quarter		Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	Number of Projects	0	0	1		1 1	0	0		2	

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Department: 357 - Home Builders Licensure Board

Mission: To provide consumer protection by safeguarding the public's health, safety, and welfare through the regulation of the residential construction and remodeling industries while promoting industry professionalism and home building and remodeling standards in accordance with Title 34, Chapter 14A of the Code of Ala. 1975.

Vision: Optional

Annual Goals

01	Provide consumer protection through the regulation of the residential construction and remodeling industries.
03	Increase the user rate for electronic license renewal service to 79% by end of current FY

01 - The number of licensees.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target Actual		Target	Actual	Target Actual		Target	Actual	Target	Actual	
01	Number of Licenses Issued	1	6,000	4,395	3,000	4,296	150	654	150		9,300	

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02 - The number of consumer complaints.

		First Quarter			Second Quarter		Third Quarter		Fourth Quarter		An	nual		
Goal	Unit	Target		Actual	Та	arget	Actual	Target		Actual	Target	Actual	Target	Actual
01	Number Consum Complain	er	35		17	35	49	2	25	58		25	120	

03 - Maintain costs per licensee.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
03	\$	200	153	200	149	200	219	200	200	

04 - Increase the user rate for the electronic renewals process to reduce errors with renewal applications.

		First Quarter		Second Quarter		Third Quarter		Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
03	% of total Renewals	75	61	2	1	1	1	1		79	

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Department: 358 - Athletic Trainers Board

Mission: To provide for only qualified, competent athletic trainers to practice in the State of Alabama, thus protecting the public from possible injury due to inferior services of unqualified workers.

Vision: To maintain the integrity of the profession through consistent application of high professional standards.

Annual Goals

01	Maintain an efficient and effective system of licensing athletic trainers and regulating the practice of athletic training.
01	maintair an omolont and onobling balloto alanolo and rogalating the practice of almolo daming.

01 - Number of Applications for Licensure Processed

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	15		20		20		70		125	

02 - Number of Renewal Applications Processed

		First Quarter	Second	Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	700	50		0		0		750	

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Department: 359 - Children Services Facilitation

Mission: To provide services to children and adolescents identified as Multiple Needs Children and whose needs exceed the resources available in the local community.

Vision: Serving Mulitple Needs Children in the least restrictive, family focused, community based setting possible to address their special needs.

Annual Goals

	01	To ensure that all County Children's Service Facilitation Team members are trained on policies and procedures regarding the Multiple Needs Child process
--	----	--

01 - Review of Policy and Procedure manual by County CFST members

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% of Members Reviewing Manual	25	1	25	15	25	66	25		100	

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02 - Offer quarterly training session regarding the MNC process

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Training Sessions	2	1	2	1	2		4 2		8	

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Department: 360 - Hearing Instrument Dealers Bd

Mission: To protect the health, safety and welfare of the public by providing for Hearing Instrument apprentice permits, fitter's license, and dispensers license.

Vision: We envision a profession that serves and cares for consumers in Alabama with great leadership and expertise.

Annual Goals

01 To insure that applicants receive all documentation needed to complete their application in a timely manner. Information is provided by phone mail or website.

01 - Issue 95% of all licenses within 15 days of receipt of completed applications.

		First Quarter		Second Quarter		Third Quarter		Fourth	Quarter An	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual	
01	% Processed within 15 days	100	100	100	100	100	100	100	100		

02 - Licensee's are expected to be approximately 165

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
01	Cost Per licensee	70	92	70	77	70	67	70	70	

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Department: 361 - Agricultural Museum Board

Mission: The mission of the Alabama Agricultural Museum Board is to recognize the important contributions of agriculture to our state and to preserve, exhibit, display, and interpret artifacts and other materials associated with it.

Vision: We value Alabama's farm families, both past and present, as the source of our food and fiber and as an important force in the state's economy. We value the preservation of objects related to rural living and the stories they can tell future generations about life on an Alabama farm. We value the opportunity to teach about agriculture in an open, outdoor setting through hands-on programs and activities

Annual Goals

01	Operation and maintenance of Wiregrass Farmstead
02	Participation in farm-related educational programs/events

01 - Feed and care for farm animals; general maintenance of fences, etc

			First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
(Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
()1	Days	92	92	90	90	91	91	92		365	

02 - Participate in Living History program for schools and special events.

		First C	luarter	Second	Quarter	Third (Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Visitors	800	2,147	1,000	1,203	1,200	1,769	1,000		4,000	

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Performance Objective	Justification
01	Days animals were cared for and Waddell Farmstead was maintained and serviced.
01	Days farm animals were fed and fences maintained.
01	Days heritage farm animals and property was cared for and maintained.
01	Operation and maintenance of Wiregrass Farmstead.
02	672 Visitors during Spring Farm Day event. 531 visitors to Agricultural Museum.
02	Participation in farm-related educational programs and events.
02	Total unique visitors to Ag Museum 1,023. Total program and special events 746.
02	Visitors to the Alabama Agricultural Museum and the living history programs.

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Department: 363 - Athlete Agent Regulatory Comm

Mission: The mission of the Athlete Agent Regulatory Commission is to license and regulate athlete agents conducting business in the State of Alabama.

Vision: To maintain an accurate database of athlete agents registered to conduct business in Alabama.

Annual Goals

01 To issue licenses to athlete agents and maintain a current database of licensed athlete agents.

02 - To operate within the legislative appropriation for the Alabama Athlete Agent Commission Fund.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	\$	2,500	130	2,500	2,867	2,500	2,099	12,500		20,000	

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Department: 364 - Professional Geologists Lic Bd

Mission: To protect life, health, public welfare and the environment through the regulation of the practice of geology in the State of Alabama.

Vision: To better educate the public about the importance of hiring a Licensed Geologist and to encourage the public to inform the Board of any unlicensed activity, by filing a Consumer Complaint Form.

Annual Goals

01 - Number of new licensees

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	10	9	6	6 8	6		6		24	

02 - For the Board to offer at least 2 free continuing education events per year for Alabama licensed Professional Geologists.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number		0 0	1	0	0		1		2	

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03 - The Board's licensees to utilize the online renewal application for more efficient and adequate reporting.

		First C	luarter	Second	Quarter	Third (Quarter Fourth	Quarter An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual Target	Actual Target	Actual
01	Number of applications	35	74	35	36	35	35	140	

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Department: 365 - Massage Therapy Board

Mission: To protect the public by licensing and regulating qualified massage therapists who have been trained to perform massage therapy services and have pledged to conduct themselves ethically and professionally.

Vision: To reduce the number of complaints by the public being educated on the proper techniques to be performed by a licensed massage therapist.

Annual Goals

01	For the Board to provide more services via online to the public	c and licensees.	

01 - Number of newly licensed individuals

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	35	48	35	56	35		35		140	

02 - Number of newly licensed establishments

		First Quarter		Second Quarter Third Quarter		Fourth Quarter		Annual			
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	25	62	25	58	25		25		100	

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Department: 366 - Electronic Security Board

Mission: To regulate alarm system installers and locksmiths. Vision: To ensure competency and integrity in the locksmith and alarm system business.

Annual Goals

01

Process/issue new and renewal licenses in an accurate and expeditious manner.

01 - Number of companies licensed.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	# of Companies Licensed	95	16	58 200		100	39	30		425	

02 - Number of individuals licensed.

		First Quarter		Second Quarter	Third Quarter	Fourth	Quarter	Annual
Goal	Unit	Target	Actual	Target Actual	Target Actual	Target	Actual	Target Actual
01	# of Individuals Licensed	500	741	900	550 3	19 250		2,200

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Performance Objective	Justification					
01	Companies renewing early and new companies being licensed.					
01	Renewal applications were down more than expected.					
02	Individuals renewing early and new individuals being licensed.					
02	Renewal applications were down more than expected.	_				

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Department: 367 - Marriage & Family Therapy Bd

Mission: To establish a regulatory agency, structure, and procedures which will ensure that the public is protected from unauthorized and unqualified Marriage and Family Therapy. (Section34-17A-2)

Vision: Licensed Marriage and Family Therapists will provide quality therapy to Alabama, promoting their mental health.

Annual Goals

01 The Boards goal is to continue to provide efficient service to all Licensees.

01 - The Boards objective is to continue to process all applications with in 10 business days of receipt.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	10	6	10	4	10		10		40	

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Department: 370 - Interpreters & Transliterators

Mission: To regulate the practice of interpreting and transliterating on behalf of consumers who are hard of hearing, deaf, or speech disabled by licensing and permitting the providers of interpreters and transliterating services, and establishing and monitoring interpreting and transliterating standards in the State of Alabama.[Section 34-16-2].

Vision: Our vision is to make the service of well qualified interpreters accessible to each deaf Alabamian who desires interpreting services.

Annual Goals

01 The Board's goal is to continue to provide efficient service to all Licensees.

01 - The Board's objective is to continue to process all applications with in 10 business days of receipt.

		First C	luarter	Second	Quarter	Third	Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	5	5	5		5 5		5		20	

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Department: 371 - Onsite Wastewater Board

Mission: The Alabama Onsite Wastewater Board was created to examine, license and regulate persons engaged in manufacturing, installation or servicing of onsite wastewater systems, including portable toilets in Alabama. This Board was also created to establish the qualification levels for those engaged in the manufacture, installation, servicing, cleaning or pumping of onsite wastewater systems and equipment in Alabama and promote the proper manufacture, installation and servicing of onsite wastewater systems.

Vision: To ensure that all licensees in the State of Alabama that install, pump or manufacture septic tanks are adequately educated in their field of expertise.

Annual Goals

	01	To ensure that all licenses are issued and that all licenses are renewed annually.
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01 - New Licensees

		Firs	st Quarter	Second	I Quarter	Third (Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number Issued	:	30 32	2 35		40	0	45		150	

02 - Renewed Licensees

		First C	luarter	Second	Quarter	Th	ird Quarter		Fourth	Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
01	Number Renewed	500	1,335	600			200	12	50		1,350	

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Department: 372 - Drycleaning Environmental Advisory Bd

Mission: To ensure the collection of funds from Drycleaners to assist in the clean up of abandoned or existing drycleaning facilities.

Vision: To be recognized as the most efficient Board that assists in the clean up of abandoned sites more quickly to ensure the health of the public and environment.

Annual Goals

	For the Board to review and approve reimbursement requests within a 90 day period once the reimbursement request applications are submitted for approval by the Board and the
01	reimbursement warrant is issued to the vendor.

01 - For the request application process to be completed within a 90 day period.

		First (Quarter	Secon	d Quarter	Third	Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Days	20	9	20) 8	20		20		20	

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Department: 373 - Home Med Equip Serv Provid Bd

Mission: The board shall have the responsibility for creating, establishing, maintaining, and enforcing regulations governing the operation of home medical equipment services providers, including the qualifications of inspectors, the nature of inspections, and the process for appeals (Section 34-14C-2(d).

Vision: Home medical equipment services in Alabama are delivered by licensed home medical equipment providers deemed qualified, professional, and ethical, ensuring maximum public protection.

Annual Goals

01 The Board's goal is to continue to provide efficient service to all Licensees.

01 - Process all applications within 10 business days of receipt.

	First Quarter		Second	Quarter	Quarter Third Quarter Fourth Quarter		Annual				
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	12		15		18	24	13		0	

Performance Objective	Justification
01	New Lic and Inspections

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Department: 374 - Assisted Living Examiners Bd

Mission: 1) Ensuring that all assisted living and specialty care assisted living facilities in the state are administered by a licensed administrator; 2) Establishing and enforcing standards that are pre-requisite to licensure and licensure renewal; 3) Administering appropriate examinations; 4) Issuing licenses license renewals to qualified persons; 5) Investigating and determining appropriate actions with regard to any charge or complaint lodged against a licensed administrator; 6) Conducting a continuing study of assisted living facilities and specialty care assisted living facilities and administrators with a view to the improvement of the standards imposed for the licensing of such administrators; 7) Approving various educational programs for continuing education credits for all assisted living administrators.

Vision: License and regulate assisted living administrators in the state of Alabama. Through this program, the Board examines persons seeking a license to engage in assisted living administration and establishes and enforces standards for the licensing and practicing of assisted living administration.

Annual Goals

01 Number of Licensees

01 - Number of Licensees

		First C	Quarter	Second	Quarter	Third (Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	50		50		50	56	50		200	

Performance Objective	Justification
01	New Testing Licensees
01	New Testing New Licensee

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Department: 376 - Storage Tank Trust Fund Mngmt

Mission: To oversee the operation of the Alabama Underground/Aboveground Storage Tank Trust Fund in order to continue to meet the financial responsibility requirements set forth by the U.S. EPA.

Vision: Provide conservative fiscal management and continuing operator education to ensure the financial stability of the Fund.

Annual Goals

01 To provide oversight and education for the Alabama Underground/Aboveground Storage Tank Trust Fund and regulated tank owners statewide.	
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01 - Bi-Monthly meetings with ADEM personnel to insure the Fund is meeting its objectives.

		Fire	st Quarter	Second	Quarter	Third C	Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Monthly Meeting		0 0	0		0	0	0		6	

Performance Objective	Justification
01	Annual Goal
01	Annual Target

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Department: 377 - Board Of Respiratory Therapy

Mission: To protect the citizenry against the unauthorized, unqualified, and improper administration of respiratory therapy and from unprofessional or unethical conduct by persons licensed to practice respiratory therapy (Section 34-27-B-1).

Vision: Licensed Respiratory Therapists provide quality respiratory healthcare to Alabama citizens, promoting their health and self-sufficiency.

Annual Goals

01 The Board's goal is to continue to provide efficient service to all Licensees.

01 - The Board's objective is to continue to process all applications with in 10 business days of receipt.

		First C	luarter	Second	Quarter	Third 0	Quarter	Fourth	Quarter	Anr	iual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	100		100		100		100		100	

Performance Objective	Justification	
01	Number of new licenees per quarter	
01	Percentage licensed within 30 days of application	

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Department: 378 - Al Board Of Court Reporting

Mission: To establish and maintain a standard of competency for individuals engaged in the practice of court reporting and for the protection of the public, in general, and for the litigants whose rights to personal freedom and property are affected by the competency of court reporters (Section 34-8B-1). The ABCR has also defined it's Vision, Values, and Goals.

Vision: Court reporting services in Alabama are delivered by licensed court reporters deemed qualified, professional, and ethical, ensuring maximum public protection.

Annual Goals

01 The Board's goal is to continue to provide efficient service to all licensees and applic	nts.
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01 - The Board's objective is to continue to process all applications with in 10 business days of receipt.

		First C	Juarter	Second	Quarter	Third	Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	1	8	1	3	1	4	1		4	

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Department: 379 - Alabama Security Regulatory Bd

Mission: To protect the health, safety and welfare of the citizens of Alabama by licensing and regulating the contract security profession to include individual security guards, companies and trainers.

Vision: To ensure that all contract security companies and guards have met all requirements for licensure and have passed a criminal background check to ensure the safety and welfare of all citizens in the State of Alabama.

Annual Goals

0	1	To ensure that licensees are complying with the statue as well as the rules and regulations set forth by the Board.
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01 - Number of newly licensed companies

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	10	4	10	1	10		10		40	

02 - Number of newly licensed individuals

		First Quarter		Second Quarter Third Quarter		Fourth Quarter		Annual			
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	400	876	200	1,021	200		200		1,000	

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03 - Number of newly licensed trainers

		First 0	Quarter	Second	Quarter	т	Third Quarter		th Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
01	Number	5	3	5		7	5	5		20		

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Department: 380 - AL Construction Recruitment

Mission: To recruit a new generation of skilled craftspersons for commercial and industrial construction.

Vision: To close the projected skills gap in the skilled trades in Alabama

Annual Goals

01	To recruit a new generation of skilled craft persons for commercial and industrial construction
02	To close the projected skills gap in the skilled trades in Alabama

01 - Track website activity

		First Quarter		Second	Quarter	Third 0	Third Quarter		Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Website Recorded Hits	1,500		1,500		1,500	12,500	1,500		6,000	

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02 - To show through ongoing evaluation at least a 10% change in positive attitudes toward skilled crafts careers

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target Actual		Target	Actual	Target	jet Actual		Actual	Target	Actual
02	% Increase On Evaluation		0	0		0	12	0		5	

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Department: 381 - State Law Enforcement

Mission: To efficiently provide quality service, protection, and safety for the State of Alabama through the utilization of consolidated law enforcement, investigative, and support services.

Vision: Alabama's citizens will continue to receive quality services delivered in a manner that is efficient, effective, and fiscally responsible while ALEA representatives ensure an open dialog with legacy agencies and the public.

Annual Goals

01	To effectively regulate the flow of traffic; thereby decreasing traffic fatalities on Alabama's Highways.
02	To efficiently and effectively issue driver licenses in compliance with all 30 benchmarks of the Real ID Act.
03	Increase the annual number of boat patrol hours expended by 13,500 from the FY06 baseline of 33,749 hours to 47,249 hours expended annually by the end of FY19.
04	Decrease the annual number of boating accidents that result in fatalities or injuries by 7 from the FY06 baseline of 47 accidents to 40 by the end of FY 19.
05	Improve the safety of waterways by increasing the number of hours expended annually on navigational/hazard marker system maintenance by 46 hours from the FY 07 baseline of 502 hours to 548 hours by the end of FY 19.
06	Monitor narcotic and violent crime arrests, tobacco and alcohol sales to minors, and provide investigative assistance to governmental agencies.
07	Focus on citizens safety by monitoring agency vehicle's mileage, promoting Project Lifesaver, and educating through professional presentations.

01 - Number of narcotic arrests made

		First C	Juarter	Second	Quarter	Third	Quarter	Fourth	Quarter	Anı	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	number of arrests	75	104	75	138	75	136	75		300	

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02 - Number of violent crime arrests made

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
06	number of arrests	65	79	65	74	65	65	65	260	

03 - Maintain a non-compliance rate (sales to minors) on alcohol sales at less than 10% per quarter

		First Quarter		Second Quarter		Third	Third Quarter		Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	# store inspect/sales to minor	9	5	9		5 9	3	9		9	

04 - Troopers & Corporals in Marine Patrol will conduct a minimum number of boat patrol operations.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number of Patrol Hours Expende	9,332	6,571	10,000	5,538	13,500	8,793	13,500		46,332	

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05 - Troopers & Corporals in Marine Patrol will spend 5% of total time conducting public boating safety education programs & functions

	First Quarter			Second	Second Quarter		Quarter	Fourth Quarter	An	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
04	Public Boating Safety Hours	3,100	2,211	4,400	1,114	6,800	3,190	8,866	23,166	

06 - Troopers & Corporals in Marine Patrol will conduct vessel safety equipment inspections of vessels on public bodies of water

		First Quarter		Second	Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
05	Number of Vessel Inspections	3,100	1,252	4,400	1,009	6,800	3,101	8,866		23,166		

07 - To minimize traffic fatalities on state roads

		First C	luarter	Second	Quarter	Thi	ird Quarter	Fourth	Quarter	Ar	inual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Fatalities	126	149	126	141	1	28 120	126		506	

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08 - To minimize traffic injuries on state roads

		Firs	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Injuries Minus Fatal	1,6	13 1,180	1,613	2,579	1,613	1,613	1,613		6,452	

09 - Number of DUI details

		First C	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Details	165	161	165	159	165	165	165		660	

10 - Number of DUI arrests made

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
01	Number of Arrests	659	560	659	562	659	659	659	2,636	

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11 - Number of commercial vehicles inspected

	First Quarter			Second	Quarter	Third C	Quarter	Fourth Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
01	Number Inspected	8,160	11,271	8,160	11,377	8,160	11,325	8,160	32,640	

12 - Number of arrest tickets issued

		First G	First Quarter		Quarter	Third (Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Arrest Tickets	79,801	107,190	79,801	75,082	79,805	82,915	79,801		319,208	

13 - Number of accidents investigated

		First Quarter		Second	Quarter	Third	Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Accidents Investigat	7,146	5,075	7,146	4,721	7,146	4,657	7,146		28,584	

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14 - Provide public information and education of highway traffic safety initiatives and programs through professional presentations to targeted groups and special interest groups

		First G	First Quarter		Second Quarter		Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
07	Number of Presentation s	125	2,632	125	0	125	2,165	125		500	

16 - Maintain efficiency of administering driver license exams with limited manpower

			First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Go	al	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02		Number of DI Exams Administere	85,000	82,482	85,000	95,226	85,000	99,417	85,000		340,000	

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17 - Maintain efficiency of issuing driver licenses with limited manpower

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
	Number of Driver Licenses Issu	325,000	301,273	325,000	348,928	325,000	355,681	325,000		1,300,000	

18 - Number of driver licenses suspended, cancelled, revoked

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of Licenses	10,000	9,947	10,000	14,040	10,000	11,555	10,000		40,000	

19 - The efficiency and effectiveness of driver license issuance with reduced wait times

		First G	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Hour of Wait Times	0	0	C	0 0		0 0	0		0	

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21 - Reduce the number of vehicles within the fleet with excessive mileage (over 85,000) thereby increasing officer and public safety

		First Quarter		Second Quarter		Third Quarter		Fourth	Quarter	Annual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual
07	#vehicles w/ excessive mileage	200	200	200	701	200	739	200	8	00

22 - Provide investigative assistance to other state, federal, and local governmental agencies

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
06	% of assists	500	377	500	0	500	378	500	2,000	

25 - Maintain a non-compliance rate (sales to minors) on tobacco sales at less than 10% per quarter

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
06	# store inspect/sales to minor	9	7	, 9	5	9	4	9		9	

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Department: 382 - Office Of Information Tech

Mission: The mission of the Office of Information Technology is to make the State of Alabama Government run Safer, Better, Faster and Cheaper.

Vision: Make IT a trusted partner to agencies as they serve the people of Alabama.

-Reduce redundancies and application costs.

-Provide a more effective environment for data-driven decision-making.

-Be more agile in responding to new technologies as they develop, while employing best practices in risk mitigation.

Annual Goals

06 To provide IT services to Alabama state agencies.

01 - To recover network engineering costs

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	\$	7,400,000	6,752,070	7,400,000	6,803,888	7,400,000	6,617,905	7,400,000		29,600,000	

02 - To recover infrastructure costs

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	\$	3,875,000	4,111,359	3,875,000	4,126,940	3,875,000	4,146,926	3,875,000		15,500,000	

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03 - To recover brokered services costs

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	\$	400,000	362,957	400,000	354,455	400,000	496,966	400,000		1,600,000	

04 - To recover support services costs

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	\$	278,000	197,663	278,000	129,454	278,000	348,240	278,000		1,112,000	

05 - To recover information security costs

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	\$	1,100,000	1,001,295	1,100,000	1,259,373	1,100,000	1,053,959	1,100,000		4,400,000	

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06 - To recover administrative costs.

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	\$	462,500	419,867	462,500	592,623	462,500	483,068	462,500		1,850,000	

07 - DELETED

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit Target	Actual	Target	Actual	Target	Actual	Target A	Actual	Target	Actual
06	-292,800	0	-292,800	0	-292,800	0	-292,800		-1,171,200	

08 - DELETED

		First G	luarter	Secor	nd Quarter	Th	ird Quarter	Fourth	Quarter	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
06		0	0	(0 0		0 0	0		0	

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Department: 383 - Private Investigation Board

Mission: The mission is to establish and maintain a standard of competency for individuals engaged in the practice of Private Investigation services and for the protection of the public.

Vision: Private Investigation services in Alabama are delivered by licensed Private Investigators deemed, professional, and ethical, ensuring maximum public protection.

Annual Goals

01 The Board's annual goal is to continue to provide efficient service to all licensees.
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01 - The Board's objective is to continue to process all applications with in 10 business days of receipt.

		First C	luarter	Second	Quarter	Third (Quarter	Fourth Quarter		Anr	iual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	23		21		26		22 2	7	97	

Performance Objective	Justification
01	New Approved Licenses
01	New Licenses Only

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Department: 384 - Tax Tribunal

Mission: The mission of the Alabama Tax Tribunal is to fairly and independently hear and decide all tax and other appeals that are within the jurisdiction of the Tribunal.

Annual Goals

01	The mission of the Tax Tribunal is to treat all par	is in a case before the Tribunal with courtesy and respect and to fairly decide all issues in the case.
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01 - To treat taxpayers with courtesy and respect.

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Complaints	0	0	0	0	0	0	0		0	

Performance Objective	Justification
01	No complaints received this quarter
01	No complaints were received this quarter.

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Department: 387 - Alabama Office of Minority Affairs

Mission: To ensure the inclusion of women and minorities in the success and prosperity of the State of Alabama.

Vision: AOMA envisions an environment with equal access to new and existing opportunities for women and minorities across the State of Alabama that will not only empower, but also result in the improvement of economic, educational, and health outcomes for these communities.

Annual Goals

01	Strengthen the relationship between HBCU's, state and industry by increasing the number of partnerships and annual interactions between these three groups up to 4 times per year.
02	Increase awareness of childhood hunger at the State level by holding at least one statewide event twice per fiscal year.
03	Conduct/Participate in community functions, town halls, meetings, across the State, up to 4 times per fiscal year.
04	Increase the percentage of educational sessions on entrepreneurship
05	Increase the percentage of minority and woman owned business in the State
06	Increase the percentage of state certified minority and woman-owned businesses securing State contracts

01 - Number of partnerships between HBCU's and State companies.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Partnership	0		0	3	0		0		0	

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02 - Number of interactions between HBCU's and State elected officials.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Interactions	0		0	9	0		0		0	

03 - Increase number of statewide events focused on childhood hunger

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of Events	0		1	0	0		1		2	

04 - Conduct/Participate in community functions, town halls, meetings across the state

		First Quarter		Second Quarter		Tł	Third Quarter		Fourth Quarter		nnual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number of Functions	4		2	4 5	;	4	4		16	

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05 - Increase percentage of educational sessions on entrepreneurship

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
04	Number of Sessions	4		4	8	4		4		16	

06 - Increase percentage of minority and women owned businesses in the State

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
05	% of Minority/ Women Busin	2			2 0		2	2		8	

07 - Increase percentage of state certified minority and women owned businesses securing state contracts

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
06	% of state contracts	2		2	2	2		2		8	

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Performance Objective	Justification
01	Renewed MOUs with Conservation, Corrections, & Archives for Alabama HBCU Co-Op Program
02	HBCU visits include Alabama State, Alabama A&M, Tuskegee
03	Transition of directors paused quarterly event.
04	Job fairs and speaking engagements
05	Meetings to inform about our office, its initiatives and goals
06	Working on data to show actual percentage
07	Working on data to show actual percentage, but number has increased

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Department: 388 - Legislative Services Agency

The mission of the Alabama Legislative Services Agency is to serve the Alabama Legislature and the people of Alabama as follows: to provide the best possible legal services to the legislative branch of state government; to provide timely, accurate, and impartial fiscal information and analysis to the legislature; and to clarify, revise, and simplify the laws of Alabama.

Annual Goals

01	To provide the Alabama Legislature with timely accurate and impartial fiscal data and analysis and related information.
02	To provide the Alabama Legislature with timely, accurate and impartial legislative measures and legal research.
03	To promote and encourage clarification and simplification of the laws of the state through reconnecting the introduction of new laws and reviewing and updating current laws.
04	Continue to maintain small paid staff while extensively utilizing professionals who donate approximately 2400 hours in legal time per year.

01 - Bills for which fiscal notes required

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Fiscal Notes	-450	0	550	155	400	395	0		500	

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02 - Committee and Special Reports required to be prepared

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Committee & Special		3	19	2	23	3	23	3		11	

03 - Special fiscal projects requested by legislators

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Special Reports	40	22	80	105	120	123	20		260	

04 - Budgets to be analyzed

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Budgets	155	148	0	6	; O	0	0		155	

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05 - Number of legal projects

		First Quarter		Second Quarter		Third Quarter		Fourth	Quarter An	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual	
02	Number of legal projects	500	192	750	1,954	500	3,000	500	2,250		

06 - Utilizing Volunteer Hours

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target A	Actual	Target	Actual	Target Actual	
04	Number of Hours Donated	700	1,834	700	952	700	492	700		2,800	

07 -

		First C	Quarter	Second	Quarter	Third (Quarter	Fourth Quarter	Annual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target Actual
03		0	0	0	0	0	0	0	0

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Department: 390 - Alabama State Board of Midwifery

Mission: To provide state-wide licensure used to enforce rules and regulations overseeing licensed midwives for the safety of Mothers and their newborns during pregnancy, birth, and postpartum.

Vision: To maintain a state-wide agency that supports and provides current information and resources for licensed midwives as they continue to serve Mothers and their newborns during pregnancy, birth and postpartum.

Annual Goals

01 To process license and renewal fees within 5 business days of receipt.

01 - Process 100% of license and renewal fees within 5 business days of receipt.

		First Quarter		Second Quarter		Third Quarter		Fourth	Quarter An	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual	
01	% license/ renewals completed	100		100	100	100	0	100	100		

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Department: 391 - Alabama Commission on the Evaluation of Services

Mission: ACES' mission is to independently evaluate services provided in Alabama to ensure the best outcomes for Alabama residents, maximize the value of state resources, direct funding to effective services, and increase the accountability of state agencies

Vision: Establish a culture of policymaking that is driven by evidence and rigorous research, shifting focus from what Alabama is doing to what Alabama is accomplishing as a state.

Annual Goals

01	Published Reports
02	Published Whitepapers
03	Recommendations Implemented

01 - Published Reports

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	number of reports	1	0	C)	1	0	0		0	

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02 - Published Whitepapers

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	number of whitepapers	2	1	2		2		1 2		0	

03 - Recommendations Implemented

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	number of recommenda tions		1 0	2		1	4	2		0	

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Department: 392 - Alabama Board of Genetic Counseling

Mission: To protect the public by licensing and regulating qualified genetic counseling who provide information about how genetic conditions might affect you or your family.

Vision: Our vision is to make the service of well qualified and highly trained licensed individuals providing genetic counseling accessible to the citizens of the state.

Annual Goals

01	To process licenses as quickly as possible.		
01	TO PROCESS INCERISES AS QUICKLY AS POSSIBLE.		

01 - Number of newly licensed individuals

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual		Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	# of licenses		10	30	10	17	10		10		40	

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Department: 393 - Alabama Professional Bail Bonding Board

Mission: To establish and maintain a standard of competency, regulation and enforcement for individuals engaged in the practice of Professional Bail Bonding and the protection of the public. The Board has created a platform for Alabama consumers to have a Board that will provide professional standards, regulations, investigation, and enforcement of violations by licensed Bail Bond professionals in Alabama.

Vision: Professional Bail Bonding services in Alabama are performed by licensed Professional agents in the state of Alabama. The Board ensures that only licensed agents in the State of Alabama are qualified, licensed, ethical, professional and ensure the maximum protection to the consumer of this state.

Annual Goals

01 Provide efficient service to all Licensees which allows all citizens of Alabama to have an efficient Board that will timely and efficiently investigate complaints to ensure thorough resolutions.

01 - Provide efficient service to all licensees by processing all applications within 10 days of receipt.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	# of licenses	20		25	56	20		25		90	

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Department: 396 - Alabama Medical Cannabis Commission

Mission: The Alabama Medical Cannabis Commission has the responsibility to implement Alabama law, passed in 2021 and cited as the Darren Wesley Hall Compassion Act, by making medical cannabis derived from cannabis grown in Alabama available to registered qualified patients and by licensing facilities that process, transport, test, or dispense medical cannabis.

Vision: To establish and develop a program providing for the administration of cannabis derivatives for medical use in Alabama that will not only benefit patients by providing relief to pain and other debilitating symptoms, but that will also provide opportunities for patients with these debilitating conditions to function and have a better quality of life and provide employment and business opportunities for farmers and other residents of Alabama and revenue to state and local governments.

Annual Goals

01	Award integrated facility licenses
02	Award cultivator licenses
03	Award processor licenses
04	Award dispensary licenses
05	Award licenses to state testing laboratories and secure transporters

01 - Number of integrated facilities licenses awarded

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	2	0	1		2		0		5	

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02 - Number of cultivator licenses awarded

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number	10		0 2		0		0		12	

03 - Number of processor licenses awarded

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number	0	0	4		0		0		4	

04 - Number of dispensary licenses awarded

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
04	Number	0		0 0		3		1		4	

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05 - Number of licenses awarded to state testing labs

		First Quarter		Second Quarter		Thir	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
05	Number	5	0	5			2	2		14		

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Department: 520 - Alabama Trust Fund

Mission: To manage funds to maintain, protect, operate, enhance and manage properties acquired through the Forever Wild Program, in an efficient, accountable and ethical manner.

Vision: To play a key fiscal role in the protection, enhancement, availability, access to, and stewardship of quality public conservation lands.

Annual Goals

01 To fund prioritized restoration/maintenance needs associated with maintaining protecting promoting operating enhancing or managing properties in an efficient manner.

01 - Total amount spent per average total acre

		First Quarter		Second Quarter		Third	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
01	\$ Amt. Per Acre (Less Than)	4.32	0.06	4.32	0.33	4.32	1.22	4.32		4.32		

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Department: 526 - Real Estate Appraisers Board

Mission: To provide protection for all users of real property appraisal and appraisal management services through the licensing and regulation in accordance with state and federal law of persons who perform these services in Alabama. (Ala. Code Sec. 34-27A-1 to 63)(Gov. Priority #1 and #5).

Vision: To improve the quality of education courses and instructors to better educate our licensees. Accomplishing this will lead to a decrease in complaints filed.

Annual Goals

01 To provide services on-line so that 85% of license renewals are processed via on-line services. (Renewal period is August 1 - September 30 each year.)

01 - To increase the number of renewal transactions electronically.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Percent of Renewals		0 0	0	0	0	0	85		85	

02 - To complete 95% of appraiser complaint investigations within 90 days of assignment

		First Quarter		Second Quarter		Third Quarter		Fourth	Quarter Ar	Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Target	Actual	
01	Percent of Cases	95	86	95	80		95 10	95	95		

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Performance Objective	Justification	
01	Renewal Period is August 1 - September 30 each year	

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Department: 529 - Forever Wild Land Trust

Mission: To identify, acquire, manage, protect and improve the vitality and quality of natural lands and waters that are of environmental and/or recreational significance.

Vision: To maintain Alabama's public land trust program for the acquisition and management of unique, biologically diverse lands for public access and recreation.

Annual Goals

01	To coordinate land acquisition nominations evaluations and the purchase of selected natural lands for public recreational use and resource conservation.
02	To record biological records in a database.

01 - To acquire 7,500 acres

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter	Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
01	Number of Acres	1,875	945	1,875	729	1,875	1,490	1,875	7,500	

02 - To enter 30,000 biological records

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Number of Records	7,500	101,580	7,500	871,382	7,500	3,871	7,500		30,000	

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Performance Objective	Justification	
01	Q1 - The number of purchases (acres purchased) per year depends on receiving nominations, willing sellers, time taken to acquire legal documents and pr	
01	Q2 - The number of purchases (acres purchased) per year depends on receiving nominations, willing sellers, time taken to acquire legal documents and pr	
01	Q3 - The number of purchases (acres purchased) per year depends on receiving nominations, willing sellers, time taken to acquire legal documents and pr	
02	Q1 - The entering of biological records fluctuates during the year due to field work and availablity of other data sources.	
02	Q2 - The entering of biological records fluctuates during the year due to field work and availablity of other data sources.	
02	Q3 - The entering of biological records fluctuates during the year due to field work and availablity of other data sources.	

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Department: 557 - Optometric Scholarships Awards

Mission: To select recipients of scholarships and loans to provide for the Optometric education of qualified Alabama residents studying Optometry at the School of Optometry at the University of Alabama at Birmingham.

Vision: Optometry students will graduate with less debt

Annual Goals

01	To ensure 100% of payment posting of loan payments made in the month payment is received.
02	Correctly approving payment of Scholarships and Loans

01 - To ensure 100% of payment posting of loan payments made in the month payment is received.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Payments	50,000	50,000	50,000	50,000	50,000	50,000	50,000		200,000	

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02 - Correctly approving payment of Scholarships and Loans

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Funding Loans & Scholarships	50,000	50,000	50,000	50,000	50,000	50,000	50,000		200,000	

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Department: 559 - Medical Scholarships Awards Bd

Mission: To establish scholarships and loans to provide for the medical training of qualified applicants for admission to any accredited or provisionally accredited school of medicine in Alabama.

Vision: To create an incentive to increase the supply of primary care physicians and encourage their practice in the state's rural medically underserved communities.

Annual Goals

01	Maintain guarding aphalarahina and laana through agreemendance with gualified regiments
01	Maintain awarding scholarships and loans through correspondence with qualified recipients

01 - Loans Awarded

	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual		
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Loans	0	7	0	1	0	0	0		10	

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Department: 560 - Dental Scholarships Awards Bd

Mission: To place recent graduates in rural Alabama, providing rural areas with qualified dentists.

Vision: Dental students will graduate with less debt

Annual Goals

01	To ensure 100% of payment posting of loan payments made in the month payment is received
02	Approving rural loans & scholarships

01 - To ensure 100% of payment posting of loan payments made in the month payment is received

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Payments	182,792	182,792	182,791	182,791	182,792	182,792	182,791		731,166	

02 - Correctly approving payment of Scholarships and Loans

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	Funding Loans & Scholarships	182,792	182,792	182,791	182,791	182,792	182,792	182,791		731,166	

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Department: 561 - Women's Commission

Mission: The purpose of the Commission, as provided in 41-9-413, Code of Alabama 1975, is to improve and advance the lives of women in the State of Alabama.

Vision: The Commission may study, make recommendations, educate, and promote constructive action on issues related to women which should include, but is not limited to, the following economic development, education, employment, health, legal rights, political participation, and the quality of individual and family life.

Annual Goals

01 To study, make recommendations, educate, and/or to promote constructive action on issues related to women.

01 - Hold 4 meetings per year

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Meetings		1 1	1	1	1	1	1		4	

02 - Have 1 successful fundraiser per year

		First 0	Quarter	Second	Quarter	Third	Quarter	Fourth	Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number	0	0	1	0	0	0	0 0		1	

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03 -

		First G	First Quarter		Quarter	Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
	Number	0	0	0		0)	0		0	

04 -

			First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Go	al	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
		Number	0	0	0		0		0		0	

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Department: 563 - Music Hall Of Fame

Alabama Code Section 41-9-680 creates and charges the Alabama Music Hall of Fame Board with "honoring those, living or dead, who, by achievement or service, have made outstanding and lasting contributions to music in Alabama or elsewhere."

Vision - To be recognized for honoring outstanding and lasting music contributions throughout Alabama and the World.

Annual Goals

01 To increase admissions to the Alabama Music Hall of Fame

01 - Number of fund raisers held each quarter

		First C	First Quarter		Second Quarter		Third Quarter			Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual		Target	Actual	Target	Actual
01	number	2	0	2		1	2	0	2		8	

02 - To promote the AMHOF and increase admissions with advertising and positive word of mouth marketing

		First C	luarter	Second	Quarter	Third C	Quarter	Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual Ta	arget	Actual
01	number each	6,000	1,602	6,500	1,441	7,000	3,509	7,500		27,000	

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Department: 589 - Bd Of Prosthetists & Orthotist

Mission: To safeguard the public's health, safety and welfare by adopting and enforcing legal standards for licensing practitioners, assistants, mastectomy fitters, therapeutic shoe fitters, orthotic fitters, assistants and suppliers; and accrediting facilities.

Vision: To achieve excellence in prosthetics and orthotics regulation through proactive, innovative, and responsive actions.

Annual Goals

01	Continue to increase the number of practitioners and facilities so that access and availability to the highest quality care is guaranteed to all citizens requiring prosthetics and orthotics services.
02	Continue to improve the Board's administrative and regulatory review to insure excellence in compliance standards.
03	Continue to upgrade the board's information technology by increasing use and application state-wide.

01 - Process applications meeting licensing and/or accreditation standards within 28 working days.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	% of Applications Meeting Obje	100	100	100	100	100	100	100		100	

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02 - Number of new licenses and/or facilities identified.

		First C	luarter	Second	Quarter	Th	ird Quarter	Fourth	Quarter	Anr	nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
01	Number	10	6	20	5		10 8	10		50	

03 - Active licenses meeting continuing education requirements.

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
02	% of Licenses Meeting Objectiv	100	100	100	100	100	100	100		100	

04 - Accredited Facilities surveyed annually.

		First Quarter Second Quarter		Third Quarter		Fourth Quarter	Annual			
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target Actual	Target	Actual
02	Number	25	25	25	25	25	25	25	25	

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05 - Number of Complaints, Violations and/or Fines/Penalties.

		First G	Juarter	Second	Quarter	Thi	rd Quarter	Fourth	Quarter	Annua	al
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target Actual	
02	Number	2	0	30	0		5 0	3		40	

06 - Number of license renewals completed electronically each quarter

		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
03	Number	150	175	100	100	0	0	0		250	

Performance Objective	Justification
05	This qtr does not fall within our renewal period
06	This Qtr does not fall within our renewal period

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Department: 594 - Alabama Athletic Commission

Mission: To ensure combat sports in Alabama are safe and fair. We also seek to protect the spectators financially and physically.

Vision: The Commission works to comply with all Federal and State laws concerning combat sporting events in Alabama and set up a healthy environment where Alabama is a destination for both small and large shows.

Annual Goals

01 One major event each quarter

01 - Major events

		First Quarter		Second	Second Quarter		Third Quarter		Fourth Quarter		nual
Goal	Unit	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
01	Number of Shows		1 46	1	94	1		1		4	